DR. STEPHANIE E. RAIBLE

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University of Delaware, Newark, Delaware 19716, United States Telephone: (+001) 302-831-0603

EDUCATION

Ed.D. Organizational Leadership, Northeastern University, Boston, MA, 2018

Dissertation: Exploring professional identity transition: A narrative research study of new entrepreneurs

Graduate Certificate, Socially Responsible & Sustainable Apparel Business, University of Delaware, Newark, DE, 2024 Capstone: *Advocacy through public scholarship: Sustainable apparel consumption and responsible innovation*

M.A. Lifelong Learning Policy & Management, Institute of Education, London, UK, 2012

Erasmus Mundus Joint Degree with University of Deusto, Bilbao, Spain

Thesis: American cooperative education: A phenomenographic case study

M.S.Ed. Higher Education Management, University of Pennsylvania, Philadelphia, PA, 2007

B.A. Cum Laude, Foreign Languages and Literatures (Italian), University of Delaware, Newark, DE, 2005

ACADEMIC APPOINTMENTS

Associate Professor, Entrepreneurship, University of Delaware, Newark, DE, starting in Fall 2024

Dept. of Business Administration, Alfred Lerner College of Business & Economics

Assistant Professor, Entrepreneurship, University of Delaware, Newark, DE, 2018-24

Dept. of Business Administration, Alfred Lerner College of Business & Economics (2021-24)

Dept. of Human Development & Family Sciences, College of Education & Human Development, dual appointment with Horn Entrepreneurship, Alfred Lerner College of Business & Economics (2018-21)

ACADEMIC AFFILIATIONS

Visiting Professor & Fulbright Scholar, Management Center Innsbruck, Innsbruck, Austria, Spring 2025 (Forthcoming) Affiliated Faculty, Joseph R. Biden, Jr School of Public Policy & Administration, University of Delaware, 2024-27 Affiliated Faculty, Delaware Environmental Institute (DENIN), University of Delaware, 2022-Current Faculty Fellow, Women's Leadership Initiative (WLI), University of Delaware, 2022-24

ADDITIONAL TEACHING & CURRICULUM DEVELOPMENT

Instructor & Certificate Co-Lead, U.S. Association of Small Business & Entrepreneurship, 2023-24
Instructor, Social & Sustainable Architecture Program, Escola Superior Artistica do Porto, Porto, Portugal, 2021-23
Instructor, Social Entrepreneurship, University of Illinois Urbana-Champaign, Urbana-Champaign, IL, 2021
Instructor, Cultural Entrepreneurship, University of Minnesota Duluth, Duluth, MN, 2016-18
Teaching Faculty, Ethical Leadership, Claremont Lincoln University, Claremont, CA, 2016-18
Curriculum Architect, Global Entrepreneurship Summer School, Munich, Germany, 2015-16
Session Lecturer, Social Entrepreneurship, Social Entrepreneurship Akademie, Munich, Germany, 2015-16
Lecturer, Global Studies, Chestnut Hill College, Philadelphia, PA, 2013-15

PROFESSIONAL POSITIONS

Co-Lead, Entrepreneurship Incubator, Erasmus+ Students & Alumni Incubators, Europe, 2013-17

Performance Coach & Educational Consultant, District Management Group, Boston, MA, 2017

Director, Summer Camp at Northeastern University, Summer Institute for the Gifted, Roslyn, NY, 2017

Research Fellow, Entrepreneurship Education, Deusto International Tuning Academy, Bilbao, Spain, 2016

Co-Founder, International Network of Innovators in Education, Europe, 2012-16

Consultant (via the Robert Bosch Foundation Fellowship Program-RBFFP), Proboneo, Berlin, Germany, 2016

Consultant (via RBFFP), BMW Foundation Herbert Quandt, Munich, Germany, 2015-16

Assistant Director, Graduate Admissions, Drexel University, Philadelphia, PA, 2012-15

Research Network Manager, Vice Chancellor's Office, Kingston University London, London, UK, 2008-9

Program Manager, International Programmes, Regent's College (fmr. AIU), London, UK/Florence, Italy, 2007

Manager / Coordinator (Multiple Contracts), University of Pennsylvania, Philadelphia, PA, 2005-12

AWARDS & RECOGNITIONS

Awardo	ed/Placed	
2025	 Fulbright U.S. Scholar Award-Austria, Fulbright Commission Received a Fulbright Scholar Award for a blended teaching and research stay with Management Center Innsbruck (MCI) in Innsbruck, Austria in Spring 2025. 	International level <i>Top Distinction</i>
2023	 University of Delaware, <i>Excellence in Teaching Award</i> Top university honor for teaching; up to four awarded each year amongst all full-time faculty of the university. 	University level <i>Top Distinction</i>
2023	Deshpande Symposium on Innovation and Entrepreneurship in Higher Education, Curriculum Innovation in Entrepreneurship Award-UD Social Entrepreneurship Initiative • Led and crafted the vision for the Social Entrepreneurship Initiative (SEI) of Horn Entrepreneurship, which was recognized with this award due to its "exemplary commitment to, and success in, developing and offering innovative educational courses and programs that foster entrepreneurship education across the institution."	National level <i>Top Distinction</i>
2023	International Council for Small Business, <i>Excellence in Social Entrepreneurship Award</i> • One social entrepreneurship educator is recognized internationally per year.	International level <i>Top Distinction</i>
2022	Delaware Business Times, <i>Delaware Business Times 40 under 40 ("DBT40")</i> • Selected as one of the top 40 individuals working in the state of Delaware under the age of 40 who had a strong influence on the Delaware business ecosystem and beyond.	State level <i>Top Distinction</i>
2021	University of Delaware, <i>Women's Entrepreneurship (WE) Hatch Honors Circle Honoree</i> • Nominated, awarded, and inducted into a group of women entrepreneurs and entrepreneurship ecosystem builders by Horn Entrepreneurship.	Unit level
2021	USASBE, <i>Model Emerging Program Finalist-UD Social Entrepreneurship Initiative</i> • Recognized as one of the top four model emerging programs (less than three years old).	International level
2021	Up to Us (Net Impact), Second Place • Coached UD team that placed second out of 65 teams in a national student competition.	National level
2021	 University of Illinois Urbana-Champaign, List of Teachers Ranked as Excellent Designated as one of the top-ranked faculty during an adjunct role in the School of Social Work, with a further higher designation as "Outstanding." 	University level (External role)
2021	Case Research Foundation, <i>Paul R. Lawrence Fellow</i> • Selected as the top 14% of applicants selected for intensive case research training with post-fellowship continuing education and leadership opportunities.	International level
2020	North American Case Research Association (NACRA), <i>Best Ethics Paper</i> • Sole paper selected to be awarded from submissions dealing with ethical topics (e.g., social entrepreneurship, CSR/CSI, business in society, sustainability, etc.).	International level
2020	 U.S. Association for Small Business and Entrepreneurship, <i>Competitive Experiential Learning Exercise- Third Place Award</i> Received a third-place award out of 51 submitted full-paper, competitive experiential learning exercise entries (lead author, with K. Williams Middleton & M. Lundqvist). 	International level
2019- 20	Algernon Sydney Sullivan Foundation, <i>Sullivan Faculty Fellow</i> • Selected as one of seven faculty to participate in a year-long cohort fellowship program that centers on the faculty's course and program development goals.	Regional level (Southeastern U.S.)
Nomina	ations	
2021 2020	State of Delaware, Compassionate Champion Award Nominee University of Delaware, Excellence in Teaching Award Nominee	Nominated Nominated

RESEARCH INTERESTS & BIBLIOMETRICS

Interests: Entrepreneurial identity; entrepreneurial stereotypes; social entrepreneurship (case research, scaling, conceptions of impact); women's entrepreneurship; entrepreneurs' wellbeing/mental health; entrepreneurship education.

• H-index Google Scholar: 4

• ORCID | ID: 0000-0003-2249-2993

• H-index Scopus | ID: 35753478900

• Total Citation Count: 91

PEER-REVIEWED PUBLICATIONS: PUBLISHED

- 1. **Raible, S. E.** (2024). Blooming social impact: Growing Appalachian Botanical Company's resource partnerships in a rural ecosystem. *The CASE Journal*. doi: 10.1108/TCJ-08-2023-0180
- 2. Ballesteros-Sola, M., Myrah, K., Rempel, K., & Raible, S. E. (2024). Aisle: A Canadian B Corp pivots to scale its impact. *SAGE Business Cases*.
- 3. **Raible, S. E.** (2022). Critical Concrete: Pivot possibilities for a sustainable architecture social enterprise. *Case Research Journal*, 42(3). doi: 10.1108/TCJ-07-2021-0110
- 4. **Raible, S. E.,** Adeyinka, O., Holtzen, S., & Douglas, M. (2022). Stakeholder power play: Delta Airlines, voter rights, and Georgia Senate Bill 202. *The CASE Journal*, *18*(3), 463-483.
- 5. **Raible, S. E.,** & Williams Middleton, K. (2021). The relatable entrepreneur: Combating stereotypes in entrepreneurship education. *Industry and Higher Education*, *35*(4), 293-305. doi: 10.1177/095042222110174
- 6. **Raible, S. E.,** & Ballesteros-Sola, M. (2021). Go Baby Go: Scaling a social movement around mobility. *Case Research Journal*, 41(3), 15-28.
- 7. Perna, L.W., Li, C., Walsh, E., & **Raible, S.** (2010). The status of equity for Hispanics in public higher education in Florida and Texas. *Journal of Hispanic Higher Education*, 9(2), 145-166. doi: 10.1177/1538192709331973

PEER-REVIEWED PUBLICATIONS: UNDER REVIEW & SOON UNDER REVIEW

- 1. **Raible, S. E.**, Williams Middleton, K., & Jones, S. (Soon under review in 8/24). What's in a name? Women's use of titles in entrepreneurial roles. Target: *Entrepreneurship Theory and Practice*.
- 2. Ballesteros-Sola, M., & **Raible**, **S. E.** (Soon under review in 8/24). Certified B Corps: Toward a new 'born-hybrid' logic in a shallow hybridity context. Target: *Journal of Social Entrepreneurship*.
- 3. **Raible, S. E.**, & Miedtank, T. (Soon under review in 9/24). Same grand challenge, different tensions: Competing impact logics in a multi-national, cross-sectoral social partnership. Target: *VOLUNTAS: International Journal of Voluntary and Nonprofit Organizations*.

