

Alisa V. Moldavanova
Associate Professor
MPA Program Director
Joseph R. Biden, Jr. School of Public Policy & Administration
University of Delaware

EDUCATION

PhD (2013, Honors), Public Administration, University of Kansas (Lawrence, KS)

Master of Public Administration (2009), University of Kansas (Lawrence, KS)

PhD (2007), Psychology, Institute of Psychology of the National Pedagogy Academy of Ukraine (Kyiv, Ukraine)

Bachelor of Science (2000, summa cum laude), Psychology, Institute of Mathematics, Economics, and Mechanics, Odesa National Mechnikov University (Odesa, Ukraine)

APPOINTMENTS

Associate Professor and Master of Public Administration (MPA) Program Director, Joseph R. Biden, Jr. School of Public Policy & Administration, University of Delaware (2022 - current)

Coordinator, Graduate Certificate in Nonprofit Management, Wayne State University (2020 – 2022)

Associate Professor, Department of Political Science, Wayne State University (2019 - 2022)

Assistant Professor, Department of Political Science, Wayne State University (2013 – 2019)

PROFESSIONAL SOCIETY MEMBERSHIPS

American Society for Public Administration, Section Affiliations: Section on Public Administration Research; Section on Nonprofit Policy, Practice and Partnerships

Association for Research on Nonprofit Organizations and Voluntary Action, Section Affiliations: Theories, Issues, Boundaries Section; Teaching Section; Diversity Leadership Scholars Group

Public Management Research Association

American Political Science Association, Section Affiliation: Public Administration

Academy of Management, Section Affiliations: Public and Nonprofit; Organization and Management Theory

AFFILIATIONS

Faculty Fellow, Center for Organization Research and Design, Arizona State University, Phoenix, AZ - since 2015.

Senior Fellow, Institute for Public Administration, Joseph R. Biden, Jr. School of Public Policy & Administration – since 2022.

HONORS, AWARDS, FELLOWSHIPS

2024 Visionary Award, Women's Network of Delaware, American Council on Education.

2024 Research Grant, *From Decline to Prosperity: Examining the Role of a Vibrant Arts Sector in Supporting Rural Sustainability*. The National Endowment for the Arts.

- 2021 Educational Development Grant, Wayne State University.
- 2020 Ford Fund Community Corps Grantee.
- 2020 President's Award for Excellence in Teaching, Wayne State University.
- 2019 Research Grant, *Arts and Culture Nonprofits and Community Sustainability: Examining the Role of Organizational and Environmental Factors*. The National Endowment for the Arts.
- 2016 Research Grant, *Making Sense of the Environment: Investigating the Locational Patterns of Cultural Organizations in Southeast Michigan*. The National Endowment for the Arts.
- 2015-17 Academic Years, Resident Scholar, Humanities Center, Wayne State University.
- 2015 Paul A. Volcker Endowment for Public Service Research Grant Award, American Political Science Association, Public Administration Section. *The Public Purpose of the Arts: Social Connectedness, Survival, and Sustainability of Arts Organizations*.
- 2015 Wayne State University Presidential Research Enhancement Program for Arts and Humanities Award.
- 2014 Wilder School Award for Exemplary Scholarship in Social Equity and Public Policy Analysis, the National Academy of Public Administration and the L. Douglas Wilder School of Government, Virginia Commonwealth University (with H. George Frederickson and Edward Stazyk).
- 2014 Wayne State Humanities Center Faculty Fellowship, *From Survival to Sustainability: Community-Based Pathways for Urban Arts Institutions*.
- 2013 Outstanding Teaching Award, School of Public Affairs and Administration, University of Kansas, Lawrence, KS.
- 2013 Graduate Research Award, Foreign Military Studies Office, Ft. Leavenworth, KS and The Center for Russian, East European and Eurasian Studies, University of Kansas, Lawrence, KS.
- 2009 Best Graduate Student Paper in Public Administration, *Studying Corruption in Modern Cities: Lessons from American Urban Reform*, School of Public Affairs and Administration, University of Kansas, Lawrence, KS.
- 2008 Summer Fellowship, House Committee on Foreign Affairs, United States Congress, Washington DC.
- 2007 Edmund Muskie Graduate Fellowship, IREX (funded by the U.S. State Department), Public Administration.

