



# #WorkingAtUD

## EMPLOYEE EXPERIENCE GUIDE

Welcome to the University of Delaware. This guide was thoughtfully curated by our network of #WorkingAtUD ambassadors to include the special places, traditions and communities that make UD a great place to work. Whether you're new to the university or a seasoned employee, you'll find insider tips to enhance your employee experience, foster connections and unlock your full potential. Let this guide be your roadmap to a fulfilling and successful career at the University of Delaware.



# Special Places on Campus



Visit [The Green](#) and keep an ear out for the clock tower bells each hour. At noon, listen to the UD fight song. Sit on a bench just before classes let out and watch as the students flock to their next class.

## THE GREEN

Located on Newark's Central Campus, the Green is a beautiful place for a walk, a game of Frisbee or a quiet rest. Have a picnic on the Green and check off a [UD Bucket List item](#).

## UDAIRY CREAMERY

At the [UDairy Creamery](#), students make ice cream on-site with milk from the farm and serve over 34 ice cream flavors year-round, with seasonal specials!

## VITA NOVA

UD's award winning, [fine-dining, student-run restaurant](#) operates during the Fall and Spring semesters. Menu items change weekly so keep an eye out for a dish that fits your palette. Make your reservations early through OpenTable; it fills up fast!

## THE PEARSON HALL MAKERSPACE

[UD's on-campus creative studio](#) is outfitted with sewing machines, 3D printers, woodworking tools and more! All skill-levels are welcomed, from novice to expert. Orientation training is provided and required for participation.

## ARE YOU WONDERING WHAT THIS SYMBOL STANDS FOR?

The [UD Bucket List](#) engages Blue Hens with experiences that best define what it means to be a part of the UD community. [Learn how to submit completed items and win prizes.](#)



## THE CARPENTER SPORTS BUILDING OR LIL' BOB

[UD's campus recreation center](#) features a three-floor strength and cardio center, indoor pool, basketball, racquetball and squash courts, rock wall and more. Full-time UD employees and retirees may access the Lil' Bob recreation facilities with their UD ID. Misc-wage employees, spouses, visiting scholars and Osher Lifelong Learning Institute members may access the Lil' Bob for a fee.

## UD LIBRARY, MUSEUMS AND PRESS

[The Library and Museums](#) are welcoming places to study, learn, create and work. Staff provide services that enable individuals and groups to actively engage with one another in support of research and learning.

## DIGITAL RESOURCES

Download Libby using your UD credentials to access a collection of audio and e-books. Visit the Film & Video Collection which includes standard DVDs, Blu-Ray discs, videotapes, streaming video, console-based video games, and 16mm films which span a wide range of disciplines. Using your UD credentials, you can get access to the New York Times. Don't forget to download the app.

## MORRIS LIBRARY

[Morris Library](#) has a range of inclusive spaces, a lactation room, a reflection room, the Assistive Technology Center and All Gender Restrooms. The Student Multimedia Design Center has a range of materials and services including multimedia equipment, A/V studios, software and large-format printing.

## MUSEUM GALLERIES

[The Old College Gallery, Mechanical Hall and the Mineralogical Museum](#) are three must see sites at UD. Explore the different exhibitions that are available to you at no cost!



The UDairy Creamery is located on south campus or visit the Creamery Caf e on Main Street in the University Bookstore.



Visit all three galleries they are open to the campus community and to the public each academic semester. Information about locations and hours can be found on their websites: [Mechanical Hall Gallery](#), [Old College Gallery](#), [Mineralogical Museum](#).

## FRED RUST ICE ARENA

Public skating at the [Fred Rust Ice Arena](#) opens in early December and ends in early March. Bring the family over the holiday break and enjoy the themed light shows!

## OUTDOOR POOL

The [UD Outdoor Pool](#) features a splash pool, waterslides, more than 300 lounge chairs, picnic area, snack bar and more. Employees receive pool membership at discounted rates or purchase a day pass for yourself and guests by showing your UD ID at the gate



UD Dining offers employee meal plans visit [UD Dining](#) today.

## PERKINS AND TRABANT UNIVERSITY STUDENT CENTERS

[UD Dining](#) partners with local restaurants and area chefs to bring authentic, local favorites and global flavor to Local Restaurant Row in Perkins and Trabant Student Centers. Our goal is to create opportunities for local restaurants to serve the UD community and provide diverse on-campus dining options for our guests. These student centers feature spaces to take a break from your busy schedule.

