

INTRODUCING THE NEW EMPLOYEE PEER MENTORING PROGRAM

LAUNCHING SPRING 2025

Are you a new full-time UD faculty or staff member, or a tenured employee looking to make a difference? UD Human Resources has an exciting opportunity for you!

This opt-in UD employee peer mentoring program aims to engage and connect new full-time faculty and staff (less than two years at UD) with the broader organization by pairing them with an experienced, tenured employee (5+ years at UD) who will guide and support them as they acclimate to working at UD. Unlike formal career-based mentoring, this program is designed to foster a flexible, casual, peer-to-peer relationship.

Benefits for Mentees:

- *Gain Valuable Insights:* Learn about UD culture through your mentor's stories and experiences.
- *Receive Guidance:* Enjoy a supportive environment to ask questions about navigating UD.
- *Build Connections:* Leverage your mentor's network to form meaningful professional relationships.
- *Feel at Home:* Enhance your sense of belonging and connection to the UD community.

Benefits for Mentors:

- *Share Your Story:* Share insights and personal stories about your journey at UD.
- *Provide Guidance:* Help new employees navigate challenges and pursue opportunities.
- *Foster Connections:* Grow your professional network and contribute to a supportive UD culture.
- *Develop Your Skills:* Improve your leadership and communication through mentoring.

Program Structure

The program runs during the Spring semester from **February 3, 2025 - May 23, 2025**. Participants are encouraged to meet at least once a month throughout the program. Applicants will be matched based on work location and optional matching preferences.

How to Apply

Prior to applying, applicants are required to attend an information session or view a pre-recorded session to fully understand the program details and expectations. Please complete [this form](#) to sign up for a 30-minute session or request access the 20-minute recording. Eligible employees may [apply now](#) through January 17, 2025. The applicant pool will be reviewed during the week of January 20th. Participants will be informed of their match status by January 31st.

Questions? Email talent-dev@udel.edu



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