RESEARCH AND PUBLICATIONS

Books - published

Smith, David H., Alisa V. Moldavanova, and Svitlana Krasynska, eds. (2018). *The Nonprofit Sector in Eastern Europe, Russia, and Central Asia: Civil Society Advances and Challenges*. Leiden, Netherlands, and Boston, MA, USA: Brill Publishers.

Book reviews (positive):

Terry Cox (2020) The Nonprofit Sector in Eastern Europe, Russia, and Central Asia. *Civil Society Advances and Challenges*, *Europe-Asia Studies*, 72:5, 911-913.

Ljubownikow, S. Review of Smith, D. H., Moldavanova, A. V., and Krasynska (ed.), *The Nonprofit Sector in Eastern Europe, Russia, and Central Asia: Civil Society Advances and*

Challenges. *Voluntas: International Journal of Voluntary and Nonprofit Organizations* (2019). <https://doi.org/10.1007/s11266-019-00111-w>

Books – scheduled in August 2024

The Overlooked Pillar: Making a Case for Cultural Sustainability (Alisa V. Moldavanova) - State University of New York (SUNY) Press.

Articles – published

Moldavanova, A., Onishi, T., & Toepler, S. (2023) Civil society and democratization: The role of service-providing organizations amid closing civic spaces. *Public Administration and Development*. <https://doi.org/10.1002/pad.2005>

Moldavanova, A. V., Meloche, L., & Thompson, T. L. (2022). Understanding the geography of access to cultural amenities: The case of Metropolitan Detroit. *Journal of Urban Affairs*, 44(4-5), 614-639.

Moldavanova, A. V., & Akbulut-Gok, I. (2022). Inter-organizational networking and the Great Recession: Lessons from Detroit arts and culture organizations. *International Journal of Public Administration*, 45(3), 213-227.

Jun, K.-N., & Moldavanova, A. (2022). Competing Public Values Amidst Fiscal Crisis: The Case of State Takeover System in Michigan. *Administration & Society*, 54(8), 1431–1464.

Randall S. Davis, Alisa V. Moldavanova & Edmund C. Stazyk. (2020). A tribute to H. George Frederickson – One of public administration’s modern-day founding fathers, *Journal of Public Affairs Education*, 26:3, 256-263.

Moldavanova, A., & Wright, N.S. (2020). How nonprofit arts organizations sustain communities: Examining the relationship between organizational strategy and community sustainability. *The American Review of Public Administration*, 50(3), 244-259.

Moldavanova, A., Pierce, J. C., & Lovrich, N. P. (2018). Sociopolitical sources of creative cultural capital in U.S. counties. *Journal of Urban Affairs*, 40(4), 518-542.

Moldavanova, A., & Goerdel, H. T. (2018). Understanding the puzzle of organizational sustainability: Toward a conceptual framework of organizational social connectedness and sustainability. *Public Management Review*, 20(1), 55-81.

Mitra, R., & Moldavanova, A. (2018). Social Institutions and Sustainability: A Transdisciplinary Research Agenda. *Critical Sociology*, 44(2), 275-283.

Moldavanova, A. (2016). Two narratives of intergenerational sustainability: A framework for sustainable thinking. *The American Review of Public Administration*, 46(5), 526-545.

Stazyk, E. C., Moldavanova, A., & Frederickson, H. G. (2016). Sustainability, intergenerational social equity, and the socially responsible organization. *Administration & Society*, 48(6), 655-682.

Moldavanova, A. (2013). Sustainability, ethics, and aesthetics. *The International Journal of Sustainability Policy and Practice*, Volume 8, Issue 1, pp.109-120.

Manuscripts under review

Moldavanova, A., Dailey, D., Pierce, J. What does it take to have a healthy community? Exploring the role of social infrastructure in shaping public health.

Moldavanova, A. & Moldavanova, A., & Wright, N.S. Organizational connectedness and engagement in community sustainability: Insights from the national survey of arts and culture nonprofits.

Manuscripts in preparation

Helping Hand: Does Greater Organizational Social Connectedness Lead to More Resilient Organizations? (with Mirae Kim).

