

INTERNATIONALIZATION LAB REPORT



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EXECUTIVE SUMMARY

In 2019, the University of Delaware (UD) was invited to join the American Council on Education's (ACE) Internationalization Laboratory. As the University approaches the 100th anniversary of its pioneering study abroad program, the decision to participate in the Laboratory represents a renewed commitment to international education and research, by undertaking an intensive two-year process to evaluate, shape and expand its internationalization strategy to all parts of the world. The goal for launching the Lab was to amplify UD's impact as an international university with an optimized foundation for dynamic administration, education and programming.

One of five priorities of the University of Delaware, set by the institution's strategic plan, is to strengthen interdisciplinary and global programs. In keeping with this commitment and to the values of international education and exchange, UD joined 17 other colleges and universities as part of ACE's 17th Internationalization Laboratory cohort to strengthen its commitment to global engagement. Two co-chairs, a steering committee, a campus leadership committee were appointed, with campus-wide representation of UD's colleges and student affairs units. Provost Robin Morgan charged the committee with identifying new ways to internationalize the teaching, learning, research, and service efforts of the institution, by actively engaging faculty, administrators, staff, and students in advancing UD's global agenda.

Efforts got underway in fall 2019 with the first site visit by the ACE team and the convening of numerous committee meetings. An action plan was developed and, in alignment with ACE's Model for Comprehensive Internationalization, six working groups were formed to initiate the self-study, focusing on the following themes: 1) Articulated Institutional Commitment; 2) Administrative Leadership, Structure and Staffing; 3) Curriculum, Co-Curriculum, and Learning Outcomes; 4) Faculty Policies and Practices; 5) Student Mobility; and 6) Collaboration and Partnerships.

In March 2020, as COVID-19 was declared as a global pandemic, the committee decided to pause the Lab and postpone its subsequent meetings to address the multifaceted personal, academic, and professional challenges that UD students, faculty, and staff were confronting during this rapidly evolving situation. As all international travel and programming was halted due to the pandemic, the University necessarily focused its efforts internally. This interim report, which was compiled in 2020, represents a snapshot of the ideas, strategies, and priorities captured from previous discussions on global engagement, especially during the time when the University had to swiftly pivot to a virtual learning environment and campus to respond to the health crisis. The report highlights a number of key global initiatives, activities, and data points from various departments on campus; offers a few short-term and long-term goals as the University recalibrates its processes and resources; and sets new global engagement strategies and priorities forward.

- Ravi Ammigan and Bahira Trask, ACE Lab Co-Chairs

https://www.udel.edu/udaily/2019/september/internationalization-laboratory-global-priority/

PROVOST'S CHARGE

"As we work to broaden the University's collective global impact, the insights and expertise of the Internationalization Laboratory team will be invaluable to us. UD is committed to providing a community where students and faculty from all parts of the world can engage with one another and learn from a broad range of diverse perspectives. The work of this internationalization project will be invaluable as we strive to ensure a global mindset." - UD Provost Robin Morgan

On October 22, 2019, Provost Morgan and Deputy Provost Lynn Okagaki charged the ACE Lab Committee at the University of Delaware with the following goals:

- Initiate a University-wide strategic planning process guided by ACE's expertise to strengthen international programming and extend the institution's global footprint;
- Develop strategies to ensure that the University's internationalization efforts encompass a wide range of countries and cultures;
- Create an action plan and formulate recommendations to infuse international and comparative perspectives throughout UD's teaching, research and service;
- Engage a diverse group of stakeholders in the internationalization dialogue to ensure that efforts are embraced throughout the campus;
- Establish a more coherent presence for all things international at UD and more accurately track global activities;
- Emphasize internationalization as a core component in support of all UD's presidential priorities and develop strategies to increase international exposure for all members of the campus community;
- Collect data and benchmark findings with peer institutions to get a better understanding of UD's international activities; and
- Support UD's international enrollment marketing plan aimed at prospective international students.

INTERNATIONALIZATION LAB AT UD

The University leadership committee was co-chaired by Bahira Trask, professor and chairperson of the Department of Human Development and Family Sciences in the College of Education and Human Development, and Ravi Ammigan, Associate Deputy Provost for International Programs and Assistant Professor of Education. Representatives from various academic departments and student affairs units were invited to serve on the steering committee and larger campus leadership committee.

Lab Committees*

Steering Committee:

- Bahira Trask, Co-Chair, Professor and Chairperson, Department of Human Development and Family Sciences, College of Education and Human Development
- Ravi Ammigan, Co-Chair, Associate Provost, International Programs, and Assistant Professor, School of Education
- Doug Buttrey, Professor, Chemical and Biomolecular Engineering and Materials Science, College of Engineering
- Amy Greenwald Foley, Associate Director, Global Outreach, Institute for Global Studies

Campus Leadership Committee

- Michael Alexo Director, Graduate Admissions, The Graduate College
- Saleem Ali, Blue and Gold Distinguished Professor of Geography, Distinguished Professor of Environmental and Energy Policy, College of Earth, Ocean and Environment
- Beth Brand, Senior Associate Vice President, Office of Development and Alumni Relations [now Vice President and University Secretary]
- Adam Cantley, Dean of Students
- Jianguo Chen, Associate Professor, Chinese Studies, College of Arts and Sciences
- Lisa Chieffo, Interim Director, Institute for Global Studies [now retired]
- Matt Drexler, Assistant Director, International Student Engagement, Office for International Students and Scholars
- Song Hoffman, Director, International Admissions, Office of Admissions
- Sheryl Kline, Deputy Dean, Lerner College of Business and Economics, Aramark Chair of Hospitality Business Management
- Colin Miller, Director, Global Arts, Director, African Studies, College of Arts and Sciences
- Mark Rieger, Dean, College of Agriculture and Natural Resources, Professor, Plant and Soil Sciences [now Provost at Florida Gulf Coast University]
- Cindy Schmidt-Cruz, Director, Center for Global Area Studies, Professor, Spanish, Portuguese and Latin American and Iberian Studies, Department of Languages, Literatures, and Cultures
- Karin Silbernagel, Associate Professor of Physical Therapy, College of Health Sciences
- Scott Stevens, Director, English Language Institute

^{*}Note: Office affiliations and titles of committee members may have changed from the time that this report was written.

Administrative and Communications Support

- Crystal Coleman, Office Manager, Office for International Students and Scholars
- Stephanie Ferrell, Communications Specialist, Office for International Students and Scholars
- Lorraine Grube, Administrative Assistant, Institute for Global Studies
- Nikki Laws, Communications Specialist, Institute for Global Studies [now Communications Specialist with the Kennett Consolidated School District]
- Baoren Liu, Graduate Research Assistant, Office for International Students and Scholars
- YiJiang Xu, Graduate Research Assistant, Office for International Students and Scholars

The ACE Internationalization Laboratory

The American Council on Education is a membership organization that mobilizes the higher education community to shape effective public policy and foster innovative, high-quality practice.² As the major coordinating body for the nation's colleges and universities, its strength lies in its diverse membership of more than 1,700 colleges and universities, related associations and other organizations in America and abroad. ACE is the only major higher education association to represent all types of U.S. accredited, degree-granting institutions: two-year and four year, public and private.

The ACE Internationalization Laboratory is a collaborative, inclusive and selective learning community, led by a team of internationalization experts with a wide range of backgrounds and experience, that assists institutions of higher education in developing goals and strategies for comprehensive internationalization.³ To date, over 150 institutions have participated in the program.

ACE Model for Comprehensive Internationalization

ACE defines comprehensive internationalization as "a strategic, coordinated framework that integrates policies, programs, initiatives, and individuals to make colleges and universities more globally oriented and internationally connected." It frames internationalization as an ongoing process and recognizes all students, faculty, and staff as learners and central to the institution's efforts to advance international, intercultural, and inclusivity perspectives across its teaching, research, and service missions. ACE identifies six interconnected dimensions, as illustrated in Figure 1, that require strategic attention and resources to effectively achieve the goals of comprehensive internationalization. Internationalization efforts must be intentional, collaborative, inclusive, data driven, and integrated as a co-owned and co-shared priority in the ethos, mission and culture of the institution.

https://www.acenet.edu/About

https://www.acenet.edu/Programs-Services/Pages/Professional-Learning/ACE-Internationalization-Laboratory.

ACE Model for Comprehensive Internationalization



Figure 1. ACE Model for Comprehensive Internationalization

The ACE Model for Comprehensive Internationalization focuses on three important strategic lenses:

- 1. **Diversity, Equity & Inclusion** to ensure a campus climate that is welcoming, inclusive, equitable, and supportive for students and employees of all backgrounds, with a focus on internationalization at home and access to a global education.
- 2. **Agility & Transformation** to enhance the local and global value proposition of the institution through a strategic, mission-driven, adaptable, creative, and resource-driven organizational structure in times of crisis.
- Data-Informed Decision-Making to achieve internationalization goals and outcomes through a
 data-driven, decision-making process, where initiatives are built from both qualitative and quantitative metrics.

The six interconnected dimensions of the model provided the framework for the working groups that the University of Delaware developed to initiate the self-study:

- Articulated Institutional Commitment internationalization as a strategic planning priority; an
 internationalization committee to lead the process; key campus stakeholders at the local, national,
 and global stage.
- Administrative Leadership, Structure and Staffing centralized international affairs leadership
 and organizational structure; adequate staffing and financial resources; commitment and involvement from senior leadership.
- 3. Curriculum, Co-Curriculum, and Learning Outcomes international perspectives in under-graduate general education/first-degree compulsory curricula; internationalized courses in majors, programs of study, and research areas; intercultural programs and activities on campus to facilitate global engagement and interaction.
- 4. Faculty Policies and Practices role of faculty in campus internationalization; institutional poli-

- cies and faculty development that enhance intercultural competence; international faculty mobility.
- 5. **Student Mobility** inbound and outbound mobility of students; credit transfer policies; orientation and transition programs; academic and social support structures.
- 6. Collaboration and Partnerships global partnerships with institutions, organizations, and governments abroad; local community collaborations; on-campus networks between international office and other administrative and academic units.

GLOBAL INITIATIVES AND ACTIVITIES

The University of Delaware traces its roots to a private academy founded in 1743, making it one of the oldest universities in the United States. Today, the institution is a comprehensive, research-intensive, technologically advanced university with global impact. The UD community includes 24,000 undergraduate and graduate students representing over 100 countries and hundreds of academic disciplines. The University's 1,360 faculty build on our strong tradition of distinguished scholarship and are dedicated to advancing scientific, humanistic, artistic and social knowledge for the benefit of the larger society. The Carnegie Foundation for the Advancement of Teaching classifies UD as a research university with very high research activity, a designation given to less than three percent of U.S. colleges and universities.

The University is committed to outstanding undergraduate, graduate and professional education. UD students actively engage with faculty in the classroom, in laboratories, in the field, and overseas in study abroad programs. UD graduates are prepared to contribute to a global and diverse society that requires leaders with creativity, integrity and a dedication to service – from UD's first class that included three signers of the U.S. Declaration of Independence to Nobel Laureates, Fulbright, Rhodes, Marshall, Truman, and Goldwater Scholars. Among our faculty and alumni are leaders in politics, industry, and the arts, including the U.S. President, Joe Biden and First Lady, Jill Biden; Founder, Chairman, and CEO of Renren, Joseph Chen; Broadway Producer, Susan Stroman; and a former chairman of the United States Olympic Committee, Larry Probst. Recognized as one of the most beautiful campuses in the country, the University enjoys small-town living in Newark, Delaware, while being conveniently located to Washington D.C. and New York City.

Amidst stark cultural, economic and political divides, the world today faces great challenges. Nationalism is spreading at a time when threats to human rights, health and our physical world require collaborative efforts and expertise by partners across the globe to establish a sense of unity and belonging. As a past recipient of NAFSA's Senator Paul Simon Award for Comprehensive Internationalization⁴ (in 2015) and the Institute of International Education's Andrew Heiskell Award for Innovation in International Education⁵ (in 2007), the University of Delaware's commitment to international education, engagement and research, with a focus on strengthening interdisciplinary and global programs, remains central to the University's mission. Yet UD recognizes that its work must continue and evolve toward making the University a truly global institution. In looking behind, great progress in UD's internationalization efforts has been achieved. Looking ahead, a world of opportunity remains.

This section of the report draws from an inventory of existing international initiatives, activities, and statistical reports from various departments across the University. Most of the information presented was developed and retrieved prior to the COVID-19 global pandemic.

http://www1.udel.edu/udaily/2015/feb/simon-award-022415.html

⁵ https://www.iie.org/en/Research-and-Insights/Best-Practices-Resource/Award-Winners/Internationalizing-the-Campus/University-of-Delaware--2007

University Strategic Plan

Under the leadership of President Dennis Assanis and building on previous campus-wide strategic planning processes, the University of Delaware is guided by five key priorities: enhancing the success of students; building an environment of inclusive excellence, guided by the values of diversity and equity; strengthening interdisciplinary and global programs, which depends on minds that are open and collaborative; and fostering a culture of innovation and entrepreneurship to develop creative solutions to the world's most complex challenges⁶. In the University of Delaware's current strategic planning document, the priority on strengthening interdisciplinary and global programs reads as follows:

"The most complex problems facing society do not adhere to national and geographic borders or the boundaries of single disciplines; nor can our attempts to address them. We must be fully engaged in the challenges of our world and contribute our expertise in an integrated manner in order to find solutions. UD's Graduate College will enable greater cross-disciplinary collaborations, development of dynamic academic programs and extraordinary achievements in discovery, creativity and scholarly productivity. Excellence in graduate education benefits undergraduates by connecting more students to research opportunities and other high-impact experiences. As the University of Delaware approaches the 100th anniversary of its pioneering study abroad program, the University recognizes the transformative impact that travel and global study of diverse cultures can have on our students. We are committed to creating even more opportunities to cultivate global citizens who value peace, cooperation and human rights, in alignment with our values for inclusiveness."

The activities that were identified in support of this strategic priority include:

- We will instill in students the capacity to apply knowledge from multiple fields of study by advancing cross-disciplinary collaborations in teaching and research at all levels.
- We will develop the new Graduate College as a vehicle to expand, improve and promote excellent graduate programs and support the financial, academic and career needs of graduate students, who play an essential role in today's global knowledge economy.
- We will apply UD's strengths in the social sciences to develop workable solutions to the nation's most challenging domestic problems and elevate our programs to be among the best in the nation. The Joseph R. Biden, Jr. School of Public Policy and Administration and the Biden Institute provide unique opportunities to accomplish this goal.
- We will enhance community and global engagement with the University through the synergistic strengths of the visual, literary and performing arts, and the expansion of our performance and exhibition programs throughout the campus, from the Roselle Center for the Arts to the STAR Campus, and across the state and the world.
- We will expand our cross-disciplinary scholarship to educate the workers and leaders who can help communities become healthier and more resilient in the face of ongoing challenges.
- To help our students develop into global citizens, we will expand our efforts to internationalize

https://www.udel.edu/about/leadership/strategic-plan/

- UD and consider ways to grow and diversify our international enrollments, extend global partnerships with higher education institutions and strengthen study abroad programs.
- We will translate UD's scholarship into practice through meaningful engagement with the community, so that our work meets the public needs and is pursued with urgency and authenticity.

