Greetings to everyone!

HAPPY NEW YEAR! I was a bit negligent this past year with only one official news letter, but I feel that I have communicated more with the group this past year than any year in the past. That is probably due to all the communication for and about the great REUNION that we had here in the Wilmington area this past Sept. About 90 individuals attended at least one of the events. Colleagues came from all over the US, longest distance US traveler was Allan Teshima and Hazel from Hawaii. Our attendees from outside the states were from Greece, Germany, England, Switzerland and New Zealand. The other event that has generated a lot of communication is the upheaval in DuPont! A lot of hurt going on to the company and the people we grew up with and love plus a huge amount of uncertainty about Retiree Benefits. I am working with a couple of our colleagues who have recently retired from higher level position as well as the Dupont Retired Managers Socieity(DMRS) to try and get an official communication to the retiree community. I will certainly make every effort to keep you informed. There have been several recent retirees join our group. See the attached directory for those names.

SO CONTINUE TO PROVIDE ME WITH NAMES AND CONTACT INFORMATION FOR NEW RETIREES AND ANY INFORMATION THAT YOU WOULD LIKE TO SHARE WITH THE ORGANIZATION.

REUNION 2015:
After not having the reunion in 2014 it was great to get a very large number of the organization together in Wilmington in September of this past year. By all accounts the event was a success and everyone had a great time. So we are planning to have a Reunion 2016

REUNION 2016:
At the last event of our 2015 get-together a group of more than 90 people attempted to select a venue for our 2016 reunion. Those of you there can remember it well and those not there I am sure can visualize the CHAOS! We did narrow down to 6 venues. In the following weeks I polled the 2015 attendees for their ranked preferences. I will attach a spread sheet that gives the total results, but in short the two most preferred venues were NO 1. "A UK LAND TOUR" AS DESCRIBED BY ROGER AND ANN DOIG and NO. 2 "WESTERN EUROPEAN RIVER BOAT". On January 12th I sent a note to all the 2015 attendees pointing out the urgency of decisions, giving some cost and available times for these two venues and asking them confirm attendance and preference. To date I have had responses form 16 couples WITH ONLY 3 COMMITTING TO ATTEND. So we are opening up to the entire organization.

There is a relatively high degree of urgency regarding making a commitment.
1. If it turns out to be the UK trip Roger needs firm numbers to secure hotel, tours, transportation etc.
2. If it is the Western European River boat ---They are selling out for 2016!

I will attach a fairly lengthy write up that describes both these possibilities.

SO LET ME KNOW WHAT YOU WANT TO DO WITHIN THE NEXT 3 WEEKS.

PLAN

The following is first my note to the retirees ATTENDING Reunion 2015
And that is followed by Roger’s note describing the trip which he would organize.

 Hello everyone, trust that you all had a Merry Christmas and your New Year off to a great start, a lot of difficult news flying around about the company but most of us are, we hope, not going to be effected too much.

I have done a bit of foot dragging in putting this together and communicating with you all. Roger is back in the swing of things now and he and I have communicated around the thoughts plans and ideas that he and Ann discussed at our picnic last fall.
There will be several things in this note and there is a **Relative High Degree of Urgency** needed re response and commitment so that plans can be made.

1. I will attach a spread sheet that give you the total results of the polling that was done last fall to try and determine the group interest.
   - You can see that the UK as proposed by Roger and Ann got the highest numbers
   - The second choice was a Western European River boat
   - Unfortunately I did not get a lot of commitment on probability of participating. **That draws my note above about urgency of response.**

2. Roger and Ann have developed a tentative agenda below.
   - there is still plenty of time to adjust this. This will be done on the basis of input from you.

3. You will note the following:
   - 7 day trip including 2 days of travel for the overseas folks. **So 5 days of touring.**
   - One hotel in Cambridge.
   - 3 quieter days. This can be adjusted with additional tours.
   - **Note the web site in day 3 you can click on that and review several tour options with description of site, duration and cost (the pound/USD exchange is roughly $1.00/.70 pound)**

4. Each of you need to take a look at the information, quickly determine if this is what you want to do and be willing to make the commitment. With that information Roger can secure a hotel, work with a local travel agency and put the details together.
   - As Roger notes below we will need to know YOUR BUDGET and willingness to commit in order to make the plans.

5. I would **estimate** the cost as the follows:

<table>
<thead>
<tr>
<th>Per person</th>
<th>couple</th>
</tr>
</thead>
<tbody>
<tr>
<td>Air fare $1400 Philadelphia-London</td>
<td>$2800</td>
</tr>
<tr>
<td>Day tours 500 (based on 4 tours @$125/person)</td>
<td>$1000</td>
</tr>
<tr>
<td>Misc. event fees 100</td>
<td>$200</td>
</tr>
<tr>
<td>Meals 700</td>
<td>$1400</td>
</tr>
<tr>
<td>Local transportation 200</td>
<td>$400</td>
</tr>
<tr>
<td>Hotel 1400</td>
<td>$200/da./couple $1400</td>
</tr>
<tr>
<td>~$4,300</td>
<td>$7,200</td>
</tr>
</tbody>
</table>

I hope that this is enough to allow you to make a decision ie. commitment.