Why Do Arts and Culture Organizations Collaborate? The Role of Stress in Shaping Inter-Organizational Partnerships. (with Sara Ismail)

Curated special issues – published

Civil Society and Democratization (2023, co-curated with Tamaki Onishi and Stefan Toepler), *Public Administration and Development*.

Social Institutions and Sustainability (co-curated with Rahul Mitra in 2018). *Critical Sociology*, SAGE Publications.

Chapters

Jun, K. N., & Moldavanova, A. V. (2024). Public Value Contestation in the Era of Fiscal Austerity and Crisis: Lessons from the State Takeover System in Michigan. In *Challenges to Public Value Creation: Authority, Process, and Complexity* (pp. 129-158). Cham: Springer Nature Switzerland.

Moldavanova A.V. (2022) Civil Society and Cultural Organizations. In: List R.A., Anheier H.K., Toepler S. (eds) *International Encyclopedia of Civil Society*. Springer, Cham. https://doi.org/10.1007/978-3-319-99675-2_742-1

Moldavanova, A. (2021). Public Outreach Innovation and Sustainability of Arts Organizations in the Detroit Metropolitan Area. Chapter 2 in Leigh N. Hersey and Bryna Bobick (eds) *Engagement in the City: How Arts and Culture Impact Development in Urban Areas*. Washington, DC: Rowman & Littlefield.

Moldavanova, A. (2018). Sustainability Research in U.S. Public Administration: Pillar Tensions and Synergies. Pp. 304-332. In Frederickson, H. George and Edward Stazyk, eds. *The Handbook of American Public Administration*. Northampton, Massachusetts: Edward Elgar Publishing.

Moldavanova, Alisa (2015). Sustainability, Institutional Capital, and the Social Value of the Arts. Pp. 126-157. In Westover, J. H. *The Organizational and Business Ethics Imperative*. Champaign, IL: Common Ground Publishing.

Moldavanova, Alisa (2014). Sustainability, Aesthetics, and Future Generations: Towards a Dimensional Model of the Arts' Impact on Sustainability. Pp. 172-193. In Humphreys, D., & Stober, S. S., eds. (2014). *Transitions to Sustainability: Theoretical Debates for a Changing Planet*. Champaign, IL: Common Ground Publishing.

Co-authored chapters

Moldavanova, A.V., Akbulut-Gok, I. (2023). Interorganizational Networks in the Context of Arts and Culture. In: Farazmand, A. (eds) *Global Encyclopedia of Public Administration, Public Policy, and Governance*. Springer, Cham.

Moldavanova, A. V., & Pearson, F. S. (2022). Political Conflicts in the Workplace: What are Their Effects, and Can They be Avoided?. Chapter 14 in *De Gruyter Handbook of Organizational Conflict Management*, Eds. Wilkin, L. & Pathak, Y. pp. 185-201. <https://doi.org/10.1515/9783110746365>

Moldavanova, A., & Goerdel, H. T. (2021). Understanding the puzzle of organizational sustainability: Toward a conceptual framework of organizational social connectedness and sustainability. In Boyd, N. M., & Martin, E. C. (Eds.). *Sustainable Public Management*. New York, NY: Routledge.