Global Engagement

The Institute for Global Studies (IGS) was created in 2009 as one of the first important steps to elevate international efforts at UD and provide a centralized venue for global engagement. Perhaps best known for leading the nation's first study abroad program, IGS is also home to the first-of-its-kind UD World Scholars Program and the Delaware Diplomats Scholarship Program⁷. The Institute supports student success through advising for prestigious awards, including Fulbright, Boren, Gilman and Critical Language Scholarships, as well as sponsorship of the International House (iHouse) Living Learning Community. IGS provides faculty funding for research and collaboration abroad, manages the University's global partnerships and agreements process and sponsors signature events, such as UD Global Month and the Spring Fulbright Lecture Series. Through study, internships, and service learning abroad, IGS helps students to expand their awareness and knowledge of the economic, political, cultural and social issues facing the world—and provide them with the skills to address them. In 2019, UD offered 100+ study abroad programs, with a total of 1,376 student participants. The Winter Session, which is the most popular time for global study by UD students, saw an enrollment of 1,071 students in 59 overseas and domestic programs. See Appendix 1 for the IGS Impact Report.

UD also has made great progress over the years in augmenting and integrating services for more than 4,700 international students, scholars and family members at UD from over 100 countries. The Office for International Students and Scholars (OISS)⁸ is the designated office on campus to provide immigration advising and acculturation support services to UD's international community. In collaboration with campus and community partners, OISS hosts over 150 programs and activities dedicated to international students, scholars and their families annually. In 2019, OISS services and programs was ranked 14th globally in the International Student Barometer benchmarking survey (N=174 institutions; 179,950 student responses), indicating a 97.3% satisfaction rating with OISS support services.

OISS partners with a number of units within the Division of Student Life to support international students and promote intercultural engagement and awareness on campus. For instance, the Career Center offers on-site advising on career development and planning to international students at OISS through the services of a dedicated Assistant Director for International Student Career Readiness. The Office of the Dean of Students, along with the Graduate College, is a sponsor of the annual OISS international student essay contest, which serves as a forum for international students to share their stories and experiences and promote international understanding on campus and in the local community. The Center for Counseling and Student Development (CCSD), Student Wellness and Health Promotion (SWHP), and Student Health Services (SHS) regularly hold information sessions and programming events for the

⁷ https://www.udel.edu/global

⁸ https://www.udel.edu/academics/global/isss/

international students and scholars to ensure their health, safety, and well-being at UD.

OISS also launched the UD Pre-Departure Orientation program in 2019 to bring orientation and transition support to new students and their families in their home country prior to traveling to the United States. This collaboration between OISS, the Division of Student life, Office of Admissions, Development and Alumni Relations (DAR) and the English Language Institute (ELI) helps cultivate an inclusive environment for our new international students. See Appendix 2 for the OISS Impact Report.

In line with the University's strategic plan, the Division of Enrollment Management conducts an annual strategic review and plan for how to recruit and retain talented international students at UD. These efforts are guided by four principles, namely: 1) diversity – creating the opportunity for all students to engage with global perspectives in curricular and co-curricular settings; 2) student success – selecting students who demonstrate the potential to succeed, and providing them with appropriate linguistic, cultural and personal support; 3) investment – generating tuition revenue that can be strategically invested to advance the University's mission, vision and goals; and, 4) operational efficiency – coordinating the efforts of all University stakeholders who outreach to recruit and/or support international students. Within a five-year span, the UD international recruitment team plans to engage the following strategies to recruit and retain international students on campus:

- Fully utilize the network of international recruitment agencies and in-country representatives;
- Rebrand and heavily invest in marketing of Accelerate-U Delaware (A-UD) and other academic
 programs that help new international students build a strong academic, linguistic, and cultural foundation during their first semester at UD;
- Focus on systematic yield analysis and both in-person and online events;
- Implement a holistic communication plan in partnership with campus partners;
- Strengthen the institution's domestic international recruitment plan as well as the network of sponsored student organizations and government agencies;
- Continue to identify new and emerging markets globally, with an emphasis on Central Asia and Africa.

Programmatic Efforts

A constant, university-wide theme and priority over the years has been "new and inclusive." New collaborations, new ideas, new programs, and new positions that provide opportunities for underserved populations, bring domestic and international students together, extend our reach to lower- and middle-income countries, and include different units in joint global efforts. There is a natural tendency for units within organizations to operate in silos, with little collaboration and outreach. Realizing this, the UD administration actively encourages strategic partnerships and shared funding across campus departments. An example of such efforts on the global front involved a strategic collaboration between the English Language Institute (ELI)9 and the Office of Admissions to enhance international recruitment and retention.

The ELI developed an innovative cohort model, employing trained undergraduate mentors to promote greater engagement among Conditional Admissions Program (CAP) students both in the classroom and in campus life. They built upon this initiative by pairing domestic and international students together in a living and learning global community. More recently, the ELI introduced the Academic Transitions program, a pathways program combining credit-bearing advanced English for Academic Purposes classes with sheltered University credit courses taught by faculty from the academic department that owns the course. ELI's content faculty use pedagogical and cross-cultural approaches to create a more inclusive and supportive classroom experience. International students are supported by close advising, early intervention, instructional students and social and academic mentors.

Consistent with the ever-expanding global vision at UD, the Division of Enrollment Management (DEM) has worked collaboratively to develop a new and innovative set of international opportunities for students. These range from efforts to expand our reach internationally through partnerships with sponsored student programs to opportunities that target globally-minded students.

The World Scholars Program¹⁰, which allows incoming freshmen to study abroad for a semester of their first year in Greece, Italy, New Zealand or Spain, was launched through a partnership between IGS and DEM. The four-year structured program provides a complementary framework for internationalizing a student's academic program of study, including two semesters of study abroad, residence in the International House (iHouse) Living Learning Community, and a culminating Spring Scholars Symposium. Through active engagement and reflection, both on-campus and abroad, World Scholars acquire the skills and competencies needed for success in an increasingly interconnected world.

The Delaware Diplomats Scholarship Program¹¹ was founded as a means of increasing accessibility to study abroad and reward students for their engagement with the world on UD's campus. Diplomats can earn up to \$1,500 toward UD Study Abroad by completing badges in World Knowledge, Intercultural Friendship and Study Abroad Preparation. In addition to earning a scholarship, Diplomats join a tight-

⁹ https://sites.udel.edu/eli/

https://www.udel.edu/home/global/world-scholars/

https://www.udel.edu/home/global/scholarships-funding/students/diplomats/

knit community, prepare for their time abroad and develop the skills that will give them a competitive edge in the global job market. As further testament to cross-unit collaboration, the English Language Institute and Institute for Global Studies have worked closely together to ensure that many World Scholars and Diplomats serve as peer mentors, cohort leaders and "American Host Partners" for international students participating in ELI programs.

Curriculum and Faculty Development

For two decades now, UD faculty have been keen on increasing curriculum internationalization. The Faculty Senate Committee on International Studies¹² has oversight of all international educational studies for students and faculty such as (but not limited to) short-term and semester study abroad programs, international scholarship opportunities, World Scholars, international service learning and research programs, and/or any academic program with an embedded global experience. The committee reviews, makes recommendations, and advises on curricula, and on policies and procedures to promote international educational development and activities. Curriculum internationalization at UD has mainly tied international experience and study abroad to University requirements such as a Discovery Learning Experience¹³.

More recent efforts include the launch of new academic programs and a focus on post-graduate global opportunities, such as Fulbright awards. Newer minors in Spanish for Healthcare and Global Health seek to provide students with skills needed for healthcare delivery throughout the world. Starting in fall 2020, students can internationalize their studies by majoring (or minoring) in Global Studies 14, a program offered by the Center for Global and Area Studies. Global Studies majors choose between four concentrations: Environment, Health, Migration, and World Cultures. The University of Delaware has a rich history of Fulbright engagement dating back to 1950. In 2014, UD launched the Fulbright Initiative, a multi-pronged approach toward recognizing Fulbright recipients within our community, educating students, faculty, and staff about Fulbright opportunities, and increasing the number of awards won. To date, more than 200 members of the UD community, now recognized as members of the UD Fulbright Society, have received Fulbright awards for teaching and scholarship. Faculty Fulbright recipients play a key role, actively mentoring applicants through the writing process and serving as on-campus interviewers, in an effort to strengthen applicant competitiveness and readiness for the award. Initiative efforts have contributed to a more than doubling of Fulbright applications submitted by UD students, and a steady increase in the number of awards received.

The Global Exchange Program (Globex)¹⁵, administered by IGS, provides funding for UD faculty members in support of high-impact projects and activities that contribute to the University's campus internationalization efforts, with a focus on the internationalization of the curriculum. Examples of projects eligible for Globex funding include international research activities that result in new collaborations,

https://sites.udel.edu/facsen/international-studies/

https://my.lerner.udel.edu/undergraduate-students/undergraduate-advising/discovery-learning-experience

https://www.cgas.udel.edu/programs/global-studies

https://www.udel.edu/home/global/scholarships-funding/faculty/globex/

partnerships, curriculum, and knowledge that benefit the University of Delaware community; on-campus conferences, lecture series, or visiting scholars that engage UD students and the greater UD community in global issues; and participation by faculty with limited international experiences in programs that inform research and teaching efforts.

International Research

The University of Delaware continues to cultivate creative thinkers—Nobel laureates, Rhodes Scholars and Truman Scholars—whose ideas are changing the world. The UD community is dedicated to working on pressing challenges, from producing clean energy to caring for an aging population. This dedication is one that embraces partnership, by working with schools, companies, governments, inventors and institutions around the globe. The Research Office at UD serves as an advocate for UD faculty, scholars, and students pursuing research sponsored by government and non-governmental agencies worldwide¹⁶. The International Research Group,¹⁷ organized by the UD Research Office, provides a forum for faculty and staff, departments and centers, and others who are engaged or looking to engage in a variety of international research activities. Their website serves as a home for international research events and activities, and allows for exchange of information and resources.

The Center for Global and Area Studies offers a competitive grant program to support and incentivize international research by full-time faculty at UD. Grant recipients are asked to present their research results as part of the Issues in Global Studies (ARSC300) public lecture series or in a similar public venue. Funds are usually used for research costs and international research travel, and other expenses directly related to the proposed activities.

Outreach and Partnerships

Outreach and partnerships are cornerstones of global engagement, and UD's original strategy was to develop an extensive network of partners around the world. However, more recently, UD has shifted its focus to quality, and is concentrating our efforts on deeper, strategic investments with selected partners that align with our thematic and regional focus. As of fall 2019, the University of Delaware had 278 agreements with 200 international partners in 58 countries (See Table 1 for a breakdown by region and Appendix 3 for a list by country). Of these, 54 agreements are with 23 institutions in China. In particular, UD has a robust relationship with Xiamen University (XMU) in Xiamen and Southwestern University of Finance and Economics (SWUFE) in Chengdu, including eight separate agreements with each institution. Maintained and facilitated by the Institute for Global Studies, agreement categories include agreement of cooperation, faculty and student exchange, general agreement, institutional and program affiliation, memorandum of understanding (MOU), and supplemental agreements. UD has also encouraged active engagement of students, faculty, and staff to enhance its impact around the globe through various initiatives and management of institution-wide projects.

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https://research.udel.edu/initiatives/

https://research.udel.edu/international-research/

Table 1. Active International Partnerships at UD by Region (Fall 2019)

Region	General Agreements	Education Programs	Exchange Programs	Study Abroad/ World Scholars	Other MOUs	Total Agreements
Africa, Sub-Saharan	10	0	3	0	0	13
Asia	64	21	10	2	27	124
Europe	53	7	10	8	12	90
Latin America & Caribbean	28	3	2	2	3	38
Middle East & North America	5	0	1	0	0	6
Oceania	3	1	1	2	0	7
Total	163	32	27	14	42	278

Global Engagement in Colleges

Although multiple units across UD are included in IGS's global engagement efforts, several colleges and departments on campus have made internationalization central to their mission. Table 2 provides a snapshot of global activities and aspects by college, including numbers on active international partnership agreements, inbound and outbound student mobility and Fulbright recipients. See Appendix 4 - 10 for individual college reports.

Table 2. Global Snapshot by UD College

College	Active Int'l Partnership Agreements	International Students (AY 2018-19)	Study Abroad Students (AY 2018-19)	World Scholars (To Date)	Fulbright Recipients (To Date)
College of Agriculture and Natural Resources	3	29 Undergrad 111 Grad 63 OPT 584 ELI	20	11	2 Faculty 2 Students
College of Arts and Sciences	41	244 Undergrad 336 Grad 90 OPT	552	225	88 Faculty 76 Students
Alfred Lerner College of Business and Economics	31	404 Undergrad 323 Grad 117 OPT	259	52	16 Faculty 2 Students

College of Earth, Ocean, and Environment	7	8 Undergrad 40 Grad 8 OPT	41	21	4 Faculty 2 Students
College of Education and Human Development	4	12 Undergrad 34 Grad 8 OPT	78	15	5 Faculty 2 Students
College of Engineering	15	207 Undergrad 524 Grad 237 OPT	145		13 Faculty 4 Students
College of Health Sciences	4	25 Undergrad 44 Grad 5 OPT	265	5	1 Faculty 2 Students

Note. Students on OPT (Optional Practical Training) in the U.S. are on UD-sponsored visas.

Additionally, in the 2018-19 academic year, UD offered 80 credit-bearing study abroad programs in 42 different countries, including 69 short-term faculty-led programs offered over winter or summer session. Table 3 shows a seven-year comparison of UD student participants (graduate and undergraduate) in UD study abroad programs, including semester and short-term. The College category reflects the student's major, rather than the sponsor of the study abroad program.

Table 3. UD Study Abroad Program Participants by College, AY 2013-14 through 2018-19

College	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19
College of Agricul- ture and Natural Resources	63	26	72	26	72	20
College of Arts and Sciences	572	573	585	647	569	552
Alfred Lerner College of Business and Economics	259	284	336	308	291	259
College of Earth, Ocean, and Envi- ronment	29	40	41	45	47	41
College of Educa- tion and Human Development	76	81	53	78	79	78
College of Engineering	106	121	111	141	115	145
College of Health Sciences	135	198	190	150	154	265

University Studies/ Undeclared Major	33	29	73	85	59	86
Total Majors	1,273	1,352	1,461	1,480	1,314	1,426
Total UD Students in Data Set	1,272	1,316	1,435	1,438	1,357	1,421
Non-U.S. Citizens		39	32	26	20	24
Total Students on UD Programs	1,272	1,355	1,467	1,464	1,377	1,445

Note. Students who studied abroad multiple times in the same academic year are double counted; students with double majors in two different Colleges are counted once in each College; students with double majors in the same College are counted only once; for AY 2014-15 through 2017-18, the data set only includes U.S. Citizens and permanent residents (not visa holders).