## THE BOTANIC GARDENS

[UD Botanic Gardens](#) is a research center, a laboratory and classroom. It also maintains a diverse and dynamic living plant collection that includes more than 3,000 species and cultivars of perennials, shrubs and trees.



The Botanic Gardens welcomes volunteers and holds plant sales during the year. Visit them at <https://canr.udel.edu/udbg/> for a virtual tour and to learn about their programs.

## PLANET WALK



Start the [Planet Walk](#) at Old College and ending at the Fred Rust Ice Arena, UD boasts a scale model of the solar system, so you can explore the entire universe(ity) all in one afternoon!

## THE VIRDEN CENTER

[The Virden Center](#) guestrooms in Lewes offer highly competitive room rates and comforts like fresh linens, toiletries and coffee makers. The expansive grounds are the perfect setting for a private getaway near coastal highlights like Cape Henlopen State Park.

## STAR CAMPUS

The Science, Technology and Advanced Research Campus—[STAR Campus](#)—combines top academics and research, with industry and community partnerships. STAR features many services like the Nurse Managed Primary Care Center, Physical Therapy Clinic, Speech-Language-Hearing Clinic and the Behavioral Health and Nutrition Clinics.

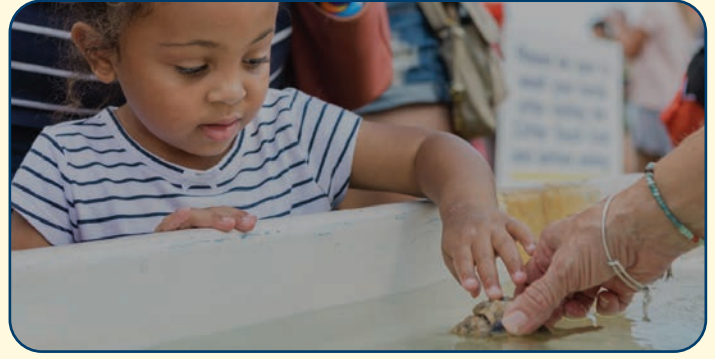


The STAR Tower boasts a labyrinth and a living wall. Take the UD Bus to the south campus and explore all the great services offered.

# Annual Events and Traditions



Blue Hens alumni, friends, parents and students gather to celebrate their blue and gold spirit at Homecoming.



Usually held on the first Sunday in October, Coast Day attracts more than 5,000 visitors.



Always held on the last Saturday in April, AG Day has activities for the entire family to enjoy.



Volunteer during graduation ceremonies or simply attend one of the most memorable events of the semester.

## HOMECOMING

At [Homecoming](#), Blue Hen alumni, friends, parents and students gather to celebrate their blue and gold spirit. Festivities include Spirit Day, tailgates, reunions and events. Every year is different so keep an eye out for what is available!

## AG DAY

A convention designed to showcase the wide world of agriculture and natural resources. Community members enjoy more than 50 attractions, demonstrations, exhibits, and educational activities. [Ag Day](#) also includes live performances, plant sales, a diverse food court, and a range of experiences for every age. Held on the last Saturday in April, event is a free student-run event with tons of activities for the entire family to enjoy

## COAST DAY

Usually held on the first Sunday in October, [Coast Day](#) attracts more than 5,000 visitors from across the region. Coast Day is the annual flagship event of UD's College of Earth, Ocean and Environment. Attendees enjoy hands-on activities, tour research vessels, explore campus laboratories, listen to lectures from local scientists, and interact with a wide range of exhibitors

## UDANCE

[UD's annual dance marathon](#) raises money to fight childhood cancer. Donations support the Andrew McDonough B+ Foundation.

## I HEART UD GIVING DAY

Each spring, the entire UD community comes together to support dozens of fundraising projects led by students, faculty, staff and alumni. [Show your love for your favorites UD causes](#) by hosting a fundraising project and giving back!

## GIVINGTUESDAY

GivingTuesday is the global day of philanthropy held the Tuesday after Thanksgiving. Join your fellow Blue Hens in promoting or giving back to the UD causes meaningful to you.

## COMMENCEMENT

Volunteer during [graduation ceremonies](#) or simply attend one of the most memorable events of the semester where graduates celebrate the beginning of the next chapter of their lives.