WORKING PAPERS

- Gasiorowski, L., & **Raible, S. E.** Venturing again: Exploring identity narratives and career paths after failure. Target: *Academy of Management Discoveries* (data analysis and drafting in progress, ant. submission in late 2024).
- **Raible, S. E.,** & Williams Middleton, K. Entrepreneurial identity prototyping: Creating boundaries in a boundaryless profession. Target: *Management Decision* (revising and editing, ant. submission late 2024).
- Marcozzi, M., **Raible, S. E.,** & Freeman, D. Conceptualizing entrepreneurship student types. Target: *Entrepreneurship Education and Pedagogy* (all data collected, ant. submission in late 2024).
- López, A., Salgueiro, T., & **Raible, S. E.** When jobs spark the fire for social good: Perceived prosocial impact of job, entrepreneurial passion for social mission, and social entrepreneurial intentions. Target: TBD (all data collected, ant. submission in early 2025).
- **Raible, S. E.** & Williams Middleton, K. The metaphors for the entrepreneurial transitions of women. Target: *International Journal of Gender and Entrepreneurship* (all data collected, ant. submission in early 2025).
- Eisenman, L., Bualar, T., & Raible, S. E. Disability Inclusive Employment in Thailand. Target: *Career Development and Transition for Exceptional Individuals* (data collection in progress, ant. submission in mid 2025).

BOOKS

1. Kucher, J., & **Raible, S. E.** (Under contract, ant. 2026 release). *Social entrepreneurship: A practice-based approach to social innovation*. Northampton, MA: Edward Elgar Publishing, 2nd edition.

2. Kucher, J., & **Raible, S. E.** (2022). *Social entrepreneurship: A practice-based approach to social innovation*. Northampton, MA: Edward Elgar Publishing, 1st edition.

BOOK CHAPTERS

- 1. Ballesteros-Sola, M., & **Raible, S. E.** (Forthcoming in late 2024). Scaling social impact. In B. Boots, B. Williams, & Perry, L. (Eds.), *The De Gruyter Handbook of Social Entrepreneurship*. Germany: De Gruyter.
- 2. **Raible, S. E.,** & Perry, A. K. (2023). Universal ethics. In R. M. McManus, S. J. Ward, & A. Perry (Eds.), *Ethical leadership: A primer* (Second edition, pp. 102-123). Northampton, MA: Edward Elgar Publishing.
- 3. **Raible, S. E.** (2022). Saskia Bruysten: Advocacy, perseverance, and vision for social business during challenging times. In P. Goodman Hayward, S. Rehman, & Z. Yan (Eds.), *Women community leaders and their impact as global changemakers* (pp. 86-93). IGI Global.
- 4. **Raible, S. E.** (2018). Universal ethics. In R. M. McManus, S. J. Ward, & A. Perry (Eds.), *Ethical leadership: A primer* (First edition). Northampton, MA: Edward Elgar Publishing.
- 5. **Raible, S. E.,** & Jacoby, W. (2013). Developing global perspectives, partnerships, and responsibility through videoconferencing. In C. Wankel & P. Blessinger (Eds.), *Cutting-edge technologies in higher education series*. New York City, NY: Emerald Publishing Group.

PEER-REVIEWED ESSAY

1. Miedtank, T., **Raible, S. E.,** & Wierenga, M. (Under review after a first-round R&R). Micro-practices for impact: Unleashing the impact potential of early-career researchers. *Journal of Management Studies* (*JMS*Says section).

ENCYCLOPEDIA ENTRY

Drafting for 6/24 **Raible, S. E.** (Ant. 2025). Economic vs social entrepreneurship. In A. Fayolle, M. Loi, K. Suomi, E. Liguori, & A. Corbett (Eds.). *Encyclopedia of entrepreneurship education*. Edward Elgar Publishing.

REPORT

1. **Raible, S. E.** (2017). U.S.-German comparative perspectives on entrepreneurship education: Challenges and opportunities. *Robert Bosch Foundation Fellowship Annual Publication*.

CONFERENCE PROCEEDINGS

- 1. **Raible, S. E.,** & Miedtank, T. (2023). Same grand challenge, different tensions: Competing impact logics in a cross-sectoral social partnership (CSSP). *Academy of Management Proceedings*. https://doi.org/10.5465/AMPROC.2023.10920abstract
- 2. **Raible, S. E.,** & Williams Middleton, K. (2019). Entrepreneurial prototypes: Identity construction in entrepreneurship education. *European Council of Small Business 3E Conference Proceedings*.

PUBLISHED TEACHING MATERIALS

- 1. Jenks, A. & **Raible**, **S. E.** (2024). Tiny course adjustments worksheet. *University of Delaware Center for the Teaching Assessment of Learning* (equal authorship, alphabetical by last name).
- 2. Fournier, E., Harrington, S., **Raible, S. E.,** & Swift, S. (2023). *Digital teaching tools and platforms*. University of Delaware Center for Teaching and the Assessment of Learning Professional learning community: Documenting your teaching for promotion and tenure. https://ctal.udel.edu/faculty-perspectives-digital-teaching-tools-and-platforms/ (equal authorship, alphabetical by last name).
- 3. **Raible, S. E.,** Williams Middleton, K., & Lundqvist, M. Breaking down entrepreneurial stereotypes: Exposing students' assumptions of what it means to be an entrepreneur.
 - Awarded Third Place in experiential learning exercises of 51 submissions and ten finalists.

KEYNOTES

1. **Raible, S. E.** (2023). *Revenue generation through social entrepreneurship.* Invited keynote for the Delaware Contemporary's Annual Board Retreat, Wilmington, DE.

- 2. **Raible, S. E.** (2023). Scaling a circular system for textile recycling and sustainable textile innovation. Invited keynote panelist with K. Cobb, K. Thomas, H. Cao, A. Clarke-Sather, & A. Slocum. Fiber Society Conference, Philadelphia, PA.
- 3. **Raible, S. E.** (2022). *Social entrepreneurship education panel*. Invited keynote panelist with C. Robb, M. Ballesteros Sola, and J. Shields (moderator) for the Annual Social Entrepreneurship Conference, Los Angeles, CA.
- 4. **Raible, S. E.** (2022). *Lessons from social entrepreneurship*. Keynote for the University of Pennsylvania's Penn Club of Delaware "Be Like Ben" Annual Incoming Student Event. (Virtual presentation)
- 5. **Raible, S. E.** (2013). Approaching the notion of relevance in European higher education: The roles of employability and alumni networks. Presented at Embracing the Modernisation Agenda, Brussels, Belgium.

CONFERENCE PRESENTATIONS

- 1. **Raible, S. E.,** & Williams Middleton, K. (2024). *Taking the leap: What metaphors reveal about women's transitions into entrepreneurship.* Diana Conference, Stockholm, Sweden.
- 2. **Raible, S. E.,** & Williams Middleton, K. (2024). *Taking the leap: What metaphors reveal about women's transitions into entrepreneurship.* Roundtable Session. Annual Transitional Entrepreneurship Conference, Norfolk, VA.
- 3. Marcozzi, M., **Raible, S. E.,** & Freeman, D. (2024). *Entrepreneurship educator perceptions of student types*. U.S. Association for Small Business & Entrepreneurship Conference, Birmingham, AL.
- 4. **Raible, S. E.,** & Miedtank, T. (2023). Same grand challenge, different tensions: Competing impact logics in a multi-national, cross-sectoral social partnership. Academy of Management (AoM) Annual Conference, Boston, MA.
- 5. **Raible, S. E.,** & Miedtank, T. (2023). Same grand challenge, different tensions: Competing impact logics in a multi-national, cross-sectoral social partnership. European Group for Organizational Studies (EGOS) Annual Conference, Cagliari, Italy. (Presented by co-author)
- 6. **Raible, S. E.,** Williams Middleton, K., & Jones, S. (2023). *What's in a name: Women's use of professional titles of entrepreneurial roles*. Annual Transitional Entrepreneurship Conference, Norfolk, VA.
- 7. Marcozzi, M., **Raible, S. E.,** & Freeman, D. (2023). *Conceptualizing entrepreneurship student types*. U.S. Association for Small Business & Entrepreneurship Conference, Tallahassee, FL.
- 8. Miedtank, T., & **Raible, S. E.** (2022). *One direction: Social impact learning from the field.* Dutch Human Resources Management Conference, The Netherlands. (Presented by co-author)
- 9. **Raible, S. E.,** & Miedtank, T. (2022). Competing institutional logics in grand challenges impact orientations: A case of a three-country, cross-sector social partnership. Annual Social Entrepreneurship Conference, Los Angeles, CA.
- 10. Ballesteros-Sola, M., Myrah, K, &. Rempel, K., & **Raible, S. E.** (2022). *Aisle: A Canadian B Corp pivots to scale its impact*. North American Case Research Association Conference, Niagara Falls, Canada.
- 11. Gasiorowski, L., & **Raible, S. E.** (2022). *Gender bias in new venture media coverage*. Annual Transitional Entrepreneurship Conference, Norfolk, VA.
- 12. **Raible, S. E.** (2022). *Exploring the emotion work of new female entrepreneurs*. Purposeful Work Symposium, Edinburgh, Scotland.
- 13. Marcozzi, M., **Raible, S. E.,** & DiFelice, V. (2022). *Established program, existing data, new analysis: Crafting data-informed decisions for entrepreneurship programming*. U.S. Association for Small Business & Entrepreneurship Conference, Raleigh, NC.
- 14. Kucher, J. H., **Raible, S. E.,** & DeBoer, T. (2021). *Incubating the student social enterprise*. Global Consortium of Entrepreneurship Centers Conference, Baltimore, MD.
- 15. **Raible, S. E.** (2021). *Growing impact: Scaling the work of Vertical Harvest* (Startup case). North American Case Research Association (NACRA) Conference. (Virtual presentation)