- Smith, David H., Alisa V. Moldavanova, and Svitlana Krasynska (2019). The Non-Profit Sector in Eastern Europe, Russia, and Central Asia. In David, T., ed. *Routledge Handbook of NGOs and International Relations*. (Chapter 31) ISBN: 9781138285507. Taylor & Francis Group: London, U.K.
- Smith, David H., Alisa V. Moldavanova, and Svitlana Krasynska (2018). Chapter 1 “Overview of the nonprofit sector in Eastern Europe, Russia, and Central Asia,” pp. 1-26. In Smith, David H., Alisa V. Moldavanova, and Svitlana Krasynska, eds. *The Nonprofit Sector in Eastern Europe, Russia, and Central Asia: Civil Society Advances and Challenges*. Leiden, Netherlands, and Boston, MA, USA: Brill Publishers.
- Smith, David H., Alisa V. Moldavanova, and Svitlana Krasynska (2018). Chapter 16 “Lessons learned and larger intellectual contexts,” pp. 295-328. In Smith, David H., Alisa V. Moldavanova, and Svitlana Krasynska, eds. *The Nonprofit Sector in Eastern Europe, Russia, and Central Asia: Civil Society Advances and Challenges*. Leiden, Netherlands, and Boston, MA, USA: Brill Publishers.
- Nesbit, R., Moldavanova, A., Cavalcante, C. E., Jochum, V., Nie, L., & Şahin, S. Z. (2016). Conducive Meso-and Micro-Contexts Influencing Volunteering. *The Palgrave Handbook of Volunteering, Civic Participation, and Nonprofit Associations* (pp. 607-631). London, U.K.: Palgrave Macmillan.
- van Deth, J. W., Edwards, B., Bădescu, G., Moldavanova, A., & Woolcock, M. (2016). Associations and Social Capital. *The Palgrave Handbook of Volunteering, Civic Participation, and Nonprofit Associations* (pp. 178-197). London, U.K.: Palgrave Macmillan.
- Smith, D. H., Sardinha, B., Moldavanova, A., Dong, H. K. D., Kassam, M., Lee, Y., & Sillah, A. (2016). Conducive Motivations and Psychological Influences on Volunteering. *The Palgrave Handbook of Volunteering, Civic Participation, and Nonprofit Associations* (pp. 702-751). London, U.K.: Palgrave Macmillan.

Book reviews

- Moldavanova, A. (2019). Review of The Spirit of Public Administration. *Journal of Public Affairs Education*. doi:10.1080/15236803.2018.1531689

Conference Presentations (last 5 years)

- Collaborative Governance Approach to Sustainable Development in Local Communities: Insights from the Managers of U.S.-Based Arts and Culture Nonprofits*. Annual Conference of the Association for Research on Nonprofit Organizations and Voluntary Action. November, 2023. Orlando, FL.
- Dynamics of Asian Civil Society and Democracy in Times of Change: The Context of Central Asia*. Annual Conference of the Association for Research on Nonprofit Organizations and Voluntary Action. November, 2023. Orlando, FL.
- Civil Society Advances and Challenges in Central Asia*. Plenary Session of ARNOVA-Asia. July 7, 2023. Virtual conference.
- Organizational Connectedness and Community Sustainability: The Role of Organizational Strategy*. Annual Conference of the American Society for Public Administration. March 20-24, 2023. Virtual conference.

The Future of Nonprofit Theory: Insights from a Comparative Perspective. The Nonprofit Sector in Eastern Europe, Russia, and Central Asia. Annual Conference of the Association for Research on Nonprofit Organizations and Voluntary. November, 2022, Chicago, IL.

Helping Hand: Does Greater Organizational Social Connectedness Lead to More Resilient Organizations? Annual Conference of the Association for Research on Nonprofit Organizations and Voluntary Action. November, 2022, Chicago, IL.

Past, Current, and Future Research on Nonprofit and Civil Society in Asia: Zooming in on Central Asia. Annual Conference of the Association for Research on Nonprofit Organizations and Voluntary Action. November, 2022, Chicago, IL.

Why Do Arts and Culture Organizations Collaborate? The Role of Stress in Shaping Inter-Organizational Partnerships. Annual Conference of the American Society for Public Administration “Democracy Under Threat: The Future of Equality”, March 18-22, 2022, Jacksonville, FL.

Civil Society and Democratization: Paving Pathways for Comparative Research. Annual Conference of the Association for Research on Nonprofit Organizations and Voluntary Action. November 19, 2021.

Developing and Implementing Online Educational Programs for Public Sector Managers: Experience of Wayne State University, Detroit, Michigan. Professional Development in the Digitized Society: Current Trends. Conference organized by the University of Educational Management, Kyiv, Ukraine – November 11, 2021.

Social Capital and Engagement in Community Sustainability: Insights from Arts and Culture Nonprofits. Annual Conference of the International Research Society for Public Management, April 2021, Virtual.

Organizational Connectedness and Engagement in Community Sustainability: Insights from the National Survey of Arts and Culture Nonprofits. Annual Conference of the Association for Research on Nonprofit Organizations and Voluntary Action, November 2020, Virtual.

Investigating the Impact of the Arts on Self-Reported Health in U.S. Counties. Annual Conference of the Association for Research on Nonprofit Organizations and Voluntary Action, November 20-22, 2019, San Diego, CA.