A number of UD faculty and academic staff within each college at the University of Delaware are regularly engaged in international activities through academic programs, collaborative research, and joint initiatives with institutions and government agencies across the world. Faculty engagement often occurs as a result of individual networks and contacts but in recent years, IGS has played a leading role in developing linkages among faculty based on existing ties with existing partners globally. Below are just a few examples, from a long list of current activities, that highlight the global engagement efforts by UD faculty:

- Xiang Gao, Trustees Distinguished Professor of Music, is the founding artistic director of the Master Players Concert Series at the University of Delaware. He is also the ZiJiang Professor of Music at East China Normal University in Shanghai, China. Gao additionally leads an annual University alumni trip to China.
- Kristi Kiick, Professor of Materials Science & Engineering, did a year-long sabbatical at the University of Nottingham and has ongoing collaborations at the University of Sheffield to enhance her research in biomaterials.
- Provost Robin Morgan and Vice President for Research Charles Riordan will travel as part of an
 Institute of International Education delegation to strengthen academic collaborations and strategic
 partnerships between American and Greek institutions. UD was selected to participate in this International Academic Partnership Program in January 2020, and will travel with the delegation when
 international travels resume.
- Lawrence Nees, H. Fletcher Brown Chair of Humanities and Professor and Chair of Art History, gave a keynote lecture on "the European Context of Manuscript Illumination in the Anglo-Saxon Kingdoms, 600-900" at the British Library in London, held in conjunction with the library's block-buster exhibition, "Anglo-Saxon Kingdoms: Art, Word, War."
- Rob Palkovitz, Professor of Human Development & Family Sciences, traveled to Kenya while on sabbatical to engage in community development work among the Digo people. He works with a non-profit organization to create more life opportunities for people in rural areas of Kenya and Togo.
- **Donald L. Sparks**, Unidel S. Hallock du Pont Chair in Soil and Environmental Chemistry, and director of the Delaware Environmental Institute, was named an honorary professor of the Institute of Soil Science in Nanjing, China.
- Xiao-Hai Yan, Mary A.S. Lighthipe Professor of Oceanography and director of UD's Center for

Remote Sensing, has been instrumental in forging academic and research ties with Xiamen University, UD's partner in the Joint Institute for Ocean and Coastal Resource Management. Dr. Yan holds an honorary distinguished scholar title at Xiamen University.

International Students, Scholars, and Dependents

The University of Delaware has a rich tradition of welcoming international visitors from all parts of the world, and recognizes the important role they play in the life of the university. International students are critical to the competitiveness of American higher education as they add diverse perspectives that enrich both in-classroom and non-educational experiences for all members of the university community. They can serve as a key element for advancing internationalization, inclusivity, and diversity efforts on campus.

In fall 2019, 3,046 international students from 105 different countries decided to make the University of Delaware their 'home away from home', representing an increase of 172% in enrollment in just 10 years¹⁸. Of this number, 1,141 were at the graduate level, 963 at the undergraduate level, and 517 were non-degree English Language Institute students. At the time of data collection, 425 students were on Optional Practical Training. While fewer international students (-9.6%) came to study at U.S. institutions over the past three years, enrollment at UD has been fairly steady¹⁹. As indicated in Table 4, UD was host to 3,908 international students, visiting scholars, employees, and their dependents in fall 2019. It must also be noted that the University saw an increase in international student enrollment over summer sessions. In summer 2019, 815 students were enrolled, compared to 798 in summer 2018 and 766 in summer 2017.

Chinese students continue to make up the largest percentage of the overall international student population at UD (61%), followed by India (8%), Saudi Arabia (6%), South Korea (2%), and Turkey (2%). The Colleges of Engineering, Business and Economics, Arts and Sciences, and Agriculture and Natural Resources enrolled the largest numbers of international students. According to NAFSA's estimated economic impact formula, UD hosts 68% of the state's international student population. In total, UD international students have contributed an estimated economic impact of \$126.8 million (15% increase over 2018) annually and support 1,594 jobs locally.

Several departments on campus host international scholars, researchers, faculty, and employees annually. In fall 2019, there were 217 international visiting scholars and 74 H-1B employees at the University. Of these, 77% were research scholars, 17% were short-term scholars, 3.7% were professors, and 1.8% were specialists.

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Institute for International Education Open Doors Report 2011.

http://www1.udel.edu/oiss/resources/statistics.html

Table 4. UD International Students, Scholars, and Dependents

International Visitors at UD	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019
F-1/J-1 Students	3,267	3,272	3,188	3,193	3,247	3,046
Undergraduate	692	713	798	794	902	963
Graduate	1,289	1,353	1,309	1,240	1,223	1,141
ELI	959	788	582	624	716	517
OPT	327	418	499	535	406	425
J-1 Scholars	191	250	259	255	296	257
H-1B Employees	63	61	44	38	47	74
F-2/J-2 Dependents	386	450	459	402	468	531
Total	3,907	4,033	3,950	3,888	4,058	3,908

Development and Alumni Relations

The University of Delaware boasts 150,000+ alumni. Of the 133 countries for which the UD Office of Development & Alumni Relations (DAR) has UD international alumni records, China is at the top of the list, followed by the Republic of Korea, Canada, India, the United Kingdom, Japan, and Germany. Engaging international alumni, in collaboration with academic departments, the Office of Admissions, and support units across campus, is another key aspect in advancing UD's strategic priorities. In light of maintaining relationships with international students and fostering a tradition of philanthropy among alumni, DAR has established several programs with University partner offices. Examples of such efforts include the UD Pre-Departure Orientation program in China, an international student graduation reception, strategic collaborations with the Office of Admissions to engage alumni volunteers in international recruitment programs and events, a partnership with the Career Center to enhance employability options for international students and alumni, and participation in official University delegations overseas.

INTERNATIONALIZATION GOALS AND PRIORITIES

The University of Delaware has built upon its long-standing tradition of promoting international education and has significantly advanced its global agenda over the past ten years. The recent history of these accomplishments is summarized in this report. The future of international higher education and the predictability of internationalization of higher education, however, remains unclear as the world continues to navigate unprecedented challenges. From an international exchange and mobility standpoint, we have seen substantial disruptions in student enrollment caused by campus closures, travel restrictions, suspension in visa issuance, and remote learning due to health and safety concerns. The current situation has undoubtedly triggered a fundamental rethinking of the University's traditional approach to comprehensive internationalization, with international enrollment management, including student recruitment, retention, and engagement, becoming a more complex issue.

As part of its last strategic visioning process, IGS outlined a few key challenges toward improvement. While the University has addressed some of these items and realized its related goals, a number of them still remain. These include:

- Increasing study abroad participation rate among students;
- Providing more service learning, internships, and immersion experiences, and connecting domestic and international opportunities;
- Creating opportunities for graduate students to study or conduct research abroad;
- Increasing student participation in Area Studies programs at UD;
- Aligning (strategic) international partnerships with the university's priorities;
- Enhancing UD's global reputation as reflected in world ranking scores;
- Attracting international undergraduate and graduate students from low and middle-income countries;
- Tracking international collaborations, joint grants, and scholarship outcomes, and global alumni networks;
- Engaging more faculty to increase strategic efforts towards internationalization of the curriculum;
- Increasing collaboration, efficiency, and productivity among the UD Global units if a combined organizational structure is adopted, and enhancing global engagement and support global programming and support services.

Based on the inventory of existing international initiatives and activities at the University, initial discussions from the Internationalization Lab Committee meetings, and the challenges previously outlined by IGS, this report proposes five goals to advance the internationalization plan at the University of Delaware as it recalibrates its processes and resources and sets new global engagement strategies and priorities moving forward.

Goal 1: Evaluate and expand UD's "Global We" on campus and strengthen the University's visibility internationally

Drawing from ACE's definition of comprehensive internationalization, a truly global campus is one that is strategic, intentional, and coordinated in its approach to integrate international perspectives across its policies, programs, initiatives, and operations, and puts students, faculty, and staff at the center of this global learning process. It requires efforts to be collaborative and inclusive, and at the same time contributing to the good of a larger society. The concept of "Global We"²⁰ promotes intercultural competence, language acquisition, professional skills and academic disciplinary content for the whole campus community through collective global cooperation. It breaks down the notion of place, time and identity and strives to prepare students for the future. UD must invest in training the next generation of leaders and global or 'glocalized' citizens to safeguard democracy, human rights and the environment. Campus internationalization must be clearly articulated in key institutional policies and practices, and be supported by a strong commitment from campus leadership.

- Establish a campus internationalization committee, consisting of faculty and staff from across
 campus, that meets regularly to advocate for the development of international initiatives in the
 curriculum and co-curriculum, facilitate cross-campus collaboration and partnership, and increase
 intercultural awareness on campus.
- Incorporate aspects of internationalization in key University documents and annual reports, including strategic plans and mission statements at the college, school, and unit level, and assign oversight of activities to a departmental administrator.
- Restructure the organization of the main units that provide global programming and support services at UD (IGS and OISS) as a combined Center for Global Programs and Services to centralize support services, streamline processes, add efficiency in staffing and financial resources, and serve as a repository of global activities in Study Abroad, International Student & Scholar Services, UD World Scholars Program, and Global Outreach & Partnerships. [Update: On 2/15/2021, OISS and IGS were merged to form a new Center for Global Programs and Services (CGPS) in an effort to streamline staff, resources and expertise, and strengthen support for global engagement and campus internationalization efforts.]
- Examine current policies and practices, such as tenure, promotion, and annual review guidelines, to ensure that international work and engagement among faculty and academic staff is encouraged, recognized and supported.
- Enhance institutional funding and budget allocations to support the development of campus-wide international activities and initiatives, and encourage the development of international co-curricular programming across all colleges, schools, and units on campus.

https://www.universityworldnews.com/post.php?story=20200907145011330

- Continue to assess, benchmark, and report on UD's campus internationalization efforts, and leverage UD's strengths in international education, research, mobility, and outreach to significantly improve its global ranking without diminishing the importance of local engagement and community service.
- Maintain an up-to-date inventory of international activities and adopt a holistic communications strategy in collaboration with the Office of Communications and Marketing to increase UD's visibility globally.
- Create a joint position in the Research Office and IGS to advance UD's international research priorities, increase international involvement among faculty, pursue external grant opportunities, and
 coordinate and track the network of research collaborations globally.
- Ensure that internationalization at UD is an inclusive process and recognized by all members of the campus community in addressing access and equity issues when developing and integrating intercultural learning outcomes for all students.

Goal 2: Enhance international education opportunities at home and abroad to develop global citizens and engaged leaders

In support of UD's strategic priority to strengthen interdisciplinary and global programs, the University must aim to provide global learning opportunities to all of its undergraduate and graduate students through cross-disciplinary collaborations in teaching and research, inclusive classroom communities, and co-curricular, experiential learning opportunities. Global learning outcomes or competencies help students develop a strong sense of civic and social responsibility and awareness as they navigate across different cultural, political and regulatory environments and respond to the world's most pressing challenges. UD must develop faculty and staff capacity and recognize the role of technology in ensuring internationalized curricula and pedagogy.

- Embed global learning outcomes into UD's curriculum through an intentional and systematic effort
 across colleges and academic departments to ensure that domestic and international students receive
 an intercultural or international experience on campus, locally, and overseas through curriculum
 development.
 - Set goals for all students to undertake at least one class that engages them on international issues and improves global competence.
- Seek support for University leadership and partner with faculty and academic units (such as the Center for Global and Area Studies) to develop globalized general education requirements, international majors, minors and certificates, and other institution-wide curricular initiatives.
- Build on the current development of e-learning, instructional and communication technologies to develop innovative and affordable academic programs and certificates that combine virtual learning with face-to-face delivery on campus and overseas.
- Continue to partner with campus and local community stakeholders to create opportunities for cross-cultural interactions and engagement of domestic and international students through global programming, service learning, and community collaborations.
- Build on the existing programming by the Career Center, Institute for Global Studies, Office for
 International Students and Scholars, and Development and Alumni Relations to strengthen internship and employability options for students in the U.S. and globally through programmatic integration, intentional career counseling and support, and strategic departmental, alumni and employer
 partnerships.
 - Continue to tailor career-readiness programs to help international students leverage their skills and navigate the U.S. work culture, understand employment benefits related to visa options, develop a successful U.S. job search strategy.
- Create more opportunities for graduate students to study or conduct research abroad in order to increase their cultural competence and marketability in a more global economy.

- Join the Collaborative Online International Learning (COIL) network²¹ to connect UD students and faculty with cohorts across the globe for building global experiences into programs of study and enhancing intercultural interaction and engagement through collaborative projects and discussions as part of the coursework.
- Leverage the English Language Institute's use of pedagogical and cross-cultural approaches in English classes as part of the pathways program to create a more inclusive and supportive classroom experience for all students on campus.
- Work with the Faculty Senate Committee on International Studies to incentivize innovative curriculum internationalization projects and convene regular work groups on curriculum internationalization.
- Embed international perspectives into First-Year Seminars and other early and transitional learning experiences.
- Increase the number of international visiting scholars, researchers, and professors to UD, and support faculty fellowship opportunities such Fulbright and other prestigious international awards.

https://coil.suny.edu/global-network/

Goal 3: Reimagine and redefine study abroad beyond traditional cross-border mobility programs

Since the onset of the COVID-19 global pandemic in winter 2020 and the subsequent cancellation of many U.S. study abroad programs worldwide, study abroad provider organizations, like U.S. institutions of higher education, have nimbly transformed their curricular offerings from local to virtual modes of delivery. With most international travel put on hold and likely curtailed significantly for the foreseeable future, cross-border student mobility can no longer serve as the default condition for globally-focused learning and the acquisition of cross-cultural competencies. This idea is not new, and certainly initiatives to internationalize the campus curriculum have existed for many years, typically in tandem with robust study abroad opportunities. The primary difference now is that U.S. students must make connections with other countries, peoples, and cultures virtually. This model, as a substitute for, and an enhancement of, study abroad, appears to be here to stay, as part of the growing movement toward virtual learning in higher education in the age of COVID-19.