16. **Raible, S. E.** (2021). *Building a conceptual framework for entrepreneurial identity transitions*. Annual Transitional Entrepreneurship Conference. (Virtual presentation)

- 17. **Raible, S. E.,** & Ballesteros-Sola, M. (2021). *Competitive teaching case: Go Baby Go.* Competitive Teaching Case session, U.S. Association for Small Business & Entrepreneurship Conference. (Virtual presentation)
- 18. **Raible, S. E.,** & Ballesteros-Sola, M. (2020). *Go Baby Go: Building a social movement around mobility.* North American Case Research Association Conference. **Received the Best Ethics Award from the North American Case Research Association**. (Virtual presentation)
- 19. **Raible, S. E.** (2020). Transitioning into entrepreneurship: Envisioning a new approach for the support of aspiring and new entrepreneurs. U.S. Association for Small Business & Entrepreneurship Conference, New Orleans, LA.
- 20. **Raible, S. E.,** Williams Middleton, K., & Lundqvist, M. (2020). *Breaking down entrepreneurial stereotypes: Exposing students' assumptions of what it means to be an entrepreneur.* U.S. Association for Small Business & Entrepreneurship Conference, New Orleans, LA.
- 21. **Raible, S. E.,** Frieswyk, J., & Freeman, D. (2020). *Venturing for good: Building the entrepreneurial experience for teens*. U.S. Association for Small Business & Entrepreneurship Conference, New Orleans, LA.
- 22. **Raible, S. E.** (2019). Social entrepreneurship as self-realization and anti-identity: The relevance of social identity awareness for entrepreneurial practice. Social Entrepreneurship Conference, Bloomington, IN.
- 23. **Raible, S. E.** (2019). *Social entrepreneurship: Entrepreneurial leadership or responsible leadership?* International Leadership Association Annual Conference, Ottawa, Canada.
- 24. **Raible, S. E.** (2019). *The importance of teaching ethical leadership in social entrepreneurship.* ARNOVA Social Enterprise Section Research Colloquium on Social Entrepreneurship, Charlotte, NC.
- 25. **Raible, S. E.,** & Williams Middleton, K. (2019). *Entrepreneurial prototypes: Identity construction in entrepreneurship education*. 3E Conference, Gothenburg, Sweden.
- 26. **Raible, S. E.** (2019). *Understanding professional identity transitions for early-stage entrepreneurs*. U.S. Association for Small Business & Entrepreneurship Conference, Tampa, FL.
- 27. **Raible, S. E.** (2017). The value of exploring the intersection of leadership, communication, and self-efficacy. International Leadership Association Annual Conference, Brussels, Belgium.
- 28. **Raible, S. E.** (2016). *Embedding identity in cultural entrepreneurship education*. INIE Conference, Madrid, Spain.
- 29. **Raible, S. E.** (2015). Authenticity within followership: Self-perceptions of leader-follower relationships. International Leadership Association Conference, Barcelona, Spain.
- 30. **Raible, S. E.** (2015). *Cultivating lifelong learning and professional development program through alumni groups.* NAFSA Annual Conference, Boston, MA.
- 31. **Raible, S. E.** (2014). Fostering intercultural competence for lifelong employability development. Intercultural Horizons Annual Conference, SUNY Global Center, New York City, NY.
- 32. **Raible, S. E.** (2014). *Lifelong employability: Embedding entrepreneurial skills in higher education.* INIE Conference, Krakow, Poland.
- 33. **Raible, S. E.** (2014). *Employability identity and self-efficacy in experiential learning*. CEIA Conference, Seattle, WA.
- 34. **Raible, S. E.** (2013). *Graduate employment, the recession, and the role of the university.* INIE Annual Conference, Lisbon, Portugal.
- 35. **Raible, S. E.** (2013). *The anticipated and unexpected perspectives on experiential learning and co-op.* Pennsylvania Association for Colleges and Employers Conference, Harrisburg, PA.

INVITED TALKS & PANELS

- 1. **Raible, S. E.** (2024). *Competing impact logics: The case of a multi-national, cross-sectoral social partnership.* Biden School of Public Policy & Administration Research Seminar. University of Delaware, Newark, DE.
- 2. **Raible, S. E.** (2024). *Faculty-centered coalition conversation*. Invited panelist with D. Dang and J. Kurczek, Campus Compact, Civic Learning Week. (Virtual presentation)

3. **Raible, S. E.** (2024). *AI-powered career advancement: Navigating career preparation, recruitment, and lifelong learning.* Invited panelist with R. Coppela and R. L. Sydnor-Epps. AI for Teaching and Learning (AIforTL) Working Group, University of Delaware, Newark, DE.

- 4. **Raible, S. E.** (2024). *Scaling social ventures*. Social Entrepreneurship Certificate Program. U.S. Association of Small Business and Entrepreneurship. (Virtual presentation)
- 5. **Raible, S. E.** (2024). *Designing social entrepreneurship study abroad classes*. Invited panelist with J. Bernaciak, J. Ducharme, E. Kim, L. Perry; facilitated by E. Kennedy. United States Association for Small Business & Entrepreneurship Conference, Birmingham, AL.
- 6. **Raible, S. E.** (2024). *Understanding the role mental health and wellness in entrepreneurship.* Invited talk for ENTR161 Professional Development for Innovators II, University of Delaware, Newark, DE.
- 7. **Raible, S. E.** (2024). *AI-Powered Career Advancement: Navigating Career Preparation, Recruitment, and Lifelong Learning*. Invited panelist with R. Coppela and R. L. Sydnor-Epps. AI for Teaching and Learning (AIforTL) Working Group, University of Delaware, Newark, DE.
- 8. **Raible, S. E.** (2023). *Leading social change*. Invited talk for the Study of the U.S. Institutes Women's Leadership, University of Delaware, Newark, DE.
- 9. **Raible, S. E.** (2023). *Embracing social entrepreneurship for community change*. Invited talk for the U.S.-Middle East Partnership Initiative program, University of Delaware, Newark, DE.
- 10. **Raible, S. E.** (2023). *Teaching perspective: The value of group work.* Invited comments within the Welcoming Remarks, Summer Institute on Teaching, University of Delaware. (Virtual presentation)
- 11. **Raible, S. E.** (2023). *Pay it forward: Intersections between social entrepreneurs and educators.* Midwest Symposium on Social Entrepreneurship, Kauffman Foundation Center, Kansas City, KS.
- 12. **Raible, S. E.** (2023). What's in a name? Women's use of professional titles of entrepreneurial roles Developmental paper presented at the Gender Equity and Leadership Research Symposium, University of Delaware, Newark, DE.
- 13. **Raible, S. E.** (2023). Same grand challenge, different tensions: Competing logics tensions in a multi-national, cross-sectoral social partnership. Talk presented at the Entrepreneurship Research Seminar, University of Delaware, Newark, DE.
- 14. **Raible, S. E.** (2023). *Community engaged scholarship panel*. Invited panelist at the 2023 Provost Symposium on Engaged Scholarship, session chaired by L. Overby and S. Burton, organized by the University of Delaware, Delaware State University, Wilmington University, Delaware Technical Community College, and Goldey-Beacom College, Newark, DE.
- 15. **Raible, S. E.** (2023). *The impact of women scholars on the entrepreneurial landscape*. Invited panelist at the International Women's Day webinar session, organized by Seton Hall University and *Journal of Small Business Management*. (Virtual presentation)
- 16. **Raible, S. E.** (2023). *Embracing community a discussion with transformational women leaders and changemakers*. Invited panelist at the Second Annual International Women's Day webinar session. (Virtual presentation, available at https://tinyurl.com/5xhd7wju).
- 17. **Raible, S. E.** (2023). *Social entrepreneurship*. Invited panelist at the U.S. Department of State's Bureau of Educational and Cultural Affairs MENA Delegation, hosted by Rowan University School of Innovation and Entrepreneurship, Glassboro, NJ.
- 18. **Raible, S. E.** (2022). *Effectuation in practice: Building resiliency and adapting forward.* Panelist with J. Capps & R. Milner. Global Consortium of Entrepreneurship Centers Annual Conference, Las Vegas, NV.
- 19. **Raible, S. E.** (2022). *Social entrepreneurship at University of Delaware*. Guest speaker at two sections of ENTR350 Introduction to Entrepreneurship, University of Delaware, Newark, DE.
- 20. **Raible, S. E.** (2022). *Social entrepreneurship for community change.* Invited talk for the Study of the U.S. Institutes Women's Leadership program, University of Delaware, Newark, DE.
- 21. **Raible, S. E.** (2022). *Social entrepreneurship*. Invited talk for the U.S.-Middle East Partnership Initiative program, University of Delaware, Newark, DE.
- 22. **Raible, S. E.** (2022). Experiential learning and community engagement in the classroom: How can we increase both ease and quality? Invited panelist with J. Bayuk, A. Khandha, M. Robinson, R. Coppola, and R. L. Sydnor-Epps. Summer Institute for Teaching (SIT), University of Delaware.