The Future of Nonprofit Theory: Insights from a Comparative Perspective. Annual Conference of the Association for Research on Nonprofit Organizations and Voluntary Action, November 20-22, 2019, San Diego, CA.

How Nonprofit Arts Organizations Sustain Communities: Examining the Relationship Between Organizational Strategy and Community Sustainability. Public Management Research Conference, June 9-12, 2019, University of North Carolina, Chapel Hill, NC.

TEACHING

Courses Taught

University of Delaware

UAPP 830 Public Administration Theory (in-person) – Fall 2022, 2023.

UAPP 697 Leading Organizations in Public & Nonprofit Sectors (hybrid) – Spring 2023, 2024.

UAPP 699 Capstone Project in Public Management and Policy (in-person) – Spring 2023.

Wayne State University

PS 7350 Managing Public Organizations and Programs (in-person and online)

PS 7340 Public Personnel Management (in-person and online)

PS 7700 Foundations of Nonprofit Management (in-person and online)

PS 6710 Introduction to Nonprofit Organizations

PS 2420 Ethics and Politics of Public Policy

PS 2310 Introduction to Public Administration

Curriculum Development and Coordination

Graduate Certificate in Nonprofit Management (new graduate program at Wayne State University, Co-PI on the \$10,000 grant, 2020-2021 academic year).

STUDENT MENTORING

University of Delaware

Dissertations

Nazia Malick, Doctoral Dissertation (Co-Chair), "Street-Level Bureaucrats and Machine-Learning: How Algorithmic Advice Shapes Bureaucratic Discretion and Decision-Making" – since 2022.

Wayne State University

Dissertations

Karine Ibrahim, Doctoral Dissertation (Chair), "Examining Public Trust and Corruption in the MENA Region" - Department of Political Science, Wayne State University - since 2021.

Student-recipient of the Founders Fellows Scholarship, 2021, American Society for Public Administration.

Sara Ismail, Chair, Doctoral Dissertation (Chair), "Understanding Organizational Effectiveness: The Study of Arab-American Mental Health Nonprofits," Department of Political Science, Wayne State University - since 2020.

Student-recipient of the Diversity and Engagement Scholarship, 2020 – 2022 Academic Years, Association for Research on Nonprofit Organizations and Voluntary Action.

Maria Clara Martucci, Doctoral Dissertation Committee (External Committee Member), "Organizational Communication in Media Nonprofits," Department of Communication, Wayne State University – defended in 2022.

Anna Bernadska, Doctoral Dissertation Committee (External Committee Member), "Does Self-Regulation Make Nonprofit Organizations More Accountable?" College of Urban Planning and Public Affairs, University of Illinois at Chicago – defended in 2018.

Abdullah Fayez Bataineh, Doctoral Dissertation (Committee Member), "Barriers to Effective Foreign Aid Use in Afghanistan," Department of Political Science, Wayne State University – defended in 2018.

Ilker Kalin, Doctoral Dissertation (Committee Member), "Predicting Negotiations in Civil Conflicts," Department of Political Science, Wayne State University - defended in 2018.

Kimberly Kleinhaus, Doctoral Dissertation (External Committee Member), "The Logic Model, Participatory Evaluation and Out-of-School Art Programs," School of Education, Wayne State University – defended in 2018.

Directed research – University of Delaware

Michelle Facini. PhD in Art History/Conservation Studies, Directed Study on Organizational Sustainability: "Heritage Preservation: An Organizational Legacy of Policy, Funding, and Collaborative Programs Supporting Cultural Heritage Preservation (1998-2015)" - Spring 2024.

Wyatt Patterson. Master of Public Administration, "Exploring the Connection between Gun Use and Domestic Violence Cases." – Spring 2024.

Valeria Coverdale. Master of Public Administration, "State Boards of Education and Community Engagement Strategy" - Spring 2023.

Directed research – Wayne State University

Mariam Elalem, Bachelor of Public Affairs, "Urbanization and Environmental Injustice: Water and Air Pollution in the Cities of Detroit and Chicago" – Winter 2021.

Student-recipient of the 2021 Undergraduate Research Opportunities Program grant.