- Work with colleges and departments to identify compatible programs and course equivalencies, and
 ensure that study abroad is integrated more broadly into the curriculum as an expected part of the
 academic experience.
 - Integrate mobility into the curriculum and make internationalization available for all, especially
 those who do not travel, by ensuring that students are working in multicultural groups,
 contributing their perspectives, and engaging across cultures and experiences inside and outside
 of the classroom.
- Seek strategic partnerships with third-party providers to expand short-term faculty-led program
 offerings within a structure that offers in-country support and resources to both UD students and
 faculty.
- Increase short-term mobility programs, combining online instruction with an in-country experience, to remain more accessible and inclusive to all students, so they continue to benefit from work placement, study, or experiential learning abroad.
- Increase the annual enrollment of students in semester study abroad programs, which has been traditionally low at UD compared to peer institutions.
 - Implement a new semester study abroad fee structure that is aligned with the actual cost of participation to encourage non-resident students to participate in semester study abroad programs; the proposed tuition model would see all students (DE residents and non-residents) be charged resident tuition, which in turn will be credited to their program fee (the fee will cover costs associated with the host institution's or program provider's tuition, room and board, health insurance, and the IGS administrative fee). [Update: A proposal to implement this new semester abroad tuition model and fee structure has been developed by IGS and submitted to the Faculty Senate for review and approval.]
- Seek new funds for study abroad scholarships and identify cost-effective ways through third-party

providers to further engage UD students in education abroad opportunities.

- Develop opportunities and resources to enable graduate students to participate in study abroad programs, engage in international research initiatives, and present at conferences overseas.
- Ensure equitable access to and increase participation in short-term and semester study abroad programs through the use of Information and Communication technologies and intentional outreach, student advising, and scholarship programs, including the Delaware Diplomats Program.
- Continue to explore new, virtual global learning program models in collaboration with both existing and new partners and provider organizations. While international higher education will not become entirely virtual, finding the right balance between physical and virtual interaction will be a key challenge as UD moves forward.
- Continue to work with faculty and academic departments to increase virtual internship opportunities for undergraduate and graduate students in alignment with the academic course surrounding the work experience.
- Strengthen the collaboration with the Career Center to provide employment and mentorship
 opportunities to students through partner organizations, employer contacts, and the global alumni
 network.
- Continue to increase undergraduate student enrollment in the World Scholars Program and work
 with academic units and colleges to expand the number of majors eligible for participation in the
 program.
- Continue to prioritize the safety of students and faculty by weighing in the ethical risks of offering study abroad programming amid the uncertainty around health and safety protocol, travel and housing restrictions, and possible lockdowns internationally.

Goal 4: Attract, retain, and support the success of international students through innovative recruitment strategies and collaborative programming

For years, the presence of international students on the UD campus has presented great opportunities for helping all students, faculty, and staff engage across cultures and acquire global perspectives in the classroom and in other non-academic settings. International student mobility is a key aspect of the Internationalization at Home process, which is "the purposeful integration of international and intercultural dimensions into the formal and informal curriculum for all students, within domestic learning environments²²." In an increasingly competitive global market, it is vital that UD remain strategic in its efforts to recruit talented international students, and stay attentive to their views, perceptions, preferences, and experiences to ensure their retention and success. Adequate resources and support services must also be provided and administered through a collaborative outreach model to improve the experience of international students, encourage them to be fully engaged members of the UD community, and ensure their success academically and in their careers.

- Continue to strengthen international student enrollment strategies by working collaboratively with
 key campus partners and using data-driven insight on student flows and academic preference to
 meet the University's ambitious goals of significantly increasing the number of international undergraduate students.
 - Allocate adequate resources and staffing to the Office of Admissions to ensure a more active role in strengthening UD's position and brand awareness in existing and emerging recruitment markets.
 - o Streamline recruitment efforts across university units to fully utilize the network of recruitment agencies, in-country representatives, and partners abroad.
 - Build on the current pre-departure orientation model to encourage participation and representation from academic departments and expand program offering to other sending countries beyond China.
 - o Increase 2+2 enrollments by collaborating with faculty and colleges to expand on current academic partnerships internationally and locally.
 - Increase enrollment of sponsored students by identifying sponsorship opportunities in target regions and countries, in alignment with the university's overall international student recruitment strategic plan.
 - Ensure that the university has well-established health protocol for international students and communicate these details to prospective students.
 - Adopt mindful and responsible measures of student recruitment to increase enrollment but avoid the commodification of international student mobility.

Beelen J., Jones E. (2015) Redefining Internationalization at Home. In: Curaj A., Matei L., Pricopie R., Salmi J., Scott P. (eds) The European Higher Education Area. Springer.

- Continue to support the international student experience by incorporating or reinvesting resources toward orientation, transition, acculturation programs, initiatives, and services that support student success in the curricular and co-curricular settings.
 - Ensure collaboration among OISS, student affairs, academic departments, and other units
 on campus to implement culturally-sensitive programming and interventions that support
 international students' academic, social and cultural adjustment, especially during times of high
 stress.
 - Continue to promote inclusive classrooms that are characterized by teaching and learning through meaningful intercultural engagement, and aligning formal and informal curriculum to foster interactions across cultures.
 - Build intercultural competence among faculty, staff and students, aimed at understanding the experience of international students and improving views of campus services for that community.
 - o Regularly assess the experience of international students, through assessment tools developed in-house and/or by external providers (i-graduate, GradSERU, etc.), to ensure quality in the assistance provided in both academic and non-academic settings.
- Remain informed and responsive to changes in complex immigration and employment-based regulations in order to support students, staff, faculty, and host departments in an advisory and advocacy capacity.
 - OISS will continue to host regular workshops, in additional to one-on-one advising sessions, to help international students maintain their visa status, remain in compliance with federal regulations, and overcome any insecurity and vulnerability that are often associated with noncitizenship status during their program of study and after graduation.
- Develop a dedicated International First Year Experience class (UNIV101) to build tradition and a
 sense of belonging among incoming international students at UD and serve as a platform of engagement with other student communities on campus. [Update: In February 2021, initial conversations
 between OISS and University Studies began to create a new UNIV101 course dedicated to new degree-seeking international students.]
 - Focus on the transition to college in the U.S., accessing the wide array of academic and nonacademic university resources, navigating U.S. cultural norms, values, and traditions, and supporting student personal development and leadership.
 - Serve as a bridge between orientation programming and the classroom environment to assist
 with the acculturation process, connect students with social opportunities and peer-mentoring
 groups, build a foundation for a successful academic career, and gain a better understanding of
 pertinent laws, rights, and protocol in the U.S.
- Ensure the academic success and persistence of students at every entry point:
 - o Pre-matriculated or conditionally admitted immigrants and refugees through ELI's Academic Transitions pathways program, designed, not only to develop language and academic skills, but also to address gaps for students with interrupted education;
 - Newly admitted international freshmen with borderline language proficiency through Accelerate-UD, providing a scaffolded academic experience, inclusive of high touch advising and undergraduate peer mentoring;

- First semester international graduate students through a newly approved graduate communications course, supporting them in meeting the rigors of reading and writing genres within their disciplines.
- Utilize the OISS International Student Advisory Board and iBuddy Mentors to advise campus administrators on current issues and opportunities to improve the student experience, and integrate these practices into the University's enrollment management strategies.

Goal 5: Deepen UD's relationship with international institutions, sponsoring organizations, and government agencies through strategic and sustainable partnerships that support student and faculty exchange, research collaboration, and global learning opportunities

UD must build upon its wide network of global partners to establish new and sustainable opportunities that go beyond student exchanges and encourage joint initiatives such as cooperative research projects, reciprocal faculty and staff exchanges, joint and dual degree programs, and virtual classes and curricula. UD must continue to focus on developing deeper, strategic relationships with global partners that align with the University's thematic and regional focus, and ensure its presence across key regions. Personnel and database systems must be dedicated to the process of developing and maintaining partnership agreements and MOUs worldwide.

- Develop clear expectations and guidelines for developing university partnerships that support the strategic priorities of UD, and strengthen collaboration between campus units and the Center for Global Programs & Services, which is responsible for maintaining the University's portfolio of international agreements.
- Introduce a database management system to maintain an up-to-date inventory of international agreements and to ensure efficiency in the approval routing process by key university units including the Center for Global Programs & Services, Office of General Counsel, and the Office of the Provost. [Update: In January 2021, CGPS began the implementation of Jaggaer, a database system to manage and track international contracts and agreements at UD. Staff training is ongoing and a full implementation of the software is expected by the end of Spring 2021.]
- Offer training, workshops and resources for faculty and staff to learn about best practices for developing and maintaining international partnerships and collaboration globally.
- Provide funding to support faculty, staff, and students when representing UD and collaborating with partner institutions abroad.
- Encourage the campus to work collaboratively with the Center for Global Programs & Services when hosting international delegations on campus to ensure well-planned, coordinated, and purposeful visits as part of the University's global engagement efforts.
- Work with Risk Management, Public Safety, Office of General Counsel, Student Health, and other campus stakeholders on campus to assess risks associated with international expansion initiatives and ensure that policies, practices, and procedures are up-to-date in addressing safety and security issues from a programmatic, business, legal, and financial standpoint.
 - Create a Global Risk Manager position to provide guidance to faculty, staff, and students on all
 matters related to international travel safety and security, and coordinate emergency response
 and crisis management for the University's global programs and initiatives.

CONCLUSION

The University of Delaware has a long and rich tradition in international education and global engagement. Over the years, the University has been fortunate to have had the support and commitment of senior administration, faculty, and staff to infuse international perspectives across its teaching, learning, research, and service missions. It is important, however, that discussions continue regarding ways in which we build upon our history with innovative strategies and measured practices for internationalizing our campus across all operations and settings. To be positioned as an international university, a renewed global vision is needed in a constantly-changing environment, both locally and globally. The University's participation in the ACE Internationalization Lab has provided a new stimulus to begin the process for re-evaluating, re-shaping, and expanding the institution's internationalization strategy to all parts of the world, with input from faculty, staff, and students representing various domains on campus. This initial report provides a strong platform for the University of Delaware to continue developing its comprehensive internationalization strategic plan, with a strengthened approach to articulated administrative leadership, structure and staffing; internationalized curriculum, co-curriculum, and learning outcomes, and faculty policies and practices; as well as innovative practices for enhancing student mobility, and collaboration and partnerships. Policies, practices, and initiatives must continue to be developed through the lenses of diversity, equity, and inclusion, agility and transformation, and data-informed decision-making.

Based on an inventory of existing international initiatives and activities taking place at the institution, this report proposes five overarching goals and considerations for UD to adopt in building an adaptable, long-term strategy for internationalizing its campus:

- 1. Cultivate a sense of "Global We" on campus and strengthen UD's brand and visibility as an international university;
- 2. Enhance international education opportunities at home and abroad to develop global citizens and engaged leaders;
- 3. Reimagine and redefine study abroad beyond traditional cross-border mobility programs;
- 4. Attract, retain, and support the success of international students through innovative recruitment strategies and collaborative programming;
- Deepen UD's relationship with international institutions, sponsoring organizations, and government agencies through strategic and sustainable partnerships that support student and faculty exchange, research collaboration, and global learning opportunities.

APPENDICES

Appendix 1: Impact Report, Institute for Global Studies

Impact Report AY 2019-20

Scholarship Advising & Support

- IGS is focused on increasing accessibility to international education through a variety of scholarship activities, including the awarding of need-based study abroad awards, coordination of the Delaware Diplomats Program and advising of students for competitive Department of State-funded (DOS) awards. In AY 2019-20, IGS supported the success of:
 - o 343 students with \$905,958 IGS study abroad scholarship awards, including \$42,000 earned by 36 Delaware Diplomats. An additional \$111,600 (awarded to 65 students for summer 2020) will not be utilized as summer programs were cancelled due to COVID-19; however, IGS will honor those scholarships for future UD study abroad.
 - 19 students who were named recipients or alternates for DOS awards, including:
 - Two Critical Language Scholarship awardees and three alternates;
 - Three Gilman Awardees;
 - Five Fulbright U.S. Student Awardees and four alternates.

Study Abroad

- IGS offered 100+ programs, with a total of 1,376 student participants.
- 210 students studied abroad in fall 2019. Winter Session, the most popular time for global study by UD students, saw an enrollment of 1,071 students in 59 overseas and domestic programs.
- As a result of COVID-19:
 - UD canceled spring 2020 study abroad programs in mid-March, and advised the 95 students to return home immediately from nine countries and Washington, D.C..
 - UD canceled all summer and fall 2020 study abroad programs, impacting approximately 195 students across 24 programs.
 - o IGS made the decision to shift World Scholar first-year study abroad from fall 2020 to spring 2021, thus providing greater certainty for prospective students.

UD World Scholars Program

- The World Scholars Program celebrated two major milestones in fall 2019, including enrollment of the largest freshman cohort (120) and launch of the fourth freshman site (American College of Greece in Athens). In spring 2020, 110 students confirmed enrollment for fall 2020.
- World Scholars outperform their peers in significant ways, based upon data provided by Institutional Research and Effectiveness, including higher GPAs earned during the first semester of their first year, an overall higher retention rate, higher persistence rates and a higher graduation rate. A member of the Class of 2019 and Class of 2020 each received a U.S. Fulbright Student Award.

Grants-Funded Programs

- IGS implemented five Department of State International Education Programs that:
 - Totaled over \$1.225 million dollars in grant funds;
 - Included 96 participants from five continents;
 - Provided 20 UD students/alumni funding for staff positions;
 - Engaged over 70 UD faculty/staff/alumni in programs.
- Programs included:
 - o Study of U.S. Institutes for Students-Women's Leadership Program;
 - Study of the U.S. Institutes for Scholars and Secondary Educators U.S. National Security Policymaking;
 - o Mandela Washington Fellowship for Young African Leaders-Civic Leadership Institute;
 - Middle East Partnership Initiative Student Leaders Program;
 - Study of the U.S. Institutes for Scholars and Secondary Educators U.S. Foreign Policy.

International Agreements

• IGS facilitated 32 institutional agreements (two supplemental agreements, 12 MOU/MOAs, and 18 General Agreements/Affiliation Agreements), in collaboration with campus partners, for four Colleges (CAS, CEHD, LCBE, CEOE) across four continents.

On-Campus and Virtual Programs

- During the 2019-20 Academic Year, IGS served 1,500+ unique members of the UD community through on-campus programming and events.
- As a result of COVID-19, the Institute for Global Studies shifted its spring 2020 programming calendar online, offering 113 virtual programs and events.

Appendix 2: Impact Report, Office for International Students & Scholars

Impact Report AY 2019-20

International Student Satisfaction

- According to the International Student Barometer, UD international students indicated a 96% satisfaction rating (up from 94% in previous year) with OISS support services (N = 497).
- OISS was ranked 14th globally (up from 19th in previous year) for satisfaction with support services (N = 174 institutions; 179,950 student responses).
- The OISS front desk team served a total of 11,160 international student and scholar walk-ins in 2019. Visitors indicated a 97.3% satisfaction rating (excellent) through the OISS Customer Satisfaction survey.