23. **Raible, S. E.** (2022). *The identity and boundary work of identity prototyping in entrepreneurship.* Presented at the University of Delaware Entrepreneurship Research Seminar.

- 24. **Raible, S. E.** (2022). *Recognizing women community leaders on a global scale advocating social change.* Invited panelist with M. Yamashita, S. Shinomiya, and L.E. Botsyoe. International Women's Month webinar session organized by P. Goodman. (Virtual presentation)
- 25. **Raible, S. E.** (2022). *Entrepreneurship, leadership, and small business management expert panel.* Invited panelist for BUAD 415 Principles and Practices of Global Enterprise Management course.
- 26. **Raible, S. E.** (2022). *Up2Us: Teaching for a future of shared prosperity*. Invited panelist with S. Maddern and K. Pasquesi for the Compact22 Annual Conference. (Virtual presentation)
- 27. **Raible, S. E.** (2022). *Panel session on effectuation during pandemic teaching*. Invited panelist with Y. Hua, J. Capps, R. Milner, and others; facilitated by S. Sarasvathy. United States Association for Small Business & Entrepreneurship Conference, Raleigh, NC.
- 28. **Raible, S. E.** (2021). *Social entrepreneurship*. Invited talk for the Study of the U.S. Institutes Women's Leadership program, University of Delaware. (Virtual presentation)
- 29. **Raible, S. E.** (2021). *Ethical and responsible leadership: Considerations for civic leaders.* The U.S.-Middle East Partnership Initiative program. (Virtual presentation)
- 30. **Raible, S. E.** (2021). *Women's entrepreneurship after COVID-19*. Panelist with M. Segares, S. Althoff, A. Nurse, & E. Sanchez-Persampieri. Eastern Academy of Management Conference. (Virtual presentation)
- 31. **Raible, S. E.** (2021). *USASBE 2021: 'Be Boldly Unscripted' focused on how to engage within SIGs.* Invited panelist. United States Association for Small Business & Entrepreneurship Conference. (Virtual presentation)
- 32. **Raible, S. E.** (2020). *Social entrepreneurship*. Invited talk to the University of Delaware class, HDFS 470: Families and Children at Risk. (Virtual presentation)
- 33. **Raible, S. E.** (2019). *Social entrepreneurship: Opportunities and challenges*. The Mandela Washington Fellows of the Young African Leaders Initiative, Newark, DE.
- 34. **Raible, S. E.** (2019). *Ethical and responsible leadership: Considerations for civic leaders.* The U.S.-Middle East Partnership Initiative, Newark, DE.
- 35. Raible, S. E. (2019). Social entrepreneurship. The U.S.-Middle East Partnership Initiative, Newark, DE.
- 36. **Raible, S. E.** (2019). *Embedding identity reflections in the social entrepreneurship curriculum.* Sullivan Faculty-Staff Summit, Raleigh, NC.
- 37. **Raible, S. E.** (2019). *Social entrepreneurship in perspective*. Invited talk for ENTR161 Professional Development for Innovators II, University of Delaware, Newark, DE.
- 38. **Raible, S. E.** (2019). Scholars showcase panel for the USASBE teaching and learning scholars' program. U.S. Association for Small Business & Entrepreneurship Conference, Tampa, FL.
- 39. **Raible, S. E.** (2018). *The journey to social entrepreneurship*. Invited talk to the HDFS 667 Human Development and Family Sciences Seminar, University of Delaware, Newark, DE.
- 40. **Raible, S. E.** (2018). *Storytelling for social entrepreneurs*. The Mandela Washington Fellows of the Young African Leaders Initiative, Newark, DE.
- 41. **Raible, S. E.** (2018). *Ethical and responsible leadership: Considerations for civic leaders.* The U.S.-Middle East Partnership Initiative, Newark, DE.
- 42. **Raible, S. E.** (2017). *Untangling the concerns and concepts of ethical leadership*. International Leadership Association Annual Conference, Brussels, Belgium.
- 43. **Raible, S. E.** (2017). *Entrepreneurial ecosystems*. Social Entrepreneurship Akademie MOOC, Munich, Germany.
- 44. **Raible, S. E.** (2016). *Entrepreneurship education in Europe: A review of understandings and competence-based frameworks*. Deusto International Tuning Academy, Bilbao, Spain.
- 45. **Raible, S. E.** (2016). *Global transformation and the human response*. Robert Bosch Foundation Alumni Conference, Philadelphia, PA.
- 46. **Raible, S. E.** (2016). *International frameworks and perspectives on entrepreneurship education*. Robert Bosch Foundation Seminar, Berlin, Germany.
- 47 **Raible, S. E.** (2016). *The entrepreneurial mindset*. Social Entrepreneurship Akademie, Munich, Germany.

- 48. **Raible, S. E.** (2016). *Entrepreneurial learning*. BMW Foundation Herbert Quandt, Munich, Germany.
- 49. **Raible, S. E.** (2015). *Perspectives of social entrepreneurship and entrepreneurship education*. BMW Foundation Herbert Quandt, Berlin, Germany.
- 50. **Raible, S. E.** (2015). *Redefining entrepreneurship as a process and professional competence*. Erasmus+ Students & Alumni Association Conference, Brussels, Belgium.
- 51. **Raible, S. E.** (2015). *Social entrepreneurship as a global learning framework: Welcome & framing sessions.* NAFSA Global Learning Colloquium on Business Education, Boston, MA.
- 52. **Raible, S. E.** (2013). *Achieving the UN's Education for All goals*. United Nations Student Leadership Conference on Development, Philadelphia, PA.

WORKSHOPS & ROUNDTABLES

- 1. **Raible, S. E.** (2024). Economic Empowerment and Social Entrepreneurship Workshop. Day-long workshop leader for the Young Southeast Asian Leaders Initiative (YSEALI) Economic Empowerment Program, Washington, D.C.
- 2. **Raible, S. E.** (2024). *Perspectives on publishing teaching cases*. Invited speaker with A. Bullough at the Spring 2024 Lerner Faculty Teaching Showcase, University of Delaware, Newark, DE.
- 3. **Raible, S. E.** (2024). *Introduction to social entrepreneurship*. Session instructor for the U.S. Association for Small Business & Entrepreneurship, Birmingham, AL.
- 4. **Raible, S. E.** (2023). *Considerations for publishing teaching cases*. Entrepreneurship research seminars, University of Delaware, Newark, DE.
- 5. **Raible, S. E.,** & Jenks, A. (2023). *Course playground: Tiny adjustments, big change.* Workshop for the UD Center for the Teaching and Assessment of Learning's Summer Institute on Teaching (SIT), University of Delaware. (Virtual presentation)
- 6. **Raible, S. E.** (2023). *Organizing teaching material evidence*. Workshop for the UD Center for Teaching and Assessment of Learning's Documenting Engaged Teaching Professional Learning Community. (Virtual presentation)
- 7. **Raible, S. E.** (2023). Considerations for using Perusall as student engagement. Workshop for the UD Center for Teaching and Assessment of Learning's Documenting Engaged Teaching Professional Learning Community, University of Delaware. (Virtual presentation)
- 8. **Raible, S. E.** (2023). *Integrating Perusall in your class: The good, the bad, and the ugly.* Invited talk at the Lerner Teaching Showcase, University of Delaware, Newark, DE.
- 9. **Raible, S. E.** (2023). *Leading with impact: How can leaders really do good in the world?* Invited speaker at the Annual Change Makers Conference, Blue Hen Leadership Program, University of Delaware, Newark, DE.
- 10. **Raible, S. E.** (2022). *Book authorship: The process, benefits, and challenges*. Invited speaker with W. Smith. Management Faculty Lunch and Learn series, Lerner College of Business and Economics, University of Delaware, Newark, DE.
- 11. **Raible, S. E.** (2022). *Thinking of writing a book?* Invited speaker with W. Smith. Female Faculty Connections series, Lerner College of Business and Economics, University of Delaware, Newark, DE.
- 12. **Raible, S. E.** (2021). *The opportunities and challenges of social entrepreneurship.* Workshop at Rowan University. (Virtual presentation)
- 13. **Raible, S. E.** (2021). *Social entrepreneurship*. Workshop at the Honors College Freshman Seminar, University of Delaware. (Virtual presentation)
- 14. **Raible, S. E.** (2021). *Social entrepreneurship*. Workshop at Venture On, University of Delaware. (Virtual presentation)
- 15. **Raible, S. E.** (2021). *Scaling to teach larger classes*. Workshop at the Center for Teaching and Assessment of Learning's Professional Learning Community, University of Delaware. (Virtual presentation)
- 16. **Raible, S. E.** (2020). *Understanding the impact of entrepreneurial stereotypes*. Workshop at Sullivan Summit, Raleigh, NC. (Conference canceled)
- 17. **Raible, S. E.** (2020). Building momentum on campus: Social entrepreneurship co-curricular programming at the University of Delaware. Sullivan Summit, Raleigh, NC. (Conference canceled)

- 18. **Raible, S. E.** (2020). *Infusing entrepreneurship outcomes into your courses.* UD Center for Teaching & Assessment of Learning, University of Delaware, Newark, DE. (Roundtable canceled)
- 19. **Raible, S. E.** (2019). *Applying advocacy: Design sprint*. Resident Student Association Committee, University of Delaware, Newark, DE.
- 20. **Raible, S. E.** (2019). *Giving TED-style talks*. Human Development and Family Sciences Graduate Student Brown Bags, University of Delaware, Newark, DE.
- 21. **Raible, S. E.** (2019). *Team building exercise*. Fortegra Innovation Sprint, University of Delaware, Newark, DE.
- 22. **Raible, S. E.** (2018). *Social impact design sprint*. Delaware Innovation Fellows, University of Delaware, Newark, DE.
- 23. **Raible, S. E.** (2018). *Social entrepreneurship*. Blue Hen Leadership Program, University of Delaware, Newark, DE.
- 24. **Raible, S. E.** (2018). *Understanding your mindset in the purpose economy*. Blue Hen Leadership Program, University of Delaware, Newark, DE.
- 25. **Raible, S. E.** (2017). *Lean methods for aspiring and new entrepreneurs*. Erasmus+ Students and Alumni Association (ESAA) Incubator, Lisbon, Portugal.