## UDID IT! EMPLOYEE CELEBRATION

Each June, a get-together is hosted to [celebrate Faculty and Staff accomplishments](#). Catch up with colleagues and enjoy a delicious lunch.

# Blue Hen Community and Connection

## ATHLETICS



Cheer on our [Blue Hen student athletes](#). Admission is free to many sporting events including Baseball, Soccer, Tennis, Field Hockey and more. Wear your blue and gold at a game to check off another [UD Bucket List](#) item. If you have children 12 and under sign them up for the Future Hens Club (\$15/year for UD alumni and faculty/staff) Go Hens!

*On my first day I was so excited that my name was already on my office door, I was lucky enough to have swag on my desk. My first day was mapped out for me, which is so important. The best part is that everyone was so welcoming and willing to help me learn in my new job. The fact that I was part of a team was huge for me. We all work together for the same result, to give our students and student workers the best experience.*

—Administrative Assistant/HR Liaison

## DIVERSITY CAUCUSES

The [diversity caucuses](#) have been created specifically for faculty and staff to gather with like-minded/like-identified individuals. These groups provide a critical ingredient to finding common voice and grass-roots-modeled steps toward awareness and change. The caucuses serve as a resource, an ally and an advocate to their constituents.

## UD COMMON READER

All first year UD students read the [common reader](#) book selection before arriving on campus each academic year. Enjoy a unique chance to discuss content with colleagues and students and to engage with speakers, films and other cultural events organized around the book's theme.

## INTERNATIONAL COFFEE HOUR

[International Coffee Hour](#) is UD's premier venue for meeting students, scholars, families and friends from around the world. Join them at Trabant every Friday during the Fall and Spring semesters from 4 to 6 p.m.

## HEN HIGH FIVE RECOGNITION

[Hen High Fives](#) are custom notes of gratitude shared via email that build feelings of connection and appreciation.

Make a habit of sending Hen High Fives by creating a monthly or weekly calendar reminder for yourself.

## COMMUNITY MUSIC SCHOOL

[The University of Delaware Community Music School](#) (UDCMS) is the outreach program of the School of Music. Current programs include vocal and instrumental private study instruction, engaging group music classes, and fun summer camps.

## COURSE FEE WAIVER BENEFIT

[Continue your education](#), explore interests and connect with others through learning. The course fee waiver benefit waives the tuition for up to six courses each calendar year for employees, spouses, and eligible child(ren) at the University of Delaware.



## Visit us at...

[www.udel.edu/workingatud](http://www.udel.edu/workingatud) To stay informed about all events happening on campus and many additional community and events, visit our Working At UD web page, don't forget to like us on FaceBook.

[www.udel.edu/hr/totalrewards](http://www.udel.edu/hr/totalrewards) Don't forget to stay updated on the valuable benefits provided by Human Resources by regularly visiting the Total Rewards page. This all-inclusive resource addresses everything from health and life insurance, workplace perks, professional development and retirement planning.

[www.udel.edu/linkedinlearning](http://www.udel.edu/linkedinlearning) All employees and student have access to LinkedIn Learning, visit often and try out the monthly challenges.

[www.udel.edu/udconnect](http://www.udel.edu/udconnect) Download the app to your smart phone or tablet. The UD Connect app will keep you informed of events and happenings around campus.

[www.udel.edu/udaily](http://www.udel.edu/udaily) Subscribe to the UDaily online newsletter to get the latest UD news delivered to your email inbox daily.



*I love going to the gym with a coworker for accountability, as well as eating at the dining hall (I recently purchased the faculty/staff meal plan). The fact that the Newark train station is close to campus allows me to do a split commute between bicycling and riding SEPTA regional rail. I also enjoy being able to use the industrial sewing machines in the Pearson MakerSpace and I'm grateful for the opportunity to join a band with some other members of my department!*

–Academic Advisor II, Civil and Environmental Engineering

*The opportunity to become a #WorkingAtUD Ambassador provided me with a connection to other employees across the university. Creating University-wide programs and events that present employees with the opportunity to participate in/volunteer outside of their department or event division facilitates connection across the institution. Additional opportunities could include task forces, focus groups, etc.*

–Administrative Specialist, UD Career Center, Division of Student Life