

For benefit-eligible University of Delaware employees Group accident insurance

Insurance products issued by: Securian Life Insurance Company



Don't let an accident hurt more than it should



We all know an accident can happen at any time, but what you may not think about are all the costs that come along with an accident. Group accident insurance can help cover those costs so your personal finances don't take a big hit.

Why would you need accident insurance?

- If you experience an accidental injury covered in the policy on or after the effective date of coverage, you can get a payout to use any way you wish
- Is a cost-effective way to help with the expenses above and beyond what your health insurance plan covers
 - These expenses can include: medical bills, health care deductibles, groceries, child care, dog sitter, travel expenses and more
- Easy enrollment and claims process. Accident occurs, you submit the claim and receive payment.

Here's an example of how it works*



Janet elects coverage offered by her employer.



Janet slips off a stair and takes a tumble. She breaks her lower leg and wrist and, though she doesn't need surgery, spends two days in the hospital.



Janet gets a
payment from
Securian Financial.



Janet uses the money to pay her mortgage and obtain a cleaning service.



Key benefits of accident insurance

- \$50 health and wellness benefit
- Coverage is available to all full-time, benefitseligible employees
- Coverage available for your spouse and/or children
- 24-hour coverage

^{*}Actual experience and benefit payouts may vary from this example.

What does your accident insurance plan cover and how much will you receive?

Covered benefits	Low plan	High plan
Burn benefit (varies based on % of body burned)		
2nd degree	Up to \$500	Up to \$1,000
3rd degree	Up to \$10,000	Up to \$20,000
Concussion	\$100	\$200
Dislocation (varies based on type of dislocation)		
Surgical	Up to \$3,000	Up to \$6,000
Non-surgical	Up to \$1,500	Up to \$3,000
Partial	Up to \$375	Up to \$750
Eye injury		
With surgery	\$125	\$250
Removal of foreign object without surgery	\$25	\$50
Fracture (varies based on type of fracture)		
Surgical	Up to \$4,000	Up to \$8,000
Non-surgical	Up to \$2,000	Up to \$4,000
Partial	Up to \$500	Up to \$1,000
Gunshot wound	\$250	\$500
Lacerations		
With stitches or staples	\$200	\$400
Without stitches or staples	\$20	\$40
Paralysis (varies based on type of paralysis)		
Quadriplegia (100%)	\$5,000	\$10,000
Paraplegia (50%)	\$2,500	\$5,000
Hemiplegia (50%)	\$2,500	\$5,000
Uniplegia (25%)	\$1,250	\$2,500

Emergency care	Low plan	High plan
Ambulance		
Ground or water	\$100	\$200
Air	\$500	\$1,000
Blood, plasma or platelets transfusion	\$50	\$100
Emergency room treatment	\$65	\$125
Emergency dental		
Crown	\$75	\$150
Extraction	\$25	\$50
Initial physician's office visit	\$65	\$125

Hospital care	Low plan	High plan
Coma	\$5,000	\$10,000
Diagnostic testing Ultrasound, EEG, CT, CAT, MR and MRI	\$100	\$200
Hospital stay - Initial benefit		
Non-ICU	\$500	\$1,000
ICU	\$500	\$1,000
Hospital stay - Daily benefit		
Non-ICU	\$100	\$200
ICU	\$300	\$600
Medical observation unit	\$50	\$100
X-ray	\$65	\$125

Surgery	Low plan	High plan
Abdominal, pelvic or thoracic surgery	\$500	\$1,000
Cranial surgery	\$500	\$1,000
Joint replacement of elbow or hip	\$500	\$1,000
Knee cartilage surgery		
Open	\$200	\$400
Arthroscopic	\$125	\$250
Ruptured disc surgery	\$200	\$400
Skin graft – Percent of applicable burn benefit	50%	50%
Tendon, ligament or rotator cuff surgery		
Open	\$200	\$400
Arthroscopic	\$125	\$250

Accident insurance covered benefits continued

Follow-up care	Low plan	High plan
Adaptive home and vehicle	\$500	\$1,000
Appliances Examples: crutches, canes, braces, etc.	\$50	\$100
Follow-up physician's office visit	\$25	\$50
Prosthetics		
One prosthetic	\$250	\$500
Two or more prosthetics	\$500	\$1,000
Post-traumatic stress disorder (benefit is limited to one covered accident per calendar year per insured)	\$200	\$400
Rehabilitative therapy (outpatient) Physical, occupational, vocational, speech, respiratory, cognitive behavioral, trauma counseling, chiropractic, acupuncture	\$50 per visit	\$50 per visit
Transportation (general transportation)	\$150 per visit	\$300 per visit
Support care	Low plan	High plan
Adult companion lodging (lodging must be located	\$50 per day	\$100 per day