INVITED CHAIR & DISCUSSANT ROLES

Course Title

- 1. **Raible, S. E.** (2024). Roundtable Chair-Gender Stereotypes in Entrepreneurship, DIANA Conference, Stockholm, Sweden.
- 2. **Raible, S. E.** (2021). Session Chair-Social Entrepreneurship and Legitimacy, Annual Social Entrepreneurship Conference, Online.
- 3. **Raible, S. E.** (2021). Session Chair-Emerging Teaching Exercises, U.S. Association for Small Business and Entrepreneurship Conference.

COURSE OVERVIEW BY INSTITUTION (INCL. DESIGNED & DEVELOPED)

IP: In-Person O: Online Async. OS: Online Sync. H:			Hybrid U: Undergraduate G	: Graduate N	C: Non-Cr	edit T:	Taught D: D	eveloped
Uni	versity of Delaware		ENTR-Entrepreneursh	nip, Lerner	College	of Busi	ness & Eco	onomics
	Course #	Course Title		Modality	Frequen.	Level	Taught/Dev.	Eval.
1	ENTR 420/620	Social Entrepreneurs	ship	IP-H-O	18	U/G	T/D	4.6/5
2	ENTR 464/651/664	Social Entrepreneurs	ship Practicum	IP-O	7	U/G	T/D	4.7/5
3	ENTR 451/366/367	Int'l Social Entrepre	neurship Ecosystems	Abroad	2	U	T/D	4.4/5
4	ENTR 366	Ind. Study: Adv. Top	pics in Social Entrepren.	O	1	U	T/D	
5	ENTR 350	Introduction to Entre	epreneurship	O	1	U	T	4.8 / 5
		HDFS-Hu	ıman Development & Fa	mily Scien	ces, Coll	ege of I	Ed & Hum	an Dev.
6	HDFS 346	Counseling in Huma	n Services	IP-OS	6	U	T/D	4.8 /5
7	HDFS 490	Comm. Empowerme	nt thr. Soc. Entrepren.	OS	1	U	T/D	4.6/5
8	HDFS 347	Program Developme	nt and Evaluation	OS	1	U	T/D	4.9/5
9	HDFS 364	Field Experience in	Human Services	H	1	U	T/D	
Uni	versity of Minnesota	Duluth	CUE-Cultural Entrepr	eneurship	UST-U	niversit	ty Studies	
	Course #	Course Title		Modality	Frequen.		Taught/Dev.	Eval.
1	CUE 1001	_	d Creative Economy	IP–O	7	U	T/D	5.3 /6
2	CUE 1111	Creative Problem S	<u> </u>	IP	4	U	T/D	5.5 /6
3	CUE 4096	Field Exp. in Cultur	ral Entrepreneurship	Н	2	U	T	
4	CUE 3101	2	Conceptual Compet.	IP	1	U	T/D	5.8 /6
5	CUE 4002/5002	Managing Cultural	Organizations	IP	1	U/G	T/D	5.9 /6
6	UST 1000	Freshman Seminar		IP	1	U	T/D	4.8 /6
Uni	versity of Illinois Urb		SOCW-Social Work, S		ocial Wo	rk		
	Course #	Course Title		Modality	Frequen.		Taught/Dev.	
1	SOCW 321	Social Entreprenet	ırship & Social Change	OS	1	U	T	4.9 /5
Claremont Lincoln University			MLE/MCL-Organizati	ional Lead	ership Di	ivision		

Eval.

Frequen. Level Taught/Dev.

Frequen.

1 MLE 5305	Leadership Shadow Sides	О	3	G	T/D	4.6 /5
2 MLE 5303	Leadership Literacy: Theory and Practice	OS	1	G	T	
3 MLE 5304	Ethics and Globalization	O	1	G	T	4.1 /5
4 MCL 5201	Civic Leadership Assessment	O	N/A	G	D	
5 MCL 5202	Public Sector Leadership	O	N/A	G	D	
Southern New Hampshire University MRA_MRA program Rusiness School						

Southern New Hampshire University			MBA-MBA program, Business School					
	Course #	Course Title		Modality	Frequen.	Level	Taught/Dev.	Eval.
1	MBA 635	Ethics, Corp. Cu	ulture, & Social Respons.	IP	1	G	T	6.4 /7
Chestnut Hill College			GLST-Global Studies					

Chesthut Hill College		GLS1-Global Studies					
	Course #	Course Title	Modality	Frequen.	Level	Taught/Dev.	Eval.
1	GLST 201	Social Entrepreneurship, Leadership, and	IP	2	U	T/D	4.9 /5
		the Economy					
2	GLST 201	Economic Geography & Globalization	IP	2	U	T/D	3.9/5

Esc	ola Superior Artistica d	lo Porto SSA–Social &	Sustainable Archite	ecture Pro	gram			
	Course #	Course Title	Modality	Frequen.	Level	Taught/Dev.	Eval.	
1	N/A	Respons, Lead, for Community C	hange OS	3	G	T/D		

Soci	ial Entrepreneurship A	kademie MOOC–Enabling Ent	repreneurs t	to Shape	a Bette	er	
	Course #	Course Title	Modality	Frequen.	Level	Taught/Dev.	Eval.
1	N/A	Entrepreneurial Ecosystems	O	N/A	NC	T/D	

U.S. Association of Small Business & Entre. Social Entrepreneurship Certificate

	Course #	Course Title	Modality	Frequen.	Level	Taught/Dev.	Eval.
1	N/A	Social Ent. Careers and Prof. Landscape	Н	1	NC	T/D	
2	N/A	Introduction to Social Entrepreneurship	H	1	NC	T/D	
3	N/A	Social Entrepreneurship Scaling	H	1	NC	T/D	

ACADEMIC PROGRAM DEVELOPMENT

2023 -	Faculty Co-Director	Graduate Certificate, Leadership in Social Innovation
	(Graduate)	Graduate College, in partnership between Lerner College of Business and
		Economics and the Biden School of Public Policy and Administration

- Conceptualized the certificate program and reached out to the Biden School for faculty collaboration to draw in more public policy and administration students.
- Responsible for curricular advising and course substitutions for all ENTR-designated courses, with a shared program recruitment, admissions queries and decisioning, program materials and website development, along with the Biden School Faculty Co-Director.

2018–	Faculty Director (Undergraduate)	Certificate, Social Innovation and Entrepreneurship College of Education & Human Development (with Horn Entrepreneurship)
		Minor, Social Innovation and Entrepreneurship Horn Entrepreneurship, Lerner College of Business & Economics

• Responsible for curricular advising (cert only since 2023), course substitutions, program queries, program admissions, and materials and website development.

DISSERTATION & THESIS SUPERVISION

2020 Co-Chair Ph.D. Sharelle Guyton, Ph.D. in Human Development & Family Science, U. of Delaware

• I worked with Sharelle for 1-2 hours a week over a nine-month time frame on exam preparation. She decided to leave the program before the comprehensive exam to attend a part-time program at another institution.