Lucy Arias, Bachelor of Psychology, "The Resilient Sector: How Nonprofit Organizations Use Social Innovation and Social Entrepreneurship During the COVID-19 Pandemic" – Summer – Fall 2020.

Student-participant in the 2020 McNair Scholarship Program.

Amanda K. Beyer, PhD Student, "Comparative Civil Society and Nonprofit Organizations" - Winter 2020.

Denise Brooks, PhD Student, "Educational Policy Outcomes: Detroit Public Schools" - Fall 2019.

Scott Stewart, MPA Student, Directed Study on Nonprofit Capacity - Fall 2019.

Sara Ismail, PhD student, "Coping with External Stress via Interorganizational Partnerships" – Winter 2019.

Aliza Durack, Bachelor of Public Affairs Student, "Community Development Organizations in Detroit: How Do we Compare Their Performance?" – Summer 2019.

Karine Ibrahim, PhD student, "Public Sector Professionals in Crisis: The Role of Human Resource Managers" – Fall 2018.

Shanice Rollins, MPA Student, "Nonprofit Organizational Partnerships: The Case of the Arts Academy in the Woods" - Winter 2018.

Cassandra Northrup, Bachelor of Social Work, Undergraduate Honors Directed Research, "The 'Education Crisis' in Detroit: Identifying Causes and Potential Policy Solutions" - Fall 2017.

Student-recipient of the Diversity Scholarship from the Association for Research on Nonprofit Organizations and Voluntary Action.

Hollyann Orr, Bachelor of Public Affairs, "A Killer Policy: How Animal Parks Adapt to Changing Public Perceptions" - Fall 2016.

Student-recipient of the Undergraduate Research Opportunities Program grant.

Chelsea Gibson, Bachelor of Public Affairs, "Community-Focused Public Outreach and the Sustainability of Arts Organizations in the Detroit Metropolitan Area." – AY 2015-2016.

Student-recipient of the Diversity Scholarship from the Association for Research on Nonprofit Organizations and Voluntary Action.

Jaime Gonzales, Cosumnes River College, CA. "The Role of Environmental Education and Community Outreach in Organizational Sustainability of the Belle Isle Aquarium."

Student-recipient of the summer research stipend, School of Medicine, Wayne State University – Summer 2015.

Jehone Shaqiri, MPA Student, "Nonprofit Marketing: Effectively Using Social Media to Retain and Recruit Supporters" - Fall 2013

SERVICE

Selected guest lectures and webinars

Investing in MPA Students Career Success: Service Learning and Engagement Opportunities.

Virtual conference, Babeş-Bolyai University, Cluj, Romania, September 27, 2023

Achieving Tenure as a Nonprofit Scholar. Webinar Speaker. American Society for Public Administration Webinar, May 30, 2023.

Class of 1960 Alumni-Sponsored Session on Ukraine. Current Humanitarian and Related Needs in Ukraine. *Amherst College, Amherst, MA* – May 24, 2022.

Campus-Wide Teach-In on Ukraine. Current Humanitarian and Related Needs in Ukraine. *Central Michigan University, Mt. Pleasant, MI* – April 11, 2022.

Campus-Wide Teach-In on Ukraine. Political and Social Transformations in Ukraine Preceding the Russian Federation's Invasion in 2022. *Wayne State University, Detroit, MI* – March 30, 2022.

Helping Hand: Does Greater Organizational Social Connectedness Lead to More Resilient Organizations? *Center for Cultural Affairs, O'Neill School of Public and Environmental Affairs Indiana University, Bloomington, Indiana* – March 23, 2022.

Fundraising Principles and Practices: Working with Individual Donors. *Ukrainian Catholic University, Lviv, Ukraine* – March 16, 2021.

Fundraising Principles and Practices: Learning from the U.S. Nonprofit Experience. *Ukrainian Catholic University, Lviv, Ukraine* – February 15, 2021.

Finding Itself at Odds with the Neighbor: The Case of Ukraine and Russia. *Osher Lifelong Learning Institute Speaker Series*. University of Michigan, Ann Arbor - April 2, 2020.

Political Science Faculty Panel Speaker. Experiments in Democracy: Lessons from Eastern Europe and Eurasia. *Wayne State University, Detroit, MI* - October 3, 2019.