Some few that I have talked to have commented that they have seen and done a lot of what Roger has outlined and would therefore rather do a River boat trip. Therefore I have looked at that superficially with GCT and can offer the following details. Fall River Boat trips in Western Europe are beginning to sell out. So we have that **SAME IF NOT GREATER URGENCY WITH THESE.**

I have looked pretty hard at only two trips. There are many, many that could be studied.

1. **OLD WORLD PRAGUE & THE BLUE DANUBE**
   - 13 da. including air travel time.
   - August 8 or Sept 8
   - Budapest to Prague
   - 140 passenger boa on 8/8 and 164 on 9/8 owned by GCT
   - Price range depending on cabin selection/availability $3,195-3,995 on 8/8 & $4345-$5,095 on 9/8
   - Air( Philadelphia) with GCT is $1600 on 8/8 and $1300 on 9/8
   - Total per person $4,795---5,595 on 8/8 & $5,645---$6,395 on 9/8
   - **With a group our size we will get a roughly 10% rebate.**

2. **ESSENCE OF THE ELBE: BERLIN TO PRAGUE**
13 da
Sept 19
Berlin to Prague
90 passenger boat—not owned by GCT
price range depending on cabin $3595-$4,195
Air(Philadelphia) $1100
Total per person $4,695--$5,295
The same rebate would apply.

You can google Grand Circle Travel and look at the details of these trips. They will cover all the optional trips/cost as well as what is included.

I am only sending to the folks who participated in our past September Reunion but will offer to the total distribution list within about 10 days. I hate to keep harping on URGENCY but it is necessary for several reasons that I have mentioned above.

LET ME HEAR FROM YOU ASAP.

Kent

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**ROGER’S NOTE DESCRIBING A POTENTIAL PLAN**

Let me bounce a few ideas off you. Our proposals for the trip would be using a single location as last time in Wilmington, Based in Cambridge. As you know, Cambridge is a town based around it's ancient University (founded in 1209!). Wonderful old college buildings. It's thriving, with a lot of biotech, medical research, hi-tech start ups etc.

Provisional agenda as follows:

**Day 1** - Flights to London, arrive morning. Pick-up to take to Cambridge hotel. (2 hours). Nothing formal, just a welcome/snacks in the evening as you arranged in Wilmington. Jet lag is worse this way, so a good day to recover will be good.

**Day 2** - Relaxing day in Cambridge. With jet-lag, people will want to get their bearings, look around a bit, shop, market? Could arrange informal dinner together in a nice restaurant in the evening.

**Day 3** - Optional trip. Shakespeare country Stratford-upon-Avon and Cotswold country, or Stonehenge and Bath, others. There is a good travel company that operates out of Cambridge. These are long days, 8am to 9pm, but classic English trips. You can visit their web-site for details. [http://www.roots-travel.co.uk/](http://www.roots-travel.co.uk/)

**Day 4** - Quieter day, walking tour of Cambridge Colleges, but recognizing age of walkers!! Finishing with formal dinner in hotel. If the same guys are in their jobs(!) I can get the UK country manager, Martyn Rogers, plus Steve Cranwell etc. to talk to the group.

**Day 5** - Day trip to London. Can leave mid-morning, say 10am by coach. Take in short or longer tour of main sights. Early dinner and show in London as an option. Coach home (late)

**Day 6** - Quieter day, local. Many interesting local sights (US WW 2 cemetery, which has recently had a lot of money spent on it. Very moving). Duxford air museum (see my earlier note below). Finish with informal barbecue. All being well we would hold it here at North Farm. End of formal trip

**Day 7**. Departure. Flights leave Heathrow for the US mostly in the morning. But as it’s all English language and easy to organize, I imagine some people will want to make their own arrangements for continuations, trips elsewhere, before or after the organized part.

Note some have suggested that this be stretched out a bit and do a few more of the day tours. At this point I expect that we can adjust in most any manner—but we will need to finalize a venue. Kmr
Regarding dates, mid-September would be good, although as you know, no guarantees about the weather in England. Temperatures will be reasonable, mid to high 60’s the norm, some sunshine, cool evenings. We would just need to see the best dates for travel and hotel. It's a busy time in a University town, so we will need to firm up dates for the hotel asap.

If we're talking a 5-7 day trip, I'm not sure we need an overall organizing agency. The 3 key areas are flights, hotels and content.

Flights will be simple, to London from wherever, a lot from Phillie, others would normally make their own bookings. With the numbers involved, my guess is only Phillie would be worth a group fare. 3 airlines fly the route regularly, BA, US Air and Delta. Delta is currently showing about $1400 return for September flights. Could be organized from the US? Pick-ups to and from the hotel can be organized from here.