GRANTS, FUNDING, & SCHOLARSHIPS

TOTAL (est.): Approximately \$193,000 (DOE funding pending)

2024- 27	TBD	Senior Personnel, Department of Energy (DOE) Supported the follow-on grant from the 2023 NSF Convergence Accelerator, focusing on the qualitative research, public scholarship, and documentation efforts of the ReSpool project.
2024	\$750	Travel & Speaker Support, U.S. Association for Small Business and Entrepreneurship (USASBE) Supported with \$750 stipend for being a 2024 USASBE Social Entrepreneurship Certificate lead for two modules: part of the introductory module and the entire scaling module.
2024	\$1,000	Program Grant, AI in Teaching & Learning Grant, UD Center for Teaching & Assessment of Learning (CTAL)
		Awarded a grant for participation and involvement in a cohort-style professional learning community with 10-12 faculty from across a variety of disciplines.
2023	10,000*	Senior Personnel, National Science Foundation (NSF) Convergence Accelerator Track I Supported the NSF ITE Innovation and Technology Ecosystems Convergence Accelerator Track I Award granted to the University of Delaware as Senior Personnel for its project, "Sustainable Materials for Global Challenges: Recycled Textile and Apparel Manufacturing Ecosystems (RETAME)" (Abstr. #2236100). The support included payment for my time in providing consulting support and my travel, accommodation, and conference fees to co-present the Co-PIs' project work.
2023	\$1,000*	Travel & Speaker Support, Ewing Marion Kauffman Foundation, Colloquium on Transitional Entrepreneurship
		Awarded a travel grant for hotel and flight to present a selected paper at the Third Annual Colloquium on Transitional Entrepreneurship at Old Dominion University in Norfolk, VA, sponsored by the Ewing Marion Kauffman Foundation.
2023	\$1,140*	Travel & Speaker Support, U.S. Association for Small Business and Entrepreneurship (USASBE) Coverage for hotel and conference registration for the Midwest Symposium on Social Entrepreneurship, along with a \$500 stipend for being a 2023 USASBE Social Entrepreneurship Certificate module organizer.
2023	\$1,000	Program Grant, Documenting Engaged Teaching Grant, UD Center for Teaching & Assessment of Learning (CTAL)
		Awarded a grant for participation and involvement in a cohort-style professional learning community with 18 faculty from across a variety of disciplines.
2023	\$500	Faculty Engaged Scholarship Grant, UD Community Engagement Initiative, co-sponsored by Transform Mid-Atlantic
		Selected to participate as one of eight faculty members in a professional development on community engaged teaching and research, with topics spanning the history and components of engaged scholarship and how to document and plan for engaged scholarship in a career.
2022	\$1,350*	Social Entrepreneurship Conference, Marshall School of Business, University of Southern California
		Coverage for my hotel, travel, and conference registration for the 2022 Social Entrepreneurship Conference as an invited keynote panelist.
2022	\$1,500*	Case Research Foundation Coverage of my hotel, flight, ground transportation, conference registration, and membership for the 2022 Annual North American Case Research Association Conference through being selected as a 2021 Paul R. Lawrence Fellow.
2022	\$2,000*	Project Grant, Robert Bosch Foundation Provided funding for project research support, including travel and data analysis support.
2022	\$250*	Conference Grant, Purposeful Work Symposium Awarded a grant to cover accommodation expenses for the 2022 Purposeful Work Symposium in Edinburgh, Scotland.
2022	\$800	Training Scholarship, Bosch Alumni Network

		Awarded with a scholarship to participate in an online, three-week training course hosted by the Horizontal School of Germany.
2021	\$500	Teaching for a Future of Shared Prosperity Faculty Program, Campus Compact
		Awarded a participation grant for involvement in a cohort-style professional learning community with fifteen faculty from across a variety of disciplines.
2021	\$1,000	Program Grant, Instructional Innovations, Post-COVID High-Enrollment Courses Grant, UD Center for Teaching & Assessment of Learning (CTAL)
		Awarded a grant for participation and involvement in a cohort-style professional learning community with ten faculty from across a variety of disciplines.
2021	\$900	Up to Us Campus Campaign Program, Up to Us (in partnership with Net Impact) Granted with up to \$800 to spend on campaign advertising and supplies and \$100 on class social programming.
2019-	\$5,000	Instructional Improvement Grant, UD Center for Teaching & Assessment of Learning
20	\$2,000	Awarded a grant to revitalize and reconfigure the social entrepreneurship courses within the minor and certificate programs.
2019	\$500	Sullivan Fellowship, Algernon Sydney Sullivan Foundation
		Awarded a grant to participate within a faculty cohort program for those teaching in Social Innovation and Entrepreneurship.
2019	\$3,150	Community Partnership Grant, UD Partnership for Arts & Culture (PAC)
		Awarded a Community Partnership grant in partnership with Dual School and 4Youth Productions to
		start a mentoring program for community youth to take photos to raise social awareness of causes they care about utilizing photovoice methods.
2019	\$2,000*	Grant Support, Chalmers University, Division of Entrepreneurship and Strategy
		Supported by Chalmers University to travel to the European Entrepreneurship Education ("3E") in Gothenburg, Sweden.
2019	\$1,725	NCFDD Program Grant, Vice Provost for Diversity, University of Delaware
		Awarded a competitive partial grant for Spring 2019 participation in the National Center for Faculty Development and Diversity Faculty Success Program.
2019	\$1,000	Travel Grant, UD Center for Teaching & Assessment of Learning (CTAL) Selected for a travel grant to present at the 2019 USASBE Annual Conference.
2018	\$1,500*	Grant Recipient, USASBE Doctoral Consortium Funded by the Ewing Marion Kauffman Foundation.
2017-	\$3,800	Chancellor's Small Grants / Diversity Grant, University of Minnesota Duluth
18		Awarded three competitive \$1,000 grants and one \$800 grant for research, conference, and professional travel.
2017	\$1,350	Teaching & Teaching Innovation Grants, University of Minnesota Duluth Awarded a teaching
		innovation grant to move the course, Creative Problem Solving (CUE 1111) into a flipped classroom and two additional teaching grants to purchase supplies and tickets for the same course.
2016	\$1,725*	Research Fellowship Grant, Deusto International Tuning Academy
		Selected for a one-month visiting fellowship to research comparative approaches to developing entrepreneurship education curricula at the Deusto International Tuning Academy at the University of Deusto in Bilbao, Spain.
2015	\$57,500*	Fellowship Grant, Robert Bosch Foundation Fellowship Program
-16		Selected for an eleven-month, highly competitive, professional fellowship to work within several social entrepreneurship/impact organizations in Germany with further required trainings in
2011	#4.5 0000	transatlantic affairs and German culture and language.
2011	\$25,000*	Travel Grants, Erasmus Mundus Association / Erasmus+ ESAA

-17		Awarded 12 travel grants for various engagements of the Erasmus Mundus Association (EMA) and the Erasmus+ Student and Alumni Association (ESAA), including leading and participating in five entrepreneurship incubator programs, representing the U.S. in international forums/events (e.g., EU Global Strategy for Foreign and Security Policy).
2008 -10	\$60,000	Erasmus Mundus Scholarship, European Commission Received one of two available scholarships for Americans accepted to the M.A. in Lifelong Learning Policy and Management program (2008-10 cycle).
2005	\$5,000	Graduate Assistantship Scholarship, University of Pennsylvania

^{*} This estimates travel, accommodation, and/or expenses; some awards converted from EUR or GBP at an ave. exchange rate for that month/year

SERVICE

SERVICE		
Academic Man	uscript Reviewing	
2023-Current	Editorial Board Member	Journal of Developmental Entrepreneurship
2022-Current	Editorial Board Member	Journal of Small Business & Enterprise Development
2021-Current	Ad-Hoc Reviewer (Journals)	Case Research Journal; Journal for Business
		Venturing; Industry and Higher Education;
		Entrepreneurship Education and Pedagogy; The
		International Journal of Management Education
2021	Ad-Hoc Reviewer (Chapters)	SAGE Open; IGI Global
2018-Current	Conference Reviewer	Academy of Management (ENT, SIM, PNP)
2019-Current	Conference Reviewer	U.S. Association for Small Business & Entrepreneurship
2020-21	Conference Reviewer Conference Reviewer	North American Case Research Association
2021	Conference Reviewer	Global Consortium of Entrepreneurship Centers
	sociations & Public Engagement	
2024-Current	Board Member	United States Association for Small Business &
2018-Current	Conference Commission (21-25)	Entrepreneurship (USASBE)
	Awards Committee Judge (24)	
	Doctoral Consortium Mentor (22-23)	
	Emerg. Teach. Track Co-Chair (20-21)	
	Financial Task Force (20-21)	
	Social Entrepreneurship SIG Chair (Vice-Chair/Chair/Past-Chair, 19-21)	
2020-22	National Board Member	Social Enterprise Alliance
2019-20	Faculty Fellow	Algernon Sydney Sullivan Foundation
2014-18	Nonprofit Board Member	Global Education Motivators
2017-18	Nonprofit Board Member	Positive Education Outdoors
2017	Strat. Marketing Committee	Head of the Lakes United Way
2015-17	ESAA Founding Member	Erasmus+ Students and Alumni Association
	Prof. Dev. Committee	
	Incubator Leader	
2011-17	Prof. Dev. Committee (13-17),	Erasmus Mundus Association
	Incubator Leader (13-17),	
	Liaison Group (11-17),	
2014.16	Country RepU.S. (11-13)	N. d I.A
2014-16	Leader, Int'l Teaching, Learning,	National Association of International Educators
	Curriculum	

Service for University of Delaware

The following institutional service engagements are organized by level, from university- to departmental-/unit-level.