Accidental death and dismemberment			
Employee	\$25,000	\$50,000	
Spouse	\$12,500	\$25,000	
Child(ren)	\$5,000	\$10,000	
Dismemberment (varies based on type of dismemberment)			
Employee	Up to \$12,500	Up to \$25,000	
Spouse	Up to \$6,250	Up to \$12,500	
Child(ren)	Up to \$2,500	Up to \$5,000	
Public transportation (common carrier) – Pays in addition to	200% of AD&D amount	200% of AD&D amount	

Employee-paid accident insurance

Coverage type	Monthly premiun	Monthly premium per employee	
	Low plan	High plan	
Employee only	\$3.06	\$5.44	
Employee and spouse	\$4.76	\$8.42	
Employee and child	\$6.08	\$11.18	
Employee and family	\$8.62	\$15.80	

Rates are subject to change.

at least 100 miles from insured's primary residence)



When to enroll and how to file a claim

When can you enroll?

You can enroll:

- · Within 30 days of initial eligibility period
- During your open enrollment window
- Within 30 days of a qualified family status change

It's quick and easy to enroll without answering health questions or a doctor's exam.

How to enroll

For additional details regarding this program and your enrollment options, please refer to the University of Delaware website at <u>udel.</u> <u>edu/faculty-staff/human-resources/total-rewards/health-and-life-insurance/supplemental/</u>.

How to file an accident or health and wellness benefit claim

If coverage is in force and you need to initiate a new accident or health and wellness claim, here is some helpful information.

Information needed to initiate the claim

- Insured's full name
- Date of birth
- Address
- Employer name
- Employee Social Security number
- · Date of incident
- Cause of incident

Want to file your claim online?

Visit securian.com/benefits

- Select "Employer" under report a new claim
- Select "Start a new claim"
- Answer all questions to the best of your ability.

If you have medical records supporting your claim, you may securely upload them with your claim notification. If you do not have documents available at time of submission, the examiner will request within the packet.

Want to file your claim over the phone?

If you have questions, need assistance or want to file your claim over the phone, call Securian Financial at **1-888-658-0193**.



Get paid \$50 for 32+ different annual wellness screenings including an annual exam

It pays to visit the doctor. You, your spouse and children are eligible for a \$50 health and wellness payment each plan year when you are enrolled in accident insurance.

A full list of the health and wellness screenings is available in your certificate of insurance, which can be viewed at securion.com/ university-delaware-insurance.

Note: Not available to residents of all states. The health and wellness benefit is paid to all covered dependents per plan year, regardless of the number of children.

We're here to help

Accident insurance questions?

Call **1-877-215-1489** to chat with a Securian Financial customer service representative.

Learn more

Visit our educational microsite for more information about your coverage options and resources.
Visit securian.com/university-delaware-insurance to get started.

Frequently asked questions

Why should I purchase accident insurance?

Accidents happen, and they require time to recover. Many families discover coverage gaps when the unexpected happens. Accident insurance helps ensure you're protected financially and provides a benefit to you and your family to use as you wish when it's needed the most.

Can I take my coverage with me if I leave my employer?

If you leave your employer for any reason, including retirement, you can elect to port your coverage and pay premiums directly to Securian Financial. Initially, rates are the same as what you pay as an active employee, but rates are subject to change.

Who is eligible for coverage?

- Coverage is available to all full-time, benefitseligible employees
- Employees may also elect coverage for their legal spouse and their unmarried children, stepchildren and legally adopted children
- Children are eligible from live birth up to age 26
- Children who are disabled can be covered beyond the dependent child age limits. The disabled child may be covered if he or she:
 - Was covered continuously as a dependent child in the group voluntary insurance through his or her parent before reaching the dependent child age limit;
 - Is not married; and
 - Is providing 50 percent or less of his/her own support because of a disability that is expected to last more than 12 months or results in death.
- You may also cover a child who is not yours or your spouse's natural or adopted child if the child is:
 - Unmarried; and
 - Living with you in a regular parent-child relationship; and
 - Dependent upon you for support and maintenance; and
 - Under age 19 or under age 24 if a full-time student.

Please note that your spouse cannot receive coverage as both an employee and dependent, and a child cannot be covered by more than one parent, if you are both employees of the University of Delaware. Visit the University of Delaware Central Authentication Service (CAS) website at cas.nss.udel.edu/cas/login for more information on dependent children eligibility.

Do the benefit payouts have to be used a certain way?