Guest Lecture "*Democracy in Foresight: The Thorny Path of Civil Society and Nonprofit Sector Development in Eastern Europe, Russia, and Central Asia.*" The Havighurst Center, Miami University, Oxford, OH - September 23, 2019

Keynote Speaker "*10 Reasons to Engage in Public Administration Research,*" Graduation Research Symposium for MPA and DPA students, May 8, 2019. College of Business and Public Management, West Chester University, PA.

Professional development workshops for graduate students

Managing qualitative data for social sciences and humanities. *Graduate Student Professional Development Series by CHAPS* (Communications, History, Anthropology, and Political Science Departments). February 15, 2019 and January 17, 2020.

Demystifying research article publication process and handling the revisions. *Graduate Student Professional Development Series by the WSU's Humanities Center* - November 2016, and *WSU's Graduate School Workshop* – April, 2020.

Professional development workshops for academic and professional audiences

Employee Engagement and Motivation. Workshop for the 2023 Delaware Municipal Clerks Institute. Institute for Public Administration, University of Delaware - September 29, 2023.

The Role of Ethics and Principles of Ethical Decision-Making in Public Management. *Leadership in Public Management Institute for Young African Leaders, Mandela Washington Fellowship*, Wayne State University, virtual – Summer 2021.

Strategic Human Resource Management “Employee Engagement and Retention,” Annual Professional Development Conference of *The National Association of County Collectors, Treasurers & Finance Officers*, July 10, 2019, Las Vegas, NV.

Strategic Human Resource Management “Employee Recruitment and Onboarding”, Annual Professional Development Conference of *The National Association of County Collectors, Treasurers & Finance Officers*, March 3, 2018, Washington, DC.

Strategic Human Resource Management “Employee Engagement and Motivation”, Annual Professional Development Conference of *The National Association of County Collectors, Treasurers & Finance Officers*, February 21, 2016, Washington, DC.

University service

University of Delaware

The Joseph R. Biden, Jr. School of Public Policy & Administration

Director, Master of Public Administration Program – since Fall 2022

Committee Member, Ph.D. Committee - since Fall 2022

Chair, Diversity, Equity, and Inclusion Committee - since Fall 2023

Faculty Adviser, Student Chapter of the International City and County Management Association (ICMA) – since Fall 2023

Committee Member (elected), Policy and Personnel Committee – Spring 2024

Search Committee Member, Center for Community Research and Service – Spring 2023

University-Wide Service, University of Delaware

Advisory Board Member, Interdisciplinary Humanities Research Center

Affiliated Faculty, Delaware Energy Institute

Wayne State University

Committee Member (elected), *Policy and Personnel Committee*, Department of Political Science, Wayne State University, 2016-2017, 2018-2019, 2019-2020, 2020-2021, 2021-2022 academic years.

Committee Member (elected). *Faculty Performance Review Committee*. Department of Political Science, Wayne State University, 2015-2017, 2019 – 2020, 2021 - 2022.

Committee Member. *Master of Public Administration (MPA) Program Committee*. Department of Political Science, Wayne State University. 2013 - 2022.

Committee Member. *Graduate Programs Committee*. Department of Political Science, Wayne State University. 2019 - 2022.

Committee Member (elected). *Budget Committee*. College of Liberal Arts and Sciences, Wayne State University. 2020 -2022.

Committee Member. *Diversity and Inclusion Committee*. College of Liberal Arts and Sciences, Wayne State University. 2019 - 2022.

Advisory Board Member, *Wayne State University's Center for Peace and Conflict Studies*. 2014 - 2022.

Advisory Board Member, *Wayne State University's Humanities Center*. 2019 - 2021.

Other university service

Academic Director, 2021 Leadership in Public Management Institute at Wayne State University, Mandela Washington Fellowship for Young African Leaders (administered by IREX, funded by the U.S Department of State). Co-Investigator on the Wayne State University's grant proposal (\$281,893 in requested funds).

Faculty Coordinator, 2022 Leadership in Public Management Institute at Wayne State University, Mandela Washington Fellowship for Young African Leaders (administered by IREX, funded by the U.S Department of State).