Hotel. There are lots of hotels in Cambridge and surrounding area. I will look into suitable ones. Cost is an issue. Any idea what people would be prepared to pay per night for 6 nights? There is an excellent Hilton right in the centre, but it’s very expensive! ($375 per night) Good hotels like the Holiday Inn, a bit further out, are around $180 a night, with others cheaper than that. I need to have a rough idea of budgets Kent. I might look at an agency to get the best deal once we know dates and budgets.

Trips can be organized locally, as can transportation. I will ask the excellent Jacqui Ranson at Du Pont for ideas for these as well.

So, I guess we need some concrete numbers and dates once people have had a chance to digest the ideas Kent. Let me know what you think. Cheers Roger

WHAT I NEED FROM YOU:

- Your immediate feedback on this plan—SAY BY FEBRUARY 15TH + YOUR PROBABILITY OF PARTICIPATING
- Given this input we can finalize an agenda promptly and get it back to you.
- Sorry if I sound demanding but if we drag this out we will never be able to pull it off.
- Please use the form at the bottom of the last page.

DUPONT RETIREE WEB SITE:

Jack Saladini continues to keep the web site update. Take a look all the latest happenings plus photos. [http://udel.edu/~cometfre](http://udel.edu/~cometfre). If there is something you would like to have posted on the web site communicate directly with Jack or me

UPDATE ON FOLKS:

- I just have not had a chance to get around on the telephone to get a lot of detail on how folks are doing. I have sent out all the information that you have made me aware of so please keep doing that.
- I did learn just today that Chris Jackson, spouse of Bill Jackson passed away this past year, I do not know the date.

THE ORGANIZATION:

As we have discussed there are 231 people on our mailing list and it is growing. We are getting some of the younger folks who are retiring contacting me and you are helping that happen. Keep it up! In the last newsletter I asked if anyone wanted to take over looking after this organization. No one stepped up totally but Kathy Cornette is helping me with a lot of the detailed work. Thanks Kathy! But the offer still stands if one of you wants to assume this role you are welcome.

Organizational Activities, News Letter and Future Communications

- We will continue to publish two(one for sure) newsletters each year targeted for January and June.
- Dues will continue to be $15/year for all.
- Primary distribution will be by e-mail. The directory will also be by e-mail so this means you will need to print your own directory. I will send the directory to all members.
- Those who do not have e-mail will receive the letter by paper mail and the directory once a year by paper mail.
- We will continue the communication between newsletters by e-mail so those of you who know members who are not on e-mail should call them and keep them up to date.

AN UP TO DATE DIRECTORY IS ATTACHED.

If your information is not correct please give me a note to update!
News about DuPont’s Agriculture and Nutrition Platform

Not able to put anything here as my two contacts in the business, Borel and Miller, are now members of our Retiree organization.

I have been sending a ton of articles re all that is going on in DuPont with the new Dow-Dupont (It really hurt to even write it that way).

KEEPING YOUR INFORMATION CURRENT AND THE ORGANIZATIONS SOLVENT.

Below is a form for you to provide any change in your contact information.
Please complete the form if you have changes.
If there are no changes just indicate no change and send in.
DO NOT FORGET TO INCLUDE YOUR 2016 DUES IN THE AMOUNT OF $15.
Some of you have paid in advance those are MARKED ON THE DIRECTORY.
We appreciate everyone taking the time to send in your dues and provide the information requested below. This detail and accuracy will ensure that you get the newsletter and other communication.

BUT MOST CRITICAL IS GETTING ME YOUR THINKING, YOUR PREFERENCE AND COMMITMENT TO PARTICIPATING ONE OF MY PROPOSALS FOR A 2016 REUNION. Print a copy of the form below and make your selections and send it back with your dues and updated information.

IMPORTANT
PLEASE COMPLETE AND SEND BOTH PARTS BACK TO ME

CLEAR AND ACCURATE E-MAIL ADDRESSES ARE CRITICAL!!

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PLEASE DETACH AND MAIL BACK YOUR DUES AND THE INFORMATION REQUESTED BELOW--
ANNUAL MEMBERSHIP/DUES PAYMENT FORM $15.00/YR.

IF there is no change please just write “NO CHANGE” but still send the form back!

Name:______________________ Phone:_______________________________
Street:______________________ Cell Phone:___________________________
City, State:__________________ Fax:_______________________________
E-MAIL ADDRESS:____________________________________(clearly)
Dues are enclosed:_________________

REUNION 2016 PARTICIPATION INTENTIONS AND PLANS
PLEASE CHOOSE BETWEEN THE 2 VENUES

1. I will definitely participate in the UK. Land trip as outlined by Roger. ________________
   Yes/no
   Additional suggestions

2. I will definitely participate in a Western European Riverboat trip. ________________
   Yes/no
   Additional suggestions, Including your preference between the two.

Thanks Kent