

# DONATUS DOE

School of Education and Human Development | Joseph R. Biden, Jr School of  
Public Policy & Administration  
University of Delaware  
Email: [donadoe@udel.edu](mailto:donadoe@udel.edu)

## EDUCATION

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Ph.D.	Education and Social Policy University of Delaware, USA Advisors: Dr. Sarah K. Bruch Dr. Roderick L. Carey	Expected May 2027
M.Ed.	Youth, Gender and Development ( <i>with distinction</i> ) State University of Zanzibar, Tanzania Advisors: Dr. Abdalla Sendaro Dr. Maryam Jaffar Ismail Thesis: Effects of Self Efficacy, Parents, Teachers and Peers on Advance Secondary School Girls' Science Interests in Tanzania.	2022
BA.	Political Science and Sociology minor ( <i>First class</i> ) Kwame Nkrumah University of Science and Technology, KNUST, Ghana Supervisor: Dr. Edward Brenya Thesis: NGOs operations in Ghana, Challenges and Coping Mechanisms	2019

## AREAS OF SPECIALIZATION

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Education policy, social policy and inequality, positive youth development and transition, civil society and non profit organizations, social stratification and inequality, public policy, social protection and labor market policies, political sociology, civil society organizations, Urban sociology.

## HONORS AND AWARDS

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Queen Elizabeth Commonwealth Scholar,

2020-22

Association of Commonwealth Universities masters scholarship for community change leaders.

**Social Science Faculty Deans List, KNUST**

2019

Academic Excellence Award for Students with Best Academic Year Cumulative Average.

Faculty of Social Science, KNUST.

**PUBLICATIONS**

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Doe, D. (2022) Effects of self-efficacy, parents, teachers and peers on advanced secondary school girls' science interest in urban district Zanzibar. Emerald Open Research. In progress (Conditionally accepted)

Doe, D. Shindano, S. O., Kimolo (2022) "Why are they out?" Exploring school heads and teachers' views on secondary school students' dropout in peri-urban communities of Zanzibar, Tanzania", Open Journal of Social Sciences.

**PRESENTATIONS**

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Sarah Bruch, **Donatus Doe**, and Calaia Jackson (2024) Organizing Authority and Discipline in Philadelphia High schools. Steele Symposium.

**RESEARCH EXPERIENCE**

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**Research Assistant**, University of Delaware

2023 -present

Advisor and PI: Dr Sarah Bruch (Research Grant Funded)

Youth Experiences in Philadelphia (YEP): studying how young people experience public authority at school and in their neighborhoods, particularly in Philadelphia high schools. (in progress).

**Research and Teaching Assistant**, Kwame Nkrumah Uni of Science and Tech 2019-2020

Assisted in collecting data during a writing workshop on Institutional Trust in Ghana

Tutoring courses on Public Administration and Introduction to Political Science.

**TEACHING EXPERIENCE**

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**Teaching and Research Assistant**

Sept - Aug 2020

Kwame Nkrumah University of Science and Technology, Ghana.

Department Political Studies: Organized tutorials for undergraduate courses of intro to political science and public administration. Taught small groups and led focus group discussions. Supervision of undergraduate students' assignments. Assisting faculty research.

**Volunteer Teacher** March-July 2022

English Language, Misali School Zanzibar | Zanzibar, Tanzania

**Volunteer Teacher** Jun-Aug 2018.

Information and Communication Technology, Adaklu community school | Volta region Ghana

**Volunteer Teacher** Sep 2017 - May 2018

Prof Obiri Danso 'Nka Kyi' Adult Literacy Program for local communities neighboring the university | Kumasi, Ghana

### **OTHER PUBLICATIONS (Media Feature and Articles)**

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Donatus Doe (2022). 'Physically fit but financially stressed: Youth unemployment and poverty in Ghana,' Ghana Web.

Donatus Doe (2022). 'Action Points: Ten strategies to reducing school dropout in sub-Saharan Africa' for Educated Communities Organization.

Donatus Doe (2022). 'Beyond pregnant girls and mothers' re-entry policy in Tanzania: Barriers to retention of girls in school,' for Educated Communities Organization.

Donatus Doe (2020). 'The heaviest of the burdens on Ghana: 63 years after independence.' [www.modernghana.com](http://www.modernghana.com).

Donatus Doe (2019) Ghana beyond aid: Prospects and challenges.

Donatus Doe (2019). 'How politics has affected the efficacy of law and institutions in Ghana' [www.citinewsroom.com](http://www.citinewsroom.com).

Donatus Doe (2019). 'Ghana is hard but things are better than you think' [www.myjoyonline.com](http://www.myjoyonline.com).

### **PROFESSIONAL EXPERIENCE**

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**Project Officer Intern** March - Dec 2022

Madrassa Early Childhood Programme Zanzibar, An Aga Khan Foundation Affiliate.

Community Based Inclusive Development Project Officer Intern: Supporting in preparation of Inclusive Education and Rights advocacy (HRA) training materials for teachers. Providing logistical support during field visits and training. Activity report writing. Using excel to compile data for monitoring and evaluation. Undertaking surveys and field observation. Photography.

**Exams Scripts Checker**

June-Aug 2019 Jun-Aug 2017

West African Examination Council, Part time.

Script checker and reviewer for basic and secondary school exams: Checking and detecting errors in marked scripts. Reporting errors for correction.

**Administrative Assistant (Intern)**

June-Aug 2016

Judicial Service of Ghana Head Office.

Searching and locating dockets for court, shelving files, and other administrative duties.

**COMMUNITY SERVICE (university, community, and field)****Committee Member**

Oct 2023- Mar 2024

School of Education Alumni Industry Panel (University of Delaware)

**Gender Lead Champion**

December 2022

YouLead youth conference in Africa | Tanzania

**Youth Fellow**

2019- present

Young African Leaders Initiative Fellow (YALI Network)

**Peer Counsellor**

Feb-2017-May 2019

Kwame Nkrumah University of Science and Technology Peer Counselors, & Mentor at Political Science Students Association | Kumasi, Ghana

**Volunteer**

Feb 2018

Rotary Club community project for students with disability and special needs at Dedouku | Kumasi, Ghana

**Mentor**

May 2018

Join Hands Ghana Senior High Schools Outreach | Kumasi, Ghana

**CERTIFICATIONS AND TRAINING****Human Subjects Training**, Collaborative Institutional Training Initiative (CITI)

University of Delaware, Institutional Review Board. Completed: 09/2023 | Expiration: 09/2026

Description: Human Subjects Protections - Social-Behavioral-Educational Focus

**Creating a Sustainable World**, The Sustainable Development Goals. Course offered by Manchester University, England (Online). Completed 12/2021

**Inclusive Education virtual study tour by NAD on teacher training for effective inclusive education.** Course offered by Enabling Education Network & Norwegian Association of Disabled. Completed 01/2022. Expiration: n/a

Training on best safeguarding practices towards project beneficiaries, staff and other parties.  
Completed 10/2022 Aga Khan Foundation East Africa.

## **PROFESSIONAL AFFILIATIONS**

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American Educational Research Association  
Association for Public Policy Analysis and Management

## **LANGUAGES**

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English Language (Proficient/Advanced speaker, advanced listening, reading, and writing)  
Ghanaian languages: Ewe (Native), Akan/Twi (Proficient)  
Swahili: (Intermediate)

## **COMPUTER SKILLS**

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Software: Advanced proficiency in Microsoft Office suit (word, excel and ppt)  
Professional proficiency in SPSS, Smart PLS, R, Stata, Adobe Photoshop, Illustrator, and  
WordPress blogging.