Accident insurance provides a payment directly to you — regardless of income, expenses incurred or other insurance coverage. You can use the money any way you want.

Can I add accident insurance anytime?

You can only elect coverage as a new hire, during open enrollment or at the time of a qualified status change.

Where can I find specific coverage details and what qualifies as an accident?

You can find all policy details in your certificate of insurance at **securian.com/university-delaware-insurance**. An accident is defined in the policy as an act or event that is:

- 1. unintended, unexpected and unforeseen; and
- 2. directly results in bodily injury to the insured.

Is there a limit to the number of benefit payments I can receive for the same covered benefit?

Some covered benefits include limitations on the number of benefit payments payable per insured per covered accident and per year. For example, diagnostic testing is limited to one payment per insured, per covered accident. Additional information about injury benefits is in your certificate of insurance at securian.com/university-delaware-insurance.

Is there a limit to the number of separate benefits I can qualify for per accident?

There is no limit on the number of separate benefits you can qualify for as a result of the same covered accident. In addition, there are no lifetime benefit maximums.

Is there a limit to the number of accidents that may qualify for a benefit in a year?

There's no limit to the number of accidents that can qualify for a benefit. However, some benefits included in the policy have limits on the number of benefits that can be paid on a per-accident or per-year basis, which varies by the covered condition. For example, a concussion is limited to one payment per insured, per covered accident, and per calendar year. Additional information about injury benefits is in your certificate of insurance at securian.com/university-delaware-insurance.

Accident insurance exclusions and limitations

Are there any other exclusions that apply?

Yes. In no event will we pay benefits where the insured's accident, injury or loss is caused directly or indirectly by, results in whole or in part from or during, or there is contribution from, any of the following:

- 1. self-inflicted injury, self-destruction or autoeroticism, whether sane or insane;
- 2. suicide or attempted suicide, whether sane or insane;
- an insured's participation in, or attempt to commit, a crime, assault, felony or any illegal activity, regardless of any legal proceedings thereto;
- 4. bodily or mental infirmity, illness, disease or infection, other than infection occurring simultaneously with, and as a direct and independent result of, the injury;
- 5. the use of alcohol;
- 6. the use of prescription drugs, non-prescription drugs, illegal drugs, medications, poisons, gases, fumes or other substances taken, absorbed, inhaled, ingested or injected;
- 7. motor vehicle collision or accident where the insured is the operator of the motor vehicle and the insured's blood alcohol level meets or exceeds the level at which intoxication is defined in the state where the collision or accident occurred, regardless of any legal proceedings thereto;
- 8. medical or surgical treatment or diagnostic procedures including any resulting complications, or when the outcome is not as planned or expected, including claims of medical malpractice;
- 9. travel in or descent from any aircraft, except as a fare-paying passenger on a regularly scheduled commercial flight on a licensed passenger aircraft;
- 10. war or any act of war, whether declared or undeclared;
- 11. participation in the following activities: scuba diving, bungee jumping, base jumping, hang gliding, sail gliding, parasailing, parakiting or mountain climbing;

- 12. riding or driving in any motor-driven vehicle in a race, stunt show or speed test;
- 13. practicing for or participating in any semi-professional or professional competitive athletics; or
- 14. repetitive stress syndromes including but not limited to rotator cuff syndrome, bursitis, tendonitis, carpal tunnel syndrome, ulnar nerve syndrome, stress fractures, neuropathy, epicondylitis or neuritis

Are there any additional limitations that apply?

Other benefit limitations may exist and vary by covered benefit. Please refer to your plan documents for more information.

This summary provides general information to the recipient. Securian Life cannot provide legal or tax advice with respect to ERISA; Health Savings Account (HSA) laws, rules or regulations; any applicable tax laws, rules or regulations; or any other applicable federal or state laws, rules or regulations. Any questions regarding these topics should be directed to your legal and tax advisors.

This policy provides limited benefits. This policy has exclusions, limitations and terms under which the policy may be continued in force or discontinued.

This is a summary of plan provisions related to the insurance policy issued by Securian Life Insurance Company to the University of Delaware. In the event of a conflict between this summary and the policy and/or certificate, the policy and/or certificate shall dictate the insurance provisions, exclusions, all limitations and terms of coverage. All elections or increases are subject to the actively-at-work requirement of the policy.

Insurance products are issued by Securian Life Insurance Company, a New York authorized insurer. The company is headquartered in St. Paul, MN. Securian Life is solely responsible for the financial obligations under the policies or contracts it issues.

Product availability and features may vary by state. This product is offered under policy form series 17-32525.

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