

2025 Education and Public Policy Internship

About First State Educate (FSE):

FSE is a nonprofit organization dedicated to empowering Delawareans to improve student outcomes by strengthening local leadership and school boards. We believe that high-quality public education and strong school governance are the cornerstones of community success.

Internship Focus:

FSE is seeking a motivated intern pursuing studies in the fields of education, public policy and administration, economics, communications, or a related field to assist with research, writing, and analysis in support of initiatives aimed at improving school board governance and public education in Delaware. This is an opportunity to engage in meaningful work that supports FSE's mission of building stronger leadership in education.

Key Responsibilities:

1. Research and develop materials such as fact sheets, issue briefs, and reports related to school board governance, public education, and policy issues.
2. Synthesize data and information to support the communication of key topics, such as the role of school boards in community leadership and the impact of governance on student outcomes.
3. Assist in the creation and refinement of content for FSE's resources, including online platforms, training programs, and advocacy materials.
4. Analyze and summarize relevant education policies, bills, and legislative developments to provide insights into their potential impact on Delaware's educational system.
5. Collaborate with the FSE team to ensure materials align with organizational goals and are presented in a clear, accessible manner for diverse audiences.
6. Contribute to the development of resources and strategies that help raise awareness of the importance of effective school boards and governance in improving education.

Qualifications:

- Current student or recent graduate in education, public policy and administration, political science, economics, communications, or a related field.
- Strong research and analytical skills, with the ability to synthesize complex information into accessible formats.
- Excellent writing skills, with attention to clarity, tone, and audience appropriateness.
- Interest in education policy and governance, particularly school boards.
- Ability to work independently while meeting deadlines and delivering high-quality products.

Internship Details:

- Duration: semester or academic year (flexible start and end dates).
- Hours: 10–20 hours per week (flexible schedule)
- Location: Remote
- Compensation: based on experience

2025 Education and Public Policy Internship

Benefits:

- Gain experience in public policy research and education advocacy.
- Contribute to meaningful work that supports the growth and effectiveness of school boards in Delaware.
- Build your portfolio with published resources and materials distributed to key stakeholders.
- Receive mentorship and support from FSE's leadership team.

How to Apply:

To apply, please send the following to julia@firststateeducate.org

- Resume
- A brief cover letter explaining your interest in the internship and relevant skill

Applications will be reviewed on a rolling basis until the position is filled.