S2022-Current Executive Board Member, Women's Caucus University level

S2022-Current	Member, Delaware Environmental Institute-Center for Material Culture Studies (DENIN-CMCS), Sustainable Fiber, Textiles, and Apparel Working Group	University level
S2022-F24	Member, Senate Rules Committee	University level
F2021-Current	Advisory Group Member, Disability Studies Minor / Access: Ability Scholars	University level
F2021-Current	Faculty Advisor, Rotaract Student Club	University level
F2023-F24	Inaugural Fellow, ACHIEVE Faculty Development Program	University level
F2021-F24	Faculty Senator, Department of Business Administration	University level
F2022-S24	Member, Faculty Senate Ad-Hoc Committee on Student Evaluations	University level
F2022-F24	Member, Senate Committee on Committees and Nominations (COCAN)	University level
S2019-S21	Faculty Senator, Human Development & Family Sciences	University level
S2021	University Working Group Member, Creativity, Innovation, and Entrepreneurship	University level
S2021	Faculty Mentor, Net Impact "Up to Us" Campus Campaign	University level
F2019-S20	Campus Liaison, Clinton Global Initiative University	University level
F2018-W19	Facilitator, Winter Institute for Learning, CTAL	University level
F2022-Current	Faculty Co-Director, Graduate Certificate-Leadership in Social Innovation	College level
S2022-S24	Inaugural Fellow, Women's Leadership Initiative	College level
F2024	Member, AASCB Engagement and Societal Impact Standard Committee	College level
S2024	Peer Observer, Lerner Faculty P&T Request for ACCT/MISY	College level
S2021	CEHD Working Group Member, Professional Graduate Programs	College level
2018-19	Talk Coach and Committee Member, CEHD Steele Symposium Committee	College level
F2018-Current	Faculty Advisor, Social Entrepreneurship Minor, Concentration, and Certificate	Dept/Unit level
F2018-Current	Member, ENTR Faculty Committee	Dept/Unit level
S2022-Current	Member, ENTR Student Experience Committee	Dept/Unit level
S2024 Surrent	Member, Student Awards Review, Horn Entrepreneurship	Dept/Unit level
S2024	Search Comm. Member, NTT Asst. Professor-Entrepreneurship	Dept/Unit level
S2019-S23	Support Staff and/or Judge, Horn Entrepreneurship Diamond Challenge	Dept/Unit level
F2023	Speaker, EntreX Youth Entrepreneurship program	Dept/Unit level
S2023	Curriculum Developer, EntreX Youth Entrepreneurship program	Dept/Unit level
S2023	Emcee, Women's Entrepreneurship (WE) Hatch	Dept/Unit level
F2021-W23	Study Abroad Director–DIST/ENTR, Winter 2023 in Thailand	Dept/Unit level
F2022-S23	Search Comm. Member, Two NTT Asst. Professor-Entrepreneurship	Dept/Unit level
F2018-S22	Faculty Director, Social Entrepreneurship Co-curricular Programming	Dept/Unit level
S2022	Search Comm. Member, TT Asst. Professor-Entrepreneurship	Dept/Unit level
W2022	Judge, REEF Switch Pitch Event	Dept/Unit level
F2018-S21	Member, Human Services Academic Committee	Dept/Unit level
F2019-S21	Committee Member, HDFS Honors and Scholarship Committee	Dept/Unit level
F2018-W20	Study Abroad Director–ENTR/HDFS, Winter 2020 in Germany	Dept/Unit level
		Bepa cinic ic ver
Service for Othe		
2016-18	Faculty Advisor, Cultural Entrepreneurship, University of Minnesota Duluth	Dept/Unit level
2016-18	Member, Various Departmental Committees, University of Minnesota Duluth	Dept/Unit level
2016-18	Member, Ethical Leadership Faculty Committee, Claremont Lincoln University	Dept/Unit level
2017-18	Member, Org. Leadership Faculty Committee, Claremont Lincoln University	Dept/Unit level
2017-18	Member, Civic Engagement Committee, Claremont Lincoln University	Dept/Unit level
2016-17	Member, Social Entre. Faculty Committee, Claremont Lincoln University	Dept/Unit level

PROFESSIONAL DEVELOPMENT

2018-Current University of Delaware

⁻ AI in Teaching and Learning (20 hrs, 2024); Winter Institute on Learning (6 hrs, 2019; 15 hrs, 2024); 10-day Accessibility Challenge (5 hrs-2024); Documenting Engaged Teaching (40 hrs-2023); Community Engagement Initiative Engaged Scholars Workshop (15 hrs-2023); Summer Institute on Teaching (6 hrs-2019; 3.5 hrs-2020, 1.5 hrs-2021, 6 hrs-2022); Keep Calm, Teach On Series (23 hrs, 2018-22); Innovative Teaching Strategies (12 hrs, 2022); Assessing Team Projects (1.5 hrs, 2022); Instructional Innovations in

	Post-COVID High-Enrollment Courses (20 hrs, 2021); Delivering Learning Experiences Online (25 hrs, 2020); Problem-Based Learning Institute (20 hrs, 2019); Course Design Institute (20 hrs, 2019)
2024	Babson College, Building an Entrepreneurship Education Ecosystem (26 hrs)
2024	The OpEd Project
	- Write To Change the World (8 hrs), Accelerating Ideas Workshop (8 hrs), Pitch Workshop (1 hr), Editing Workshop (1 hr)
2023	Industrial Commons, Accelerating Common Economies Workshop (30 hrs)
2021-23	Campus Compact
	- Curriculum Redesign Institute on Community-Engaged Teaching (8 hrs, 2023); Teaching for a Future of Shared Prosperity (20 hrs, 2021)
2018-22	U.S. Association for Small Business and Entrepreneurship
	- Social Entrepreneurship Coursework (30 hrs, 2023); Rural Entrepreneurship Certificate (60 hrs, 2022); Mentee in the Longenecker Fellows Mentorship Program (10 hrs, 2019); Teaching and Learning Scholar Program (100 hrs, 2018-19)
2021-23	Case Research Center
	- Interactions Between Theory-Building Case Research and Teaching Case-Research (1.5 hrs, 2023); Paul R. Lawrence Fellowship Case Writing Training (5 hrs, 2021)
2022	Social Entrepreneurship Doctoral Seminar (100 hrs)
2022	Virtual Summer Seminar in Entrepreneurship Research (30 hrs)
2022	(Dis)Abilities and Entrepreneurship Spring Institute (40 hrs)
2022	Horizontal School Facilitation Training (20 hrs)
2021	Saïd Business School, University of Oxford, Social-Symbolic Work Seminar (10 hrs)
2019	International Council for Small Business (ICSB), Certificate in Global Social Entrepreneurship (45 hrs)
2019	Ashoka U, Commons Curriculum (20 hrs)
2019	Algernon Sydney Sullivan Foundation, Program and project development, cohort-based (10 hrs)
2016-18	University of Minnesota Duluth
	- Teaching & Learning Book Clubs (30 hrs); Intercultural Pedagogy Community of Practice (15 hrs); Flipped Classroom Training (15 hrs)

MEDIA ENGAGEMENT & MENTIONS

Video and Podcast Guest, Interviewee, and Hosting	
2023 (Unaired)	Social Innovation: The Social Ideas Podcast, University of Cambridge Judge Business School,
	Cambridge Centre for Social Innovation – One episode (Interviewee/Guest)
	https://podcasts.apple.com/us/podcast/social-innovation-the-social-ideas-podcast/id1457337577
2023 (Unaired)	Reflection on Change (BHLP) Podcast – One episode (Interviewee/Guest)
	https://sites.udel.edu/usc/bhlp/change-makers/podcast/
2023	Public Health America, BronxNet Television Show - One episode (Interviewee/Guest)
	https://youtu.be/xga-FWbEoQU or https://www.bronxnet.org/watch/episodes/public-health-america/
2020-22	Record of Change (RoC) Podcast – Several Episodes (Host, Co-host, Producer)
	https://recordofchange.com/ (as of July 2022, podcast has had 25,000 downloads/listens)
2020	Erasmus Mundus Association (EMA) Podcast - One episode (Interviewee/Guest)
	https://emapodcast.libsyn.com/
2020	Shay Says - One episode (Interviewee/Guest/Expert)
	https://podcasts.apple.com/us/podcast/shay-says/id1522976825

Media Mentions, Blogs & Personal Features – External

2024.02.02	Today at Lion (Elon University), "Elon faculty leads professional development opportunity."
	https://www.elon.edu/u/news/2024/02/02/elon-faculty-leads-professional-development-opportunity/
2023.08.22	Delaware Updates, "Exploring social entrepreneurship: Insights from study trips to Germany and Thailand."