Service to the profession

Chair (2023 – current), Chair Elect (2021 – 2023), Treasurer (2017 - 2021), Executive Committee Member (2015-2017), Section on Public Administration Research (SPAR), *American Society for Public Administration*.

Board Member (elected, starting in 2022), *Association for Research on Nonprofit Organizations and Voluntary Action*.

Immediate Past Chair (2022), Chair (2021), Chair Elect (2020), Treasurer (2018 - 2020), Executive Committee Member (2015 - 2018), Theories, Issues, Boundaries Section, *Association for Research on Nonprofit Organizations and Voluntary Action*.

Leadership Council Member (elected), (2021 - 2023), Nonprofit Management Education Section, the *Network of Schools of Public Policy, Affairs, and Administration (NASPAA)*.

Founding Member (2022 – current), Common Interest Group, "Collective Efforts to Advance Research on Civil Society and Philanthropy in Asia," *Association for Research on Nonprofit Organizations and Voluntary Action*.

Chair Elect (2022), Treasurer (2019 – 2021), Executive Committee Member (2014 – 2019), Detroit Metropolitan Chapter, *American Society for Public Administration*.

Committee Member, 2021 Leonard D. White Dissertation Award, *American Political Science Association*.

Committee Chair, 2020 Best Book Award. Section on Public Administration Research (SPAR). *American Society for Public Administration*.

Committee Member, 2019 Paul A. Volcker Endowment for Public Service Research, Public Administration Section, *American Political Science Association*.

Committee Member, 2019 Best Book Award. Section on Public Administration Research (SPAR), *American Society for Public Administration*.

Advisory committees

Educational Programs Committee, The Detroit Chapter of the Association of Fundraising Professionals, Detroit, Michigan – 2020 - 2022.

Advisory Committee, Studying BIPOC Arts Organizations Project, Urban Institute's Center on Nonprofits, Washington, DC – Winter 2021.

Advisory Board Member, School of Languages, Literatures, and Cultures, College of Liberal Arts and Sciences, University of Kansas, Lawrence, KS – 2014 - 2020.

Ad-hoc grant proposal/application reviewer

Swiss National Science Foundation. (2023 program cycle).

Midwestern Association of Graduate Schools. 2022 Distinguished Thesis Award (committee member).

The American Council of Learned Societies. 2022 Emergent Voices Fellowship (review panel member).

Mandela Washington Fellowship for Young African Leaders, IREX (application reviewer, 2021 – 2022 program cycle).

National Endowment for the Arts, Research Grants in the Arts (review panel member, Winter 2021 program cycle).

National Science Foundation, Science of Organizations Program (Spring and Fall 2016 program cycles).

Editorial board service

Associate Editor, *International Journal of Public Administration* (ISSN: 0190-0692 (print), 1532-4265 (online)).

Editorial Board Member, *Asian Journal of Arts and Culture* (<https://so06.tci-thaijo.org/index.php/cjwu>)

Editorial Board Member, *Educational Technology Quarterly* (<https://acnsci.org/journal>).

Editorial Board Member, *Voluntaristics Review* (ISSN: 2405-4925 (print); 2405-4933 (online)), Brill Research Perspectives. <https://brill.com/view/journals/vrbr/vrbr-overview.xml>

Journal manuscript reviewer

Public Administration Review

The American Review of Public Administration

Administration and Society

Public Personnel Management Administration and Society

Public Administration

Nonprofit and Voluntary Sector Quarterly

Public Management Review

Public Performance and Management Review

Public Administration and Development

International Journal of Public Administration

Journal of Social Equity and Public Administration

Journal of Urban Affairs

Journal of Public and Nonprofit Affairs

Eurasian Geography and Economics

Review of Policy Research

Sustainability

International Review of Administrative Sciences

The International Journal of Organization

Theory and Behavior

Tenure and Promotion Application Reviewer

College of Public Service, Tennessee State University, Fall 2023.

Department of Government, Sacred Heart University, Fairfield, CT, Fall 2021.

International Service

Member of the Organizing Committee, ARNOVA-Asia. July 7-8, 2023. Virtual conference.

Member of the Program Committee, Professional Development in the Digitized Society: Current Trends. Conference organized by the University of Educational Management, Kyiv, Ukraine – November 11 - 12, 2021.