Enhancing Student and Scholar Success

- iBuddy Global Mentorship Program: In its third year, this initiative matched over 150 new international students with trained peer mentors to foster meaningful friendships and facilitate a smooth transition to live and study at UD.
- OISS Orientation and Transition Programs
 - O Pre-Departure Orientation in China: In June 2019, OISS partnered with International Admissions, Development and Alumni Relations, Student Life, the Graduate College, and ELI to implement the first-ever pre-departure orientation program in China. The program hosted more than 200 new Chinese students and their family members for an orientation program.
 - New International Student Orientation: In 2019, the redeveloped ISO experience enhanced interactive learning and increased participation among attendees. Spring 2019 ISO maintained a 96% retention rate throughout the program.
 - New International Scholar Orientation: In the Summer of 2019, OISS redesigned the mandatory monthly J-1 Scholar Orientation required by the U.S. Department of State to focus on exchange visitors' practical and social needs in addition to immigration and visa information.
 - New H-1B Employee Orientation (spring 2020): Scholars Services now meets one-on-one with new H-1B employees to review visa and immigration requirements.
- Programming and Outreach: OISS organized over 125 programs last year to support international students/scholars and enhance their academic, cultural, and social experiences on campus and in the local community. Of those, 52 were virtual programs hosted in spring 2020. OISS partnered with over 50 campus and community stakeholders to host these activities.
- International Student Career Readiness: OISS advanced an innovative model that integrates career counseling with immigration advising services. Key components include:
 - Strategic communication efforts to market new services and job opportunities;
 - Twelve career development programs tailored for international students in the spring 2020 semester;
 - o Direct career readiness support at weekly International Coffee Hour programs;

- Twenty one-on-one appointment time slots per week for career counseling;
- o A Curricular Practical Training course list to enhance the student's ability to engage in an employment opportunity during their course of study.
- Service-learning programs for international students: Over 50 students participated in 4 different service events (MLK day of service, Newark Clean-up day, and two trips to the Ronald McDonald House at Nemours Children's Hospital).
- International Student Advisory Committee: This international student leadership initiative consists of 32 international and local students, as a way to represent the international student voice in university-wide programs, activities and discussion panels.

Creating an Environment of Inclusive Excellence

- International Coffee Hour: These weekly social events bring together international and domestic students and scholars to share and learn about different cultures from around the world. In 2019, 35 coffee hours and summer socials were held, drawing about 4,000 in total attendance and featuring more than 20 campus partners and sponsoring organizations. OISS continued its partnership with the Division of Student Life and Dining Services through 2019.
- Thanksgiving Dinner: This annual dinner event introduces international visitors at UD to this traditional and unique U.S. holiday on campus. Last year, over 350 international students, scholars, and family members were in attendance.
- OISS Student Engagement Center & Reflection Room: An estimated 500+ students and family members used this space last year for student club meetings, International Spouses and Family events, and quiet study.
- International Family Program: A weekly program for international families to connect with each other, build community, learn about new resources, participate in social events, and receive support and assistance from OISS regarding issues faced during their stay in the U.S. and at UD. The event draws about 25 in attendance each week.

Maintaining Regulatory Status

- Federal compliance: OISS maintained compliance with the U.S. Department of Homeland Security and the U.S. Department of State and ensured that federal F-1 and J-1 program reporting requirements were met throughout the year.
- Terra Dotta Document Production: In May 2019, OISS successfully integrated student records
 from the English Language Institute into the University's official DHS/SEVIS Batch software (Terra Dotta) for better data accuracy and access. OISS processed 12,674 immigration requests in 2019
 through the Terra Dotta Software for international students and scholars. These include SEVIS
 registration, travel signatures, Reduced Course Loads, and employment requests.
- Webinars: In addition to in-person workshops and orientations, OISS launched several remote webinars each semester for the international community: Immigration Updates, Optional Practical Training (OPT), Curricular Practical Training (CPT), OPT & STEM During COVID-19, J-1 Stu-

- dents and Maintaining Status in the U.S., Options after graduation (with Klasko Immigration Law), Employment-based immigration (with Goldblum & Pollins Law and UD HR).
- Legal Permanent Residence Sponsorship Coordination: In October 2019, OISS began to coordinate all employment-based immigrant petitions at UD. The office worked with University-retained attorneys to assist with the filing of 39 Permanent Residence applications.
- Document Production: OISS processed a total of 1,659 I-20 and DS-2019 documents for international undergraduate (332), graduate (371), ELI (654) students, and visiting scholars (302). On average, documents were issued within 2 business days for complete requests. In addition, OISS filed 34 H-1B petitions for international faculty and staff members, along with 17 prevailing wage requests and 34 labor condition applications, with the Department of Labor.
- Support to UD Departments: OISS supported more than 46 UD departments and advised them on employment-based immigration matters in regards to their J-1 visitors, H-1B employees, B-1/B-2 visitors, and TN/E-3/O-1 employees and their dependents.

Other Initiatives

- Airport Transportation: 42 airport group pick-ups were organized for incoming fall 2019 students during the month of August.
- Tax Services: OISS provided individualized tax filing support in partnership with Sprintax. The software was used by 1,061 students and scholars, who indicated a 100% satisfaction rating with the service. Of them, 84% received a federal tax refund for an average of \$564.
- Sexual Misconduct Prevention Training: OISS partnered with Student Wellness to offer two workshops on sexual misconduct prevention to international visiting scholars and UD host departments.
- Communications: OISS adopts a multi-faceted approach to keeping the international community at UD well-informed and engaged. The office maintains a presence on Facebook, Twitter, YouTube, and Instagram, in addition to communications via its website, a weekly e-newsletter, monthly scholar e-newsletter and program-specific messages via Constant Contact and text- based email. Staff also share information specifically targeted to UD's Chinese community via WeChat.
- Campus Recognition: In 2019, OISS was awarded the True Blue Hen Partnership Award by the
 Division of Student Life for its partnership and collaboration with the Office of Student Conduct
 in assisting international students going through the conduct process.

Appendix 3: Active International Partnerships at UD by Country

Fall 2019

Country	General Agreements	Education Programs	Exchange Programs	Study Abroad / World Scholars		Total Agreements
Algeria	1					1
Argentina	1					1
Australia		1	1	1		3
Austria	3	1				4
Bahamas	1					1
Belgium	1					1
Bosnia & Herzegovina	1	1	1			3
Brazil	2					2
Bulgaria	1	1	1			3
Burkina Faso	1					1
Cayman Islands	1	1		1	1	4
Chile	4					4
China	35	15	5		18	73
Colombia	12	1				13
Costa Rica	1				1	2
Czech Republic	1					1
Ecuador	1	2	2			1
France	4	2	2		1	9
Germany	3					3
Ghana Greece	3	1		2	2	1 8
India	6	1		2	Z	6
	1					1
Iraq Ireland	1			1		1
Israel	2			1		2
Italy	10			2	3	15
Jamaica	1	1	1	2	3	3
Japan	6	2	2	2	3	15
Kuwait	2		1			3
Malaysia	2					2
Mauritius	1					1
Mexico	2		1	1		4

New Zealand	3				1	4
Nigeria	5		2			7
Norway	1		1			2
Pakistan	1					1
Peru	2				1	3
Philippines	2					2
Poland	1				1	2
Portugal	1		1			2
Romania	2				1	3
Russia	1				1	2
Singapore	1		1			2
Slovakia	1					1
South Africa	1		1			2
South Korea	7	2	2		6	17
Spain	6		2		3 1	12
Sweden	3					3
Switzerland	1	1	1			3
Taiwan	4	2				6
Turkey	4					4
United	5		1		2	8
Kingdom						
Total	163	32	27	14	42	278

Appendix 4: Global Snapshot, College of Agriculture and Natural Resources

Global Snapshot 2019 - College of Agriculture & Natural Resources

Agreements & Partnerships

According to IGS records, the College of Agriculture & Natural Resources (CANR) appears to have agreements (Table 1) with three international partners.

Table 1: UD College of Agriculture & Natural Resources International Agreements & Partners

Institution	Country	Signing Year	UD Dept.
International Crops Research Institute for the Semi-Arid Topics	India	2011	CANR
Universidade Federal de Lavras (UFLA)	Brazil	2010	CANR
University of Edinburgh (Roslin Institute)	United Kingdom	2010	CANR; Dept of Animal & Food Sciences

Source: Institute for Global Studies

Fulbright

According to IGS records, two faculty members and two students or alumni from CANR have received Fulbright awards (Table 2).

Table 2: College of Agriculture & Natural Resources Fulbright Recipients

Year	Category	Last	First	UD Department	Country
2018	Student			Wildlife Conservation	Benin
2009	Student			Wildlife Conservation	Costa Rica
1995	Faculty			ANSC	France
1965	Student			Agriculture	France

Source: Institute for Global Studies

Additionally, our records indicate that CANR has welcomed three Fulbright students and scholars (Table 3).

Table 3: College of Agriculture & Natural Resources Fulbright Students & Scholars

Year	Category	Last	First	UD Department	Country
2015-19	MS			Entomology & Wildlife Sciences	Iraq
2015-22	PhD			Entomology & Wildlife Sciences	Mexico
2016-21	PhD			Bioinformatics & System Biology	Indonesia

Source: Office for International Students & Scholars

CANR Study Abroad Programs

The College of Agriculture & Natural Resources sponsored six faculty-led programs in the 2017-18 academic year. Table 4 shows all CANR sponsored programs offered for AY 2011-12 through 2019-20.

Table 4: CANR Sponsored Study Abroad Programs, AY 2011-12 through 2019-20

Term	Program	Status	Faculty Director(s)	Dept
20W	Brazil PLSC	Open		PLSC
20W	New Zealand ANFS/AGRI	Closed		ANFS
20W	Tanzania ENWC	Closed		
19J	EWB- Malawi	Closed		EGTE
19W	EWB - Philippines	Closed		EGTE
18J	EWB - Malawi	Closed		EGTE
18W	Brazil PLSC	Closed		PLSC
18W	Dominica APEC/GEOG	Closed		APEC
18W	New Zealand ANFS	Closed		ANFS
18W	Tanzania ART	Cancelled		
18W	Tanzania ENWC	Closed		
17J	EWB - Malawi	Closed		EGTE
17J	Taiwan Engineering Internship	Closed		EGTE
17W	Costa Rica/Panama ENWC	Closed		
17W	Dominica APEC	Cancelled		APEC
17W	New Zealand PLSC/CIEG	Cancelled		PLSC
17W	Spain ANFS	Cancelled		ANFS
16J	Taiwan Engineering Internship	Closed		EGTE
16W	Brazil PLSC	Closed		PLSC
16W	Costa Rica ENWC	Closed		
16W	New Zealand ANFS	Closed		ANFS
16W	Tanzania ART/ENWC	Closed		
15J	Siena, Italy PLSC - Micro	Cancelled		PLSC
15W	Costa Rica ENWC	Closed		
15W	ENWC Environmental Scholars Internship	Closed		
15W	Peru ENWC	Closed		
14W	Brazil PLSC	Closed		PLSC
14W	Costa Rica ENWC	Closed		
14W	New Zealand ANFS	Closed		ANFS
14W	Tanzania ENWC	Closed		
13W	Cambodia/Vietnam ENWC	Closed		
13W	Costa Rica ENWC	Closed		

13W	New Zealand ANFS	Cancelled	ANFS
13W	Sweden/Barcelona LEAD/PLSC	Closed	PLSC
12W	Brazil PLSC	Closed	PLSC
12W	Dominica FREC/GEOG	Closed	FREC
12W	Ecuador & Galapagos PLSC	Closed	PLSC

UD Study Abroad Program Participation

Of the 339 CANR students that participated in UD study abroad during AY 2011-12 through 2017-18, all but 12 participated in short-term faculty-led programs. Table 6 shows enrollment in UD semester study abroad programs by CANR students for this same period.

Table 6: CANR Student Enrollment in UD Semester Study Abroad Programs AY 2011-12 to 2017-18

Session	Program	Academic Level	Major
12S	Granada, Spain	Senior	Agricultural Economics
13F	EXCHANGE Univ. Pretoria South Africa	Junior	Pre-Vet Medicine & Animal Biosciences
148	Granada, Spain FLLT	Sophomore	Pre-Vet Medicine & Animal Biosciences
158	Rome, Italy	Junior	Food & Agribusiness Mktg & Mgt
158	EXCHANGE Univ. Pretoria South Africa	Sophomore	Pre-Vet Medicine & Animal Biosciences
16F	EXCHANGE Univ. Pretoria South Africa	Senior	Entomology
16S	London, England	Sophomore	Food Science
168	EXCHANGE Univ. Pretoria South Africa	Sophomore	Wildlife Conservation
17F	World Scholars - Madrid, Spain	Freshman	Food & Agribusiness Mktg & Mgt
17S	Rome, Italy	Junior	Animal & Food Sciences
17S	DIS Copenhagen	Junior	Pre-Vet Medicine & Animal Biosciences
188	Florida/Bahamas HOSP - Spring Break	Junior	Engineering Technology

Source: Institute for Global Studies

UD World Scholars Program

Since its launch in 2015, 11 students from the College of Agriculture & Natural Resources have participated in the UD World Scholars Program.

Appendix 5: Global Snapshot, College of Arts and Sciences

Global Snapshot 2019 - College of Arts & Sciences

Agreements & Partnerships

According to IGS records, the College of Arts & Sciences appears to have agreements (Table 1) with 41 international partners.

Table 1: UD College of Arts & Sciences International Agreements & Partners

Institution			
Institution	Country	Signing Year(s)	UD Department
Babes-Bolyai University	Romania	2005	CAS; Dept of Public Policy & Administration
Beijing Institute of Fashion Technology	China	2016	IGS; Dept of Fashion & Apparel Studies
Beijing Normal University	China		CAS; School of Public Policy & Administration; Dept of Sociology & Criminal Justice
, ,	Cilila		-
COMSATS Institute of Information Technology	Pakistan	2008	CAS; Dept of Physics & Astronomy
Donghua University	China	2015	IGS; Fashion & Apparel Studies
East China Normal University	China		IGS; CAS
Glasgow Caledonian University	United Kingdom		CAS; Dept of Urban Affairs & Public Policy; Dept of Fashion & Apparel Studies; Dept of Art
Hong Kong Polytechnic University	China	2005; 2007	CAS; Dept of Fashion & Apparel Studies
Kyung Hee University	Republic of Korea	2011; 2011	CAS; Dept of Art CAS; Dept of Linguistics &
La Sapienza	Italy	2005	Cognitive Science
National Commission on Classics Editing & Research by Institu- tions of Higher Learning (Peking U)	China	2010	CAS
Palace Museum/Sichuan Institute	China	2012; 2012	CAS; Center for Historic Architecture & Design
Saitama University	Japan	2014	IGS; Dept of Political Science & International Relations; English Language Institute
Seinan Gakuin University	Japan	2003; 2004	CAS; Dept of Foreign Languages & Literature

Seinan Gakuin University	Japan	2003; 2004	CAS; Dept of Foreign Languages & Literature
Shoin Women's University	Japan	1991; 2001	CAS; Dept of Foreign Languages & Literature; English Language Institute
	•		CAS; Dept of Foreign Languages & Literature; English Lan-
Shoin Women's University	Japan	1991; 2001	guage Institute Department of Foreign Languag-
Soka University	Japan	2000	es & Literatures
Teikyo University	Japan	2016	IGS; CAS
The Cyprus Centre of the Interna-	_		
tional Theatre Institute (ITI)	Cyprus	2005	CAS; Dept of Theatre
The Monterrey Institute of Technology & Higher Education,			
Campus Guadalajara	Mexico	2010; 2010	English Language Institute
The Monterrey Institute of Tech-			0 0
nology & Higher Education,			
Campus Guadalajara	Mexico	2010; 2010	English Language Institute
The University of Bayreuth	Germany	1988; 2004	CAS; Dept of Foreign Languages & Literatures
The University of Bayreuth	Germany	1988; 2004	CAS; Dept of Foreign Languages & Literatures
The University of Ghana	Ghana	2008	CAS; Dept of Political Science & International Relations
Universidad Latina de Costa Rica	Costa Rica	2004	CAS; Dept of Foreign Languages & Literatures
			CAS; Dept of Foreign Languag-
Università Per Stranieri di Siena	Italy	1998	es & Literatures
Université de Caen, Institut Des Science de la Matiere et Du Ray- onnement	France	1989	CAS; Dept of Foreign Languages & Literatures
Université Sorbonne Nouvelle -		_, _,	
Paris III	France	1994	CAS; Dept of English
University of Costa Rica	Costa Rica		Department of Foreign Languages & Literatures
University of Costa Rica	Costa Rica		Department of Foreign Languages & Literatures
University of Costa Rica	Costa Rica		Department of Foreign Languages & Literatures

University of Granada	Spain		CAS; Dept of Foreign Languages & Literatures; IGS
University of Graz	Austria	2016	IGS; Dept of English; Dept of American Studies
University of Salerno	Italy	2008	CAS; School of Public Policy & Administration
University of Seoul	Republic of Korea		CAS; School of Public Policy & Administration
University of Venice Ca' Foscari	Italy	2003	CAS; Dept of Linguistics & Cognitive Science
University of Warsaw	Poland	2006	CAS; Dept of Psychology
University Tunku Abdul Rahman	Malaysia	2008; 2016	CAS; Dept of Anthropology
University Tunku Abdul Rahman	Malaysia	2008; 2016	CAS; Dept of Anthropology
Va Nung University	Taiwan	2004	English Language Institute
Xiamen University	China		CEOE; Dept of Accounting & MIS; LCBE; Dept of Sociology & Criminal Justice

Fulbright

According to IGS records, a total of 164 CAS faculty, students or alumni have received Fulbright awards (Table 2).

Table 2: UD College of Arts & Sciences Fulbright Recipients

Award Year	Status	Last	First	UD Department	Country
1950	Faculty			Philosophy	India
1951	Student			FLLT	France
1952	Faculty			Chemistry	Austria
1954	Faculty			History	Germany
1956	Lecturer			Art	Pakistan
1956	Faculty			English	Germany
1956	Faculty			Political Sci	Germany
1957	Faculty			Chemistry	Germany
1958	Faculty			Philosophy	France
1959	Student			Ind.	France
1962	Faculty			Biology	Turkey
1964	Faculty			Literature	France
1964	Student			Ind.	Germany
1964	Student			Mathematics	Germany
1964	Student			Music	UK

Faculty	Chemistry	Mexico
Student	Ind.	Germany
Faculty	Sociology	Korea
Faculty	Chemistry	Sweden
Faculty	American Studies	India
Faculty	ENGL	Malayasia
Faculty	History	France
Student	FLLT	Guatemala
Faculty	ENGL	Germany
Student	Psychology	UK
Faculty	Chemistry	Spain
Faculty	American Studies	Brazil
Student	FLLT	Chile
Faculty	Sociology	Taiwan
Student	History	Germany
Faculty	POSC	Korea
Faculty	LING	UK
Student	POSCIR	Germany
Faculty	ENGL	Argentina
Faculty	ENGL	Italy
Student	POSCIR	Mexico
Faculty	Mathematics	Germany
Student	POSCIR	South Korea
Faculty	American Literature	France
Faculty	Chemistry	France
Student	History	Germany
Faculty	Sociology	Italy
Faculty	HIST	Spain
Faculty	English	Sudan
Student	POSCIR	German
Student	Art History	Italy
Faculty	English	Jamaica
Faculty	POSCIR	United States
Faculty	ELI	United States
Student	Geology	Ecuador
Student	POSCIR	Germany
Faculty	PSIR	US
		Chile
	Student Faculty Faculty Faculty Faculty Faculty Student Faculty Faculty Student Faculty Faculty Student Student Student Student Student Student Faculty Faculty	Student Ind. Faculty Sociology Faculty Chemistry Faculty ENGL Faculty History Student FLLT Faculty ENGL Student Psychology Faculty American Studies Faculty ENGL Student Psychology Faculty Chemistry Faculty American Studies Student FLLT Faculty Sociology Student History Faculty POSC Faculty LING Student POSCIR Faculty ENGL Student POSCIR Faculty HIST Faculty English Student History Faculty English Student POSCIR Faculty English Student POSCIR Faculty English Student POSCIR Student POSCIR Faculty English

1986	Faculty	Philosophy	Taiwan
1986	Faculty	Music	Italy
1986	Student	POSCIR	Germany
1987	Student	Mathematics	Germany
1988	Student	FLLT	Germany
1989	Faculty	POSCIR	Ghana
1989	Faculty	ENGL	Israel
1989	Student	History	Germany
1990	Faculty	ARTCON	Chile
1990	Faculty	ENGL	France
1990	Student	POSCIR	Venezuela
1990	Student	Art History	Germany
1991	Faculty	Psychology	Japan
1991	Student	POSCIR	Namibia
1992	Faculty	ENG	France
1992	Faculty	ENGL	France
1993	Faculty	ENGL	Denmark
1993	Faculty	FLLT	Chile
1993	Faculty	DBI	Germany
1993	Student	English, FLLT	France
1994	Faculty	LING	Denmark
1994	Student	Psychology	Netherlands
1995	Faculty	ENGL	France
1996	Student	POSCIR	Germany
1996	Alumna	Political Sci & Int Relations	United States
1996	Student	POSCIR	Germany
1997	Faculty	Biology	Iceland
1997	Student	Art History	Netherlands
1997	Student	Anthropology	Senegal
198?	Faculty	POSCIR	Korea
1998	Faculty	LING	Canada
1999	Faculty	DLLC	Italy
1999	Student	POSCIR	Netherlands
1999	Student	FLLT	Germany
2001	Faculty	LING	Italy
2002	Faculty	LING	Italy
2002	Faculty	Psychology	Poland
2003	Faculty	ENGL	Bulgaria

2005	Faculty	LING	Canada
2005	Faculty	UAPP	Romania
2005	Faculty	Institute for Public Admin	Russia
2006	Faculty	POSCIR	China
2006	Faculty	ENGL	Bulgaria
2006	Faculty	UAPP	Romania
2006	Student	FLLT	Austria
2006	Faculty	Sociology	Luxembourg
2007	Faculty	SOCI	Chile
2007	Faculty	ENGL	Bulgaria
2007	Student	Anthropology	Mozambique
2007	Student	Art Conservation	Italy
2007	Student	FLLT	Brazil
2007	Student	FLLT	Austria
2008	Faculty	Biology	Peru
2008	Faculty	Biology	Nepal
2008	Faculty	ANTH	Malaysia
2008	Faculty	FLLT	Panama
2008	Student	Art History	Brazil
2009	Faculty	Public Administration	Romania
2009	Faculty	HIST	Hong Kong
2009	Student	BISC	Germany
2009	Student	POSC	Portugal
2009	Student	LING	Indonesia
2009	Student	MUSC	Germany
2009	Student	FLLT (ETA)	Brazil
2010	Faculty	PSYC	Japan
2010	Faculty	ENGL	Netherlands
2010	Faculty	HIST	Germany
2011	Faculty	ART	Hong Kong
2011	Faculty	MAST	New Zealand
2011	Faculty	POSC	Austria
2011	Student	MUSC	Austria
2011	Student	medicine	United Kingdom
2011	Student	FASH	India
2011	Student	ARTH	Belgium
2012	Faculty	Public Policy	Italy
2012	Faculty	Chemistry	Turkey

2012	Student	HIST	Canada
2012	Student	ARTH	France
2012	Student	ETA	Turkey
2012	Student	LING	Indonesia
2013	Faculty	Physics & Astronomy	Argentina
		BISC/POSC/Global	
2013	Student	Health	India
2014	Student	Chemistry	Norway
2014	Student	POSCIR	Ethiopia
2014	Student	ETA	Taiwan
2015	Faculty	POSC/IR	Ghana
2015	Faculty	ANTH	Brazil
2015	Faculty	Fashion Merchandising	Spain
2015	Student	POSCIR	South Africa
2015	Student	FLLT	Taiwan
2015	Student	English	Indonesia
2016	Faculty	ANTH	Slovenia/Estonia
2016	Student	Biology, History, Spanish	Spain
2016	Student	International Relations	Denmark
2016	Student	International Relations	Colombia
2016	Student	DLLC	Senegal
2016	Student	DLLC/Communication	Brazil
2017	Faculty	Communication	China
2017	Student	History	Germany
2017	Student	IR/Public Policy	Malaysia
2017	Student	Art Conservation	Netherlands
		English/Mass Communi-	
2017	Student	cations	Kosovo
• • • •	0 1	Sociology; Women & Gen-	
2017	Student	der Stds	Armenia
2017	Student	Art Conservation	Taiwan
2018	Faculty	Fashion & Apparel Studies	Guatemala
2018	Student	Economics & English	Spain
2018	Student	Neuroscience, Biological Science	Netherlands
2018	Student	Spanish Studies	Kosovo
2018	Student	Neuroscience & Spanish Studies	Brazil
2018	Student	POSC	Kenya
2010	Stadelle	1000	12011/4

???? Faculty	History	Vietnam
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Additionally, our records indicate that CAS has welcomed 13 Fulbright graduate students and visiting scholars (Table 3).

Table 3: UD College of Arts & Sciences Fulbright Students & Visiting Scholars

Award Year	Status	Last	First	UD Department	Country
2004	Scholar			Public Policy	United States
2013	MA			Linguistics & Cognitive Science	Russia
2014	MA			Linguistics & Cognitive Science	Israel
2014	MA			Linguistics & Cognitive Science	Iraq
2014	PhD			Linguistics	Korea
2015	MA			Linguistics	Egypt
2015	MS			Disaster Science & Management	Bangladesh
2015	MA			Urban Affairs & Public Policy	Pakistan
2016	PhD			Energy & Environmental Policy	South Korea
2016	PhD			Linguistics	Indonesia
2017	PhD			Linguistics & Cognitive Science	Colombia
	MA/				
2017	PhD			Linguistics	Uzbekistan
2018	FLTA			Linguistics	Peru

Source: Office for International Students & Scholars

CAS Study Abroad Programs

The College of Arts & Sciences sponsored 70 study abroad programs in the 2017-18 academic year (Table 4), including 43 faculty-led, 20 semester or exchange and seven registration-only programs. Seven were cancelled.

Table 4: CAS Sponsored Study Abroad Programs, AY 2017-18

Term	Program	Type	Status	Faculty Director(s)
17 F	Akita, Japan	Study Abroad - FLL	Closed	
17F	Buenos Aires, Argentina	Study Abroad - FLL	Closed	
17 F	DIS Copenhagen	Exchange - IGS	Closed	
17F	EXCHANGE Europe TASSEP	Exchange - IGS	Closed	
17F	EXCHANGE German-American Federation	Exchange - FLL	Closed	
17F	EXCHANGE Seinan, Japan	Exchange - FLL	Closed	
17 F	EXCHANGE Soka, Japan	Exchange - FLL	Closed	

17F	EXCHANGE Univ. Seoul South Korea	Exchange - IGS	Closed
17F	Granada, Spain	Study Abroad - FLL	Closed
17F	Paris, France	Study Abroad - FLL	Closed
17F	Salzburg, Austria	Study Abroad - FLL	Closed
17F	Seoul, Korea SPPA	Registration Only	Closed
17F	SPPA Romania	Registration Only	Closed
18J	China START	Registration Only	Closed
18J	DIS Copenhagen	Exchange - IGS	Closed
18J	Granada, Spain DLLC	Study Abroad - FLL	Closed
18J	Hong Kong FASH Internship	Study Abroad - IGS	Closed
18J	Italy/Spain ANTH - micro	Study Abroad - IGS	Cancelled
18J	London HIST/POSC	Study Abroad - IGS	Cancelled
18J	London MUSC - micro	Study Abroad - IGS	Cancelled
18J	London Visual Communications	Study Abroad - IGS	Closed
18J	Netherlands/France ENGL	Study Abroad - IGS	Closed
18J	Salamanca, Spain DLLC	Study Abroad - FLL	Closed
18J	UD Chorale France	Registration Only	Closed
18J	UD Orchestra China	Registration Only	Closed
188	DIS Copenhagen	Exchange - IGS	Closed
188	EXCHANGE Europe TASSEP	Exchange - IGS	Closed
188	EXCHANGE German-American Federation	Exchange - FLL	Closed
188	EXCHANGE Seinan, Japan	Exchange - FLL	Closed
188	EXCHANGE Soka, Japan	Exchange - FLL	Closed
188	EXCHANGE Univ. Seoul South Korea	Exchange - IGS	Closed
188	Granada, Spain	Study Abroad - FLL	Closed
188	Paris FASH PAA	Registration Only	Closed
188	Rome, Italy	Study Abroad - FLL	Closed
18S			
	Washington, D.C.	Domestic	Closed
18W	Washington, D.C. Argentina DLLC	Domestic Study Abroad - FLL	Closed Closed
18W 18W			
	Argentina DLLC	Study Abroad - FLL	Closed
18W	Argentina DLLC Athens ENGL - micro	Study Abroad - FLL Study Abroad - IGS	Closed Closed
18W 18W	Argentina DLLC Athens ENGL - micro Athens PHIL - micro	Study Abroad - FLL Study Abroad - IGS Study Abroad - IGS	Closed Closed

18W	Brazil BUAD/CRJU/HOSP/ SOCI	Study Abroad - IGS	Closed
18W	Costa Rica DLLC	Study Abroad - FLL	Closed
18W	Cuba ART - micro	Study Abroad - IGS	Closed
18W	Dominica APEC/GEOG	Study Abroad - IGS	Closed
18W	France ART	Study Abroad - IGS	Closed
18W	Granada, Spain DLLC	Study Abroad - FLL	Closed
18W	Hawaii BISC	Domestic	Closed
18W	India ENGL	Study Abroad - IGS	Closed
18W	Italy FASH - micro	Study Abroad - IGS	Closed
18W	Italy FINC/ENGL	Study Abroad - IGS	Closed
18W	Italy HIST - micro	Study Abroad - IGS	Closed
18W	Italy LING/ENGL	Study Abroad - IGS	Closed
18W	Italy LING/ENGL	Study Abroad - IGS	Closed
18W	Italy PHIL	Study Abroad - IGS	Closed
18W	Italy PHIL Honors	Study Abroad - IGS	Closed
18W	Leipzig, Germany DLLC	Study Abroad - FLL	Closed
18W	London COMM - micro	Study Abroad - IGS	Closed
18W	London CRJU	Study Abroad - IGS	Closed
18W	London ENGL/THEA	Study Abroad - IGS	Closed
18W	Martinique DLLC	Study Abroad - FLL	Closed
18W	Morocco DLLC	Study Abroad - FLL	Cancelled
18W	New Zealand COMM	Study Abroad - IGS	Closed
18W	Panama DLLC	Study Abroad - FLL	Closed
18W	Paris, France ENGL - micro	Study Abroad - IGS	Closed
18W	Paris, France FASH	Study Abroad - IGS	Closed
18W	Senegal SPPA	Registration Only	Closed
18W	Siena, Italy DLLC	Study Abroad - FLL	Closed
18W	Tanzania ART	Study Abroad - IGS	Cancelled
18W	Vietnam/Laos LEAD	Study Abroad - IGS	Cancelled
~			

UD World Scholars Program

UD records indicate that, since 2015, 225 CAS admits have enrolled as World Scholars, including 72 students enrolling in fall 2019. The 153 students performed well academically as indicated by their cumulative grade point averages.

Appendix 6: Global Snapshot, Alfred Lerner College of Business and Economics

Global Snapshot 2019- Alfred Lerner College of Business & Economics

Agreements & Partnerships

According to IGS records, the Alfred Lerner College of Business & Economics (LCBE) appears to have agreements (Table 1) with 31 international partners.

Table 1: UD Lerner College of Business & Economics International Agreements & Partners

Institution	Country	Signing Year(s)	UD Department
Andhra University	India	2007	LCBE; Dept. HRIIM
Beijing Institute of Eco-			
nomic Management	China	1997	LCBE
Berlin School of Economics	Germany	2007; 2009	LCBE
Dongbei Univesity of Fi-	C1:	1000	LODE D LIDUM
nance & Economics	China	1998	LCBE; Dept. HRIIM
Fondazione Campus in Lucca	Italy	2013	LCBE
Institut Supérieur de Ges-			
tion	France	1994	LCBE; Dept of Business; Economics
International Institute of Management of Paris/MBA Institute	France	2004; 2004; 2011	LCBE; Dept of Business; Economics; Business Administration
Leeds Metropolitan University	United King- dom	2004; 2004; 2007	LCBE; Dept. HRIIM
Liaoning University	China	2017	IGS; LCBE
Miyagi University	Japan	2007	LCBE; Dept. HRIIM
Pantheon-Sorbonne University	France	2014	IGS; LCBE; Dept of Economics
•			LCBE; Dept of Business Administra-
Phi Beta Dingo	Australia	2009	tion
Scuola Superiore Sant'Anna	Italy	2009	LCBE; Dept. HRIIM
Sofia University	Bulgaria	2002	LCBE
Soochow University	Taiwan	2007	LCBE; Dept. HRIIM

Southwestern University of Finance & Economics	China	2007; 2010; 2013; 2014; 2016	LCBE; Dept of Accounting; Economics & Applied Econometrics; Finance; Hospitality Business Management; Information Systems & Technology Mgt; International Business; MBA; Sociology & Criminal Justice
State University Higher	Russian Feder-		
School of Economics	ation	2004; 2007	LCBE
Sun Yat-Sen University	China	2016	IGS; LCBE
The Institute Paul Bocuse	France	2008; 2008	LCBE; Dept. HRIIM
The International School of			
Advanced Education	Italy	2014; 2014	LCBE
The New Bulgarian Univer-			
sity	Bulgaria	1995	LCBE
The University of Technol-			
ogy	Jamaica	2003; 2008	LCBE; Dept. HRIIM
Université de Lyon II (Lu-			
miere)	France	1997; 2002	LCBE; Dept of Economics
University College Dublin	Ireland	1998	LCBE; Dept of Economics
University Institute of Lisbon (ISCTE)	Portugal	2005; 2005	LCBE; Dept of Finance; Business Administration
University of Mannheim	Germany	2009; 2009	LCBE
University of National &			
World Economy	Bulgaria	2002	LCBE
University of Pretoria	South Africa	2004; 2004	LCBE; Dept. HRIIM
University of Sarajevo	Bosnia and Herzegovina	2004; 2004	LCBE; Dept of Business Administration
Xiamen University	China	2007; 2008; 2010; 2014; 2014; 2016; 2016	CEOE; Dept of Accounting & MIS; LCBE; Sociology & Criminal Justice
Xihua University	China	2017	IGS; Dept of Accounting; Economics; Applied Economics & Statistics; Finance; Hospitality Business Mgt; Information Systems & Technology Mgt; International Business
0 7 . 6 01 1 10 1.			

Fulbright

According to IGS records, 16 faculty members and two students or alumni from LCBE have received Fulbright awards (Table 2).

Table 2: UD Lerner College of Business & Economics Fulbright Recipients

Award Year	Status	Last	First	UD Department	Country
1973	Student			ECON	United Kingdom
1979	Faculty			BUAD	Yugoslavia
1982	Faculty			ECON	Botswana
1985	Faculty			ECON	China
1987	Faculty			ECON	South Korea
1991	Faculty			BUAD	Ukraine
1992	Faculty			???	Germany
1993	Faculty			ECON	South Africa
1994	Faculty			Accounting & MIS	Slovak Republic
1996	Faculty			ECON	Bulgaria
2001	Faculty			ECON	Croatia
2004	Faculty			BUAD	Bulgaria
2004	Faculty			ECON	Turkey
2007	Faculty			BUAD	Ukraine
2008	Faculty			BUAD	Portugal
2009	Faculty			BUAD	Portugal
2010	Faculty			BUAD	India
2018	Student			ECON & English	Spain

Source: Institute for Global Studies

Additionally, our records indicate that LCBE has welcomed four Fulbright students and visiting scholars (Table 3).

Table 3: UD Lerner College of Business & Economics Fulbright Students & Visiting Scholars

Award Year	Status	Last	First	UD Department	Country
2016				Info Sys. & Tech Mgt.	Bahrain
2017	MS			Finance	Tunisia
2018	MA			Hospitality Business Management	Georgia
2019	MA			Economics	Ecuador

Source: Office for International Students & Scholars

College Study Abroad Programs

The Lerner College of Business & Economics offered 26 study abroad programs in the 2017-28 academic year (Table 4), including 11 faculty-led, 10 semester or exchange, three domestic and two registration-only programs. Six programs were cancelled.

Table 4: LCBE Sponsored Study Abroad Programs, AY 2017-18

	Tubic It Debit op ene	ored Study Abroad Fro	95141110,111 2	Faculty	
Term	Program	Program Type	Status	Director(s)	Dept.
17F	CONSORTIUM - CIMBA,	Registration Only	Closed		BUAD
	Italy				
17F	EXCHANGE Lisbon Univ.	Exchange - IGS	Closed		BUAD,
	Portugal				FINC
17F	EXCHANGE Lyon France	Exchange - FLL	Closed		BUEC
17F	EXCHANGE Paris France	Exchange - IGS	Closed		ECON
17F	EXCHANGE Swiss School of Tourism & Hospitality	Exchange - IGS	Closed		HOSP, HRIM
18J	Chicago BUAD Internship	Domestic	Closed		BUAD
18J	Europe MBA/MS	Study Abroad - IGS	Cancelled		BUAD
18J	International BUAD Internships	Study Abroad - IGS	Closed		BUAD
18J	New York City BUAD Internship	Domestic	Cancelled		BUAD
18J	Swiss-Italy BUAD-HSBM - micro	Study Abroad - IGS	Cancelled		HOSP
188	Australia/New Zealand BUAD	Study Abroad - IGS	Closed		BUAD
188	CONSORTIUM - CIMBA, Italy	Registration Only	Closed		BUAD
188	EXCHANGE Lyon France	Exchange - FLL	Closed		BUEC
188	EXCHANGE Paris, France	Exchange - IGS	Closed		ECON
185	Florida/Bahamas HOSP - Spring Break	Spring Break	Closed		HOSP
18W	Antarctica BUAD - micro	Study Abroad - IGS	Cancelled		BUAD
18W	Argentina SPTM - micro	Study Abroad - IGS	Closed		SPTM
18W	Australia HOSP	Study Abroad - IGS	Closed		HOSP
18W	Australia/New Zealand BUAD	Study Abroad - IGS	Closed		BUAD
18W	Australia/Thailand BUAD/ FINC	Study Abroad - IGS	Closed		BUAD, FINC
18W	Barcelona ENTR - micro	Study Abroad - IGS	Closed		ENTR
18W	Boulder/San Francisco ENTR - micro	Study Abroad - IGS	Cancelled		ENTR

18W	Brazil BUAD/CRJU/HOSP/ SOCI	Study Abroad - IGS	Closed	HOSP
18W	China ENTR/MSEG - micro	Study Abroad - IGS	Cancelled	ACCT
18W	Italy FINC/ENGL	Study Abroad - IGS	Closed	FINC
18W	Vietnam/Cambodia FINC	Study Abroad - IGS	Closed	FINC

UD World Scholars Program

UD records indicate that, since 2015, 52 LCBE admits have enrolled as World Scholars, including 16 students enrolling in fall 2019.

SWUFE-UD Joint Institute of Data Science

In December 2018, UD signed an agreement tocreate the SWUFE-UD Joint Institute of Data Science. SWUFE (Southwestern University of Finance and Economics) is located in the Sichuan Province of China in the city of Chengdu, the economic center of western China. SWUFE is the best business and economics university in the west of China. It is best known for its finance education and has been consistently ranked as the #1 university for finance in China by the Ministry of Education. Three UD degree programs are being offered as part of the Joint Institute: Finance, Management Information Systems, and Operations Management. The inaugural class of 173 students started in fall 2020. For the first three years of the degree programs, UD faculty will teach two courses per year in China. During the fourth year of the program, students may choose to come to the UD campus to study alongside our student body or to stay in China, where UD faculty will teach all ten senior year courses for each major.

Appendix 7: Global Snapshot, College of Earth, Ocean, and Environment

Global Snapshot 2019 - College of Earth, Ocean & the Environment

Agreements & Partnerships

According to IGS records, the College of Earth, Ocean and the Environment appears to have a total of seven agreements (Table 1) with six international partners.

Table 1: UD College of Earth, Ocean & the Environment International Agreements & Partners

Institution	Country	Year	Туре	Description
Norwegian University of Science & Technology	Norway	2015	Supplemental	Student exchange (graduate & undergraduate), Faculty/staff exchange, & research collaboration
Technical University of Denmark	Denmark	2013	Supplemental	Graduate student exchange program
University of Cantabria	Spain	2010	Other	Cooperative Exchange Program between UD Center for Applied Coastal Research & UC Depart- ment of Ciencias y Tecnicas del Agua y del medio Ambiente.
Xiamen University	China	2010	Supplemental	Dual degree Ph.D. program in oceanography
Xiamen University	China	2008	Supplemental	Joint Institute for Coastal Research & Management
Fundacao Universidade Federal do Rio Grande	Brazil	1997	Student Exchange	4-year grant to develop student exchange program between U.S. & Brazil entitled, "US-Brazil Consortium in Marine Policy: Development of a Training Program & Exchange of Best Experiences on Integrated Ocean & Coastal Management between Brazil & the U.S."
Universidade do Esta- do do Rio de Janeiro	Brazil	1997	Student Exchange	"U.SBrazil Consortium in Marine Policy" Grant partner

Source: Institute for Global Studies

Fulbright

According to IGS records, three faculty members and two students or alumni from CEOE have received Fulbright awards (Table 2).

Table 2: UD College of Earth, Ocean & the Environment Fulbright Recipients

Award Year	Status	Last	First	Department	Country
2018	Student			Marine Science	Malaysia
2016	Student			Oceanography	Israel
2011	Faculty			Marine Science & Policy	Norway
2009	Faculty			Environmental Science	Lithuania
1990	Faculty			Geography	Latvia
1983	Faculty			Geography	Sweden & UK

Source: Institute for Global Studies

Additionally, our records indicate that CEOE has welcomed six Fulbright visiting scholars (Table 3).

Table 3: UD College of Earth, Ocean & the Environment Fulbright Visiting Scholars

Year	Last	First	UD Department	Country	Institution
2013			Environmental Sciences	Bangladesh	
			College of Marine Sciences	Ghana	University of Cape Coast
			Center for Remote Sensing	Mexico	Autonomous Uni. of Chapingo
19998			Center for Remote Sensing	Lebanon	Nat. Cent. for Remote Sensing
			Center for Study of Marine		
			Policy	Italy	University of Genoa
					National Taiwan Ocean Univer-
1997F			Economics & Marine Studies	Taiwan	sity

Source: Office for International Students & Scholars

CEOE Study Abroad Programs

The College of Earth, Ocean & the Environment sponsored two faculty-led programs in the 2017-18 academic year with a total student enrollment of 27. Table 4 shows all CEOE sponsored study abroad programs offered for AY 2007-08 through 2019-20, including program status and enrollment. According to IGS records, approximately 200 students enrolled in 15 CEOE faculty-led programs in AY 2007-08 through 2018-19. Note that students in non-CEOE majors may have enrolled in these programs.

Table 4: CEOE Sponsored Study Abroad Programs, 08W-20J

		<u> </u>	-	-
Term	Program	Enrollment	Status	Faculty Director(s)
20J	Russia GEOG - micro	NA	Planning	
208	DIS Copenhagen	NA	Open	
20W	Australia GEOG - micro	NA	Open	

20W	Cayman Islands MAST	0	Cancelled
20W	Dominica GEOG	NA	Open
19F	DIS Copenhagen	4	Closed
198	DIS Copenhagen	9	Closed
19W	Bermuda GEOL-MAST - micro	17	Closed
19W	Dominica GEOG	10	Closed
18F	DIS Copenhagen	8	Closed
18J	China MAST	1	Closed
18W	Barbados GEOG/ENSC/ ENVR	10	Closed
18W	Cayman Islands MAST	17	Closed
17W	London GEOG/ENVR/ ENSC	0	Cancelled
17W	New Zealand MAST/GEOL	21	Closed
16W	Cayman Islands MAST	13	Closed
15W	New Zealand MAST	16	Closed
14W	Cayman Islands MAST	9	Closed
13W	New Zealand MAST	21	Closed
10W	New Zealand GEOL/MAST	28	Closed
08W	Caribbean GEOL/MAST	16	Closed
08W	NZ GEOL/MAST	0	Cancelled

Of the 281 CEOE students that participated in UD study abroad during AY 2011-12 through 2017-18, all but 15 participated in short-term faculty-led programs. Table 6 shows enrollment in UD semester study abroad programs by CEOE students for this same period.

Table 6: CEOE Student Enrollment in UD Semester Study Abroad Programs, AY 2010-11 through 2017-18

Term	Program	Academic Level	Major 1
11F	EXCHANGE German-American Federation	Senior	Geography
11F	DIS Copenhagen	Junior	Environmental Studies
12F	DIS Copenhagen	Senior	Environmental Studies
12F	DIS Copenhagen	Senior	Environmental Studies
13F	London, England	Senior	Environmental Studies
13F	DIS Copenhagen	Junior	Environmental Science
14F	Buenos Aires, Argentina	Senior	Geography

15F	Buenos Aires, Argentina	Senior	Environmental Studies
16F	Prague, Czech Republic	Senior	Marine Biology
16F	World Scholars - Madrid, Spain	First Semester Freshman	Geology
16F	World Scholars - Madrid, Spain	First Semester Freshman	Environmental Studies
16F	World Scholars - Madrid, Spain	First Semester Freshman	Environmental Science
16F	World Scholars - Madrid, Spain	First Semester Freshman	Environmental Science
17F	World Scholars - Madrid, Spain	Freshman	Environmental Science
17F	World Scholars - Madrid, Spain	First Semester Freshman	Marine Biology

UD World Scholars Program

Since its launch in 2015, 21 students from the College of Earth, Ocean & the Environment have participated in the UD World Scholars Program.

Appendix 8: Global Snapshot, College of Education and Human Development

Global Snapshot 2019 - College of Education & Human Development

Agreements & Partnerships

According to IGS records, the College of Education & Human Development (CEHD) appears to have agreements (Table 1) with four international partners.

Table 1: UD College of Education & Human Development International Agreements & Partners

Institution	Country	Year(s)	Туре
American Community Schools of			
Athens	Greece	2016	General; Supplemental
Cayman International School	Cayman Islands	2017	General; Supplemental
Hunan Normal Univesity	China	2019	Agreement on Project of Cooperation in Dual Degree
Public Authority for Applied Education & Training	Kuwait	2010; 2010	General; Supplemental

Source: Institute for Global Studies

Fulbright

According to IGS records, five faculty members and two students or alumni from CEHD have received Fulbright awards (Table 2).

Table 2: UD College of Education & Human Development Fulbright Recipients

Award Year	Status	Last	First	UD Department	Country
1984	Faculty			ELI	United States
1996	Faculty			Education	United States
1998	Student			Human Resources	Australia
2007	Faculty			School of Urban Affairs	Romania
2009	Faculty			Education	Japan
2010	Student			Apparel Design	Nepal
2016	Faculty			CRESP	Bahamas

Source: Institute for Global Studies

CEHD Study Abroad Programs

The College of Education & Human Development offered 10 study abroad programs in the 2017-18 academic year, including three faculty-led and seven semester or exchange programs. Four programs were cancelled.

Table 4: CEHD Sponsored Study Abroad Programs, AY 2017-18

Term	Program	Status	Faculty Director(s)	Dept.
17F	EXCHANGE Hong Kong Polytechnic	Cancelled		FASH
188	Athens Student Teaching - Early Childhood Education	Closed		HDFS
188	Athens Student Teaching - Elementary Education	Cancelled		
188	Bahamas HDFS - Spring Break	Cancelled		HDFS
188	Cayman Islands Student Teaching - Early Childhood Education	Closed		HDFS
188	Cayman Islands Student Teaching - Elementary Education	Closed		
18S	EXCHANGE Hong Kong Polytechnic	Closed		FASH
18S	Tuscany CEHD	Cancelled		
18W	South Africa HDFS	Closed		HDFS
18W	Spain EDUC	Closed		

Source: Institute for Global Studies

Of the 486 CEHD students that participated in UD study abroad during AY 2011-12 through 2017-18, all but 25 participated in short-term faculty-led programs. Table 6 shows enrollment in UD semester study abroad programs by CEHD students for this same period.

Table 6: CEHD Student Enrollment in Semester Study Abroad Programs AY 2011-12 through 2017-18

		U	
Term	Program	Academic Level	Major
11F	DIS Copenhagen	JR	Early Childhood Development & Education
11F	Buenos Aires, Argentina	JR	Human Services
12F	Buenos Aires, Argentina	SR	Human Services: Clinical Services
13F	London, England	JR	Elementary Education
13F	London, England	JR	Human Service (AFP concentration)
13F	London, England	JR	Human Services- Clinical Concentration
138	DIS Copenhagen	JR	Human Services- Clinical Concentration

14F	London, England	SO	Human Services
14F	DIS Copenhagen	JR	Human Services
14S	London, England	SR	Human Services
15F	World Scholars - Rome, Italy	FR	Elementary Teacher Education
17F	Prague, Czech Republic	SR	Human Services
17F	World Scholars - Rome, Italy	FR	Human Services
17S	Rome, Italy	JR	Human Services
17S	Rome, Italy	JR	Human Services
17S	Rome, Italy	JR	Human Services
17S	Rome, Italy	JR	Human Services
17S	Florida/Bahamas HOSP - Spring Break	JR	Elementary Teacher Education
188	Athens Student Teaching - Early Child- hood Education	SR	Early Childhood Education
188	Athens Student Teaching - Early Child- hood Education	SR	Early Childhood Education
188	Athens Student Teaching - Early Child- hood Education	SR	Early Childhood Education
188	Cayman Islands Student Teaching - Early Childhood Education	SR	Early Childhood Education
188	Cayman Islands Student Teaching - Elementary Education	SR	Elementary Teacher Education
188	Rome, Italy	JR	Elementary Teacher Education
188	Florida/Bahamas HOSP - Spring Break	JR	Elementary Teacher Education

UD World Scholars Program

Since its launch in 2015, 15 students from the College of Education & Human Development have participated in the UD World Scholars Program.

Appendix 9: Global Snapshot, College of Engineering

Global Snapshot 2019 - College of Engineering

Agreements & Partnerships

According to IGS records, the College of Engineering appears to have agreements (Table 1) with 15 international partners.

Table 1: UD College of Engineering International Agreements & Partners

Tuble 1. 02 conege of 2	8 8	Signing	Sponsoring UD College/
Institution	Country	Year(s)	Unit
Jiangsu University	China	2015	IGS; Mechanical Engineering
Katholieke Universiteit Leuven (KU Leuven)	Belgium	2011	CE
Korean Energy Economics Institute	Republic of Korea	1989	Center for Energy & Urban Policy Research
La Pontificia Universidad Javeriana	Colombia	2006; 2008	CE; Electrical & Computer Engineering
National Chung Hsing University	Taiwan	1988; 2006; 2008; 2009; 2017	CE; Civil Engineering; Environmental Engineering
N. 100	T	2008;	OF.
National Taiwan University	Taiwan	2008	CE
National University of Ireland: Galway (formerly UCG)	Ireland	1991	Center for Composite Materials
National University of Singapore	Singapore	2013	CE; Chemical & Biomolecular Engineering
Obafemi Awolowo University	Nigeria	1993	CE; Center for Energy & Environmental Policy
The Energy and Resources Institute (formerly Tata)	India	1993	CE; Center for Energy & Environmental Policy
The Federal University of Technology Akure	Nigeria	2015	IGS; CE
ogy fixure	Nigeria	2013;	IGS; Civil & Environmental
Tong Ji University	China	2015	Engineering
Tsinghua University	China	2008	CE; Mechanical Engineering
Universidad de Antioquia	Colombia	2013	CE
University of Port Harcourt	Nigeria	2013	CE

Source: Institute for Global Studies

Fulbright

According to IGS records, thirteen faculty members and four students or alumni from CE have received Fulbright awards (Table 2).

Table 2: UD Fulbright Recipients - College of Engineering

			U		
Award Year	Category	Last	First	UD Department	Country
1957	Faculty			Engineering	Denmark
1961	Faculty			Chemical Engineering	France
1964	Student			Chemical Engineering	Austria
1985	Faculty			Engineering	Thailand
1988	Faculty			CISC	UK
1990	Faculty			Chemical Engineering	Germany
1992	Student			Computer Info/Science	Spain
1994	Faculty			Ctr for Enrgy & Environmntl Policy	Korea
1997	Faculty			Chemical Engineering	Germany
1999	Faculty			Chemical Engineering	Belgium
2000	Faculty			MEEG	Portugal
2010	Faculty			Electrical & Computer Engineering	Finland
2011	Faculty			Civil Engineering	England
2011	Faculty			Materials Science	Azerbaijan
2012	Faculty			Engineering	Finland
2018	Student			Chemical Engineering	Poland
2018	Student			Environmental Engineering	Philippines
		-			

Source: Institute for Global Studies

Additionally, our records indicate that CE has welcomed nine Fulbright students to the University of Delaware for graduate study (Table 3). We do not have record of Fulbright Scholar activity for your College.

Table 3: UD Fulbright Students & Scholars - College of Engineering

					0
Award Year	Category	Last	First	UD Department	Country
2013	PhD			Computer Science	Pakistan
2017	MA			Civil Engineering	Jordan
2015	MEEP			Energy & Environmental Policy	Ukraine
2016	PhD			Electrical & Computer Engineering	Colombia
2013	MCE			Civil Engineering	Afghanistan
2016	MS			Civil Engineering	Afghanistan

		Energy & Environmental	
2013	MEEP	Policy	Colombia
2015	MS	Civil Engineering	Afghanistan
		Energy & Environmental	
2013	MEEP	Policy	Honduras

Source: Office for International Students & Scholars

College Study Abroad Programs

The College of Engineering sponsored four faculty-led programs in the 2017-18 academic year with a total student enrollment of 79. Table 4 shows all CE sponsored study abroad programs offered for AY 2011-12 through 2019-20, including internships, research and Engineers without Borders (EWB) opportunities. Additionally, the College of Engineering sponsors the Exchange program with the National University of Singapore.

Table 4: CE Sponsored Study Abroad Activity, AY 2011-12 thru 2019-20

Term	Program	Faculty Coordinator(s)	Dept.
20W	Dubai CIEG		CIEG
20W	Luxembourg MSEG/PHYS/HIST		MSEG
20W	New Zealand CIEG		CIEG
19W	Australia CHEG		CHEG
19W	Australia CIEG		CIEG
19W	Dubai CIEG		CIEG
19W	Italy MSEG/PHYS		MSEG
19W	London ELEG		ELEG
19W	New Zealand CISC		CISC
198	Zurich Research		CHEG
18W	Australia CIEG		CIEG
18W	Australia ELEG/MATH		ELEG
18W	EWB - Philippines		CIEG
18W	Spain MSEG/PHYS		MSEG
17W	Australia CHEG		CHEG
17W	Australia MEEG/CIEG		CIEG
17W	Italy MSEG/PHYS		MSEG
17W	London ELEG - micro		ELEG
17W	New Zealand CISC		CISC
16W	Australia CPEG/MATH		ELEG
16W	Australia MEEG/CIEG		CIEG
16W	China - Engineering internship		CIEG
16W	EWB - Philippines		CIEG

16W	Germany MSEG/PHYS	MSEG
15W	Australia CHEG	CHEG
15W	Australia MEEG/CIEG	CIEG
15W	India CIEG Research	CIEG
15W	Italy MSEG/PHYS	MSEG
15J	EWB - Philippines	CIEG
14W	Australia MEEG/CIEG	CIEG
14W	Australia MEEG/CIEG	MEEG
14W	France MSEG/PHYS	MSEG
13W	Australia CHEG	CHEG
13W	New Zealand MEEG/CIEG	CIEG
12W	Australia MEEG/CIEG	CIEG
12W	EWB - Cameroon	CIEG

Of the 804 CE students that participated in UD study abroad during AY 2011-12 through 2017-18, all but 21 participated in short-term faculty-led programs. Table 6 shows CE student enrollment in UD semester study abroad or Exchange programs for this same period. The 15S Dean Scholar was pursuing a combined program of study including Chemistry, Materials Science, Energy & Environmental Policy, and Asian Studies.

Table 6: CE Student Enrollment in UD Semester Study Abroad or Exchanges AY 2011-12 through 2017-18

Term	Program	Status	Major 1
11F	EXCHANGE National Taiwan University	SR	Computer Engineering
12S	London, England	JR	Mechanical Engineering
12S	DIS Copenhagen	JR	Biomedical Engineering
13F	EXCHANGE German-American Federation	JR	Computer Science
138	EXCHANGE Lisbon Univ. Portugal	SO	Computer & Information Sciences
14S	EXCHANGE German-American Federation	SR	Computer Science
15F	EXCHANGE Soka, Japan	SR	Computer Science
15S	EXCHANGE National Univ. Singapore	JR	Chemical Engineering
15S	EXCHANGE National Univ. Singapore	JR	Chemical Engineering
15S	DIS Copenhagen	SR	Dean Scholar
16F	EXCHANGE German-American Federation	SR	Environmental Engineering
16F	EXCHANGE Global E3	FR	Biomedical Engineering
16S	EXCHANGE Soka, Japan	SR	Computer Science
16S	EXCHANGE National Univ. Singapore	SR	Chemical Engineering
16S	EXCHANGE National Univ. Singapore	SR	Chemical Engineering
16S	EXCHANGE National Univ. Singapore	SR	Chemical Engineering

16S	DIS Copenhagen	JR	Computer Science
17F	Salzburg, Austria	JR	Energy and Environmental Policy
17S	EXCHANGE German-American Federation		Environmental Engineering
17 S	EXCHANGE National Univ. Singapore	SR	Chemical Engineering
17S	EXCHANGE National Univ. Singapore	SR	Chemical Engineering

Appendix 10: Global Snapshot, College of Health Sciences

Global Snapshot 2019 - College of Health Sciences

Agreements & Partnerships

According to IGS records, the College of Health Sciences appears to have a total of four agreements (Table 1) with international partners.

Table 1: UD College of Health Sciences International Agreements & Partners

Institution	Country	Year	Type	UD Partner
Azienda Unita Sanitaria			General /	
Locale 11 di Emploi	Italy	2009	Supplemental	CHS; School of Nursing
International University CAS (formerly Interna-				
tional University College			General /	
of Nursing)	Malaysia	2010	Supplemental	CHS; School of Nursing
			General /	CHS;
University of Haifa	Israel	2009	Supplemental	Department of Physical Therapy
	New			
University of Otago	Zealand	2012	Partnership	CHS

Source: Institute for Global Studies

Fulbright

According to IGS records, three faculty members and two students or alumni from CHS have received Fulbright awards (Table 2).

Table 2: UD College of Health Sciences Fulbright Recipients