	https://original.newsbreak.com/@delaware-updates-1665601/3128031702926-exploring-social-entrepreneurship-insights-from-study-trips-to-germany-and-thailand
2022.09.20	Delaware Business Times (DBT), "DBT40 Honoree: Stephanie Raible."
2022.07.20	https://delawarebusinesstimes.com/events/dbt40/dbt40-honoree-stephanie-raible/
2022.08.12	Delaware Business Times (DBT), "DBT unveils Top 40 Under 40 Class of 2022."
	https://delawarebusinesstimes.com/news/dbt-unveils-top-40-under-40-class-of-2022/
2021.10.05	My Startup World, "Combating entrepreneurial stereotypes" (research mention).
	https://mystartupworld.com/combating-entrepreneurial-stereotypes/
2021.09.23	FE News UK (Future of Education), "Combating entrepreneurial stereotypes through education"
	(research mention).
	https://www.fenews.co.uk/press-releases/76603-combating-entrepreneurial-stereotypes-through-education
2021.09.23	India Education Diary, "Combating Entrepreneurial Stereotypes Through Education" (research
	mention).
2021 00 22	https://indiaeducationdiary.in/combating-entrepreneurial-stereotypes-through-education/
2021.09.23	Mirage News Australia, "Combating entrepreneurial stereotypes through education" (research
	mention).
2021.09.23	https://www.miragenews.com/combating-entrepreneurial-stereotypes-through-638272/ Tekedia, "Combating entrepreneurial stereotypes through education" (research mention).
2021.09.23	https://www.tekedia.com/combating-entrepreneurial-stereotypes-through-education/
2020.12.22	CSU Channel Islands, "CSU Channel Islands Business faculty member receives national award for
2020.12.22	case study" (research mention).
	https://www.csuci.edu/news/releases/2020-ballesteros-sola-award.htm
2019.11.22	The Atlantic, "Photos Can Trigger Change in a Town." (project mention)
	https://www.theatlantic.com/notes/2019/11/photos-can-trigger-change-town/602245/
2019.07.13	USASBE, "USASBE Member Spotlight: Stephanie Raible."
	https://medium.com/@USASBE/usasbe-member-spotlight-stephanie-raible-6bc6566f182e
2017.02.02	Claremont Lincoln University, Engage, "Visual Thinking: How Skeptical Leaders Can Embrace
	Visualization."
	https://www.claremontlincoln.edu/engage/ethical-leadership/visual-thinking-skeptical-visualization/
2016.12.13	Claremont Lincoln University, Engage, "Creativity: An Organizational Win-Win."
2016.00.06	https://www.claremontlincoln.edu/engage/ethical-leadership/creativity-organizational-win-win/
2016.09.06	Claremont Lincoln University, <i>Engage</i> , "4 Ways to Find Your Leadership Voice (Even Without the
	Title!)." https://www.claremontlincoln.edu/engage/ethical-leadership/4-ways-leadership-voice-title/
	nups://www.ciaremonumcoin.edu/engage/etnicai-leadersnip/4-ways-leadersnip-voice-title/
Media Mention	$\underline{ns} - \underline{UD}$
2024.03.29	UDaily, "For The Record" (Fulbright announcement).
	https://www.udel.edu/udaily/2024/march/for-the-record-friday-march-29-2024/
2024.02.02	UDaily, "For The Record" (USASBE panel session).
	https://www.udel.edu/udaily/2024/february/for-the-record-friday-february-2-2024/
2024.01.26	UDaily, "For The Record" (USASBE presentation and SAGE publication).
2022 12 12	https://www.udel.edu/udaily/2024/january/for-the-record-january-26-2024/
2023.12.12	Horn Entrepreneurship, "Fall 2023 Awards & Recognition Roundup."
2023.11.08	https://horn.udel.edu/fall-2023-awards-recognition-roundup Lerner College of Business and Economics, "Students, professors describe impactful Lerner study
2023.11.06	abroad trips."
	https://lerner.udel.edu/seeing-opportunity/students-professors-describe-impactful-lerner-study-abroad-trips/
2023.08.18	UDaily, "Study entrepreneurship in Germany or Thailand: UD Professor Stephanie Raible shares
2023.00.10	insight and expertise on studying abroad." https://www.udel.edu/udaily/2023/august/study-abroad-social-
	entrepreneurship-germany-thailand-stephanie-raible-horn-entrepreneurship/
2023.08.10	Lerner College of Business and Economics, "UD's Horn earns social entrepreneurship initiative award
	at Deshpande Symposium." https://lerner.udel.edu/seeing-opportunity/uds-horn-earns-social-
	entrepreneurship-initiative-award-at-deshpande-symposium/
2023.07.07	UDaily, "For The Record" (Social Entrepreneurship Initiative Award).
	https://www.udel.edu/udaily/2023/july/for-the-record-july-7-2023/

2023.05.24	Lerner College of Business and Economics, "Lerner Professor Stephanie Raible Earns an Excellence in Teaching Award."
	https://lerner.udel.edu/seeing-opportunity/lerner-professor-stephanie-raible-earns-excellence-in-teaching-
	award/
2023.05.22	UDaily, "Faculty Senate Concludes Academic Year."
	https://www.udel.edu/udaily/2023/may/faculty-senate-may-2023-meeting/
2023.05.10	UDaily, "Celebrating Excellent Teaching, Advising."
	https://www.udel.edu/udaily/2023/may/faculty-senate-awards-excellence-teaching-advising-2023/
2023.04.25	Horn Entrepreneurship, "Horn After 10: Alexa Chronister" (mentioned by student).
	https://horn.udel.edu/horn-after-10-alexa-chronister
2023.03.16	UDaily, "Committed to Advancing Women's Equality on Campus" (authored for Women's Caucus).
	https://www.udel.edu/udaily/2023/march/heather-walling-doty-torch-award-womens-caucus/
2023.03.15	Horn Entrepreneurship, "Fall and Winter Recap: Community Awards, Recognitions, and
	Achievements."
	https://horn.udel.edu/fall-and-winter-recap-community-awards-recognitions-and-achievements
2023.03.03	UDaily, "For The Record (ICSB Excellence in Social Entrepreneurship Award)."
	https://www.udel.edu/udaily/2023/march/for-the-record-march-3-2023/
2023.02.27	Horn Entrepreneurship, "Horn After 10: Joel Amin & Bryce Fender" (mentioned by student).
	https://horn.udel.edu/horn-after-10-joel-amin-bryce-fender
2023.01.27	UDaily, "For The Record (USASBE Presentation)."
	https://www.udel.edu/udaily/2022/february/for-the-record-jan-27-2023/
2022.11.30	Horn Entrepreneurship, "Unlikely Marriage: Art Conservation and Entrepreneurship." (quoted and
	mentioned by student)
	https://horn.udel.edu/unlikely-marriage-art-conservation-and-entrepreneurship
2022.07.12	Horn Entrepreneurship, "Six Month Review: An Abundance of Achievements."
	https://horn.udel.edu/six-month-review-an-abundance-of-achievements
2022.07.10	UDaily, "For The Record (Book Chapter Publication)."
2022 05 02	https://www.udel.edu/udaily/2022/june/for-the-record-june-10-2022/
2022.05.02	Horn Entrepreneurship, "Stephanie Raible: Her Take on Social Entrepreneurship."
2022 04 06	https://horn.udel.edu/stephanie-raible-social-entrepreneurship
2022.04.06	Horn Entrepreneurship, "Study Abroad in Thailand Next Winter."
2022 02 20	https://horn.udel.edu/study-abroad-in-thailand-next-winter
2022.03.30	Lerner College of Business and Economics, "UD Lerner Female Faculty Reflect on Women's History
	Month."
2022 02 07	https://lerner.udel.edu/seeing-opportunity/ud-lerner-female-faculty-reflect-on-womens-history-month/
2022.02.07	Horn Entrepreneurship, "From Books to Big Bucks: Celebrating the Wins of Students, Alumni,
	Faculty."
2021 12 12	https://horn.udel.edu/from-books-to-big-bucks-celebrating-the-wins-of-students-alumni-faculty
2021.12.13	Lerner College of Business and Economics, "Lerner Welcomes New Faculty: Stephanie Raible."
2021 10 10	https://lerner.udel.edu/seeing-opportunity/lerner-welcomes-new-faculty-stephanie-raible/
2021.10.19	UDaily, "Post-Pandemic Classrooms"
2021 07 02	https://www.udel.edu/udaily/2021/october/ctal-post-pandemic-classrooms/
2021.07.03	UDaily, "Serving and Studying Abroad" (mentioned by student).
2021 05 04	https://lerner.udel.edu/seeing-opportunity/serving-and-studying-abroad/
2021.05.04	Horn Entrepreneurship, "University of Delaware Recognizes Women Founders, Innovators and
	Changemakers." https://horn.udel.edu/university-of-delaware-recognizes-women-founders-innovators-and-changemakers
2021.04.24	Horn Entrepreneurship, "UD Students Compete in Challenge Focused on National Debt."
2021.04.24	https://horn.udel.edu/ud-students-compete-in-challenge-focused-on-national-debt
2021 01 27	
2021.01.27	Horn Entrepreneurship, "University of Delaware Recognized with Multiple Awards for Entrepreneurship."
	•
2021.01.11	https://horn.udel.edu/university-of-delaware-recognized-with-multiple-awards-for-entrepreneurship Horn Entrepreneurship, "Horn Entrepreneurship Award Celebration Announcement December 2020."
2021.01.11	https://horn.udel.edu/horn-entrepreneurship-award-celebration-announcement-december-2020
	<u>naps.//norm.ader.edu/norm-entrepreneursmp-award-eefebration-announcement-december-2020</u>

S. E. Raible	6.2024
2020.08.20	Horn Entrepreneurship, "Horn Certificates: Social Innovation & Entrepreneurship."
	https://horn.udel.edu/horn-certificates-social-impact-entrepreneurship
2020.07.06	UDaily, "The Delaware Effect" (mentioned by student).
	https://www.udel.edu/udaily/2020/july/seitz-award-2020-sophia-angeletakis/
2020.06.23	Horn Entrepreneurship, "Fighting Like a Warrior."
	https://horn.udel.edu/fighting-like-a-warrior
2020.05.29	Horn Entrepreneurship, "Studying Social Entrepreneurship in Germany."
	https://horn.udel.edu/studying-social-entrepreneurship-in-germany
2020.02.28	Horn Entrepreneurship, "Six UD students prepare for Clinton Foundation program in Scotland."
	https://horn.udel.edu/six-ud-students-prepare-for-clinton-foundation-program-in-scotland
2020.02.24	UDaily, "Learning in Germany."
	https://www.udel.edu/udaily/2020/february/study-abroad-Germany-social-entrepreneurship-human-
	development-family-sciences/
2020.01.27	UDaily, "Community Photo Challenge."
	https://www.udel.edu/udaily/2020/january/delaware-community-foundation-our-lens-challenge-stephanie-
	<u>raible/</u>
2020.01.02	CEHD, "Human Services Major Accepted to Clinton Global Initiative University."
	https://www.cehd.udel.edu/human-services-major-accepted-to-clinton-global-initiative-university/
2019.09.17	UDaily, "First Step in Changing the World."
	https://www.udel.edu/udaily/2019/september/first-step-program-students-identify-problems-create-solutions-
	application/
2019.02.13	Horn Entrepreneurship, "Social Entrepreneurship: Creating Purpose at Work."
	https://horn.udel.edu/social-entrepreneurship-creating-purpose-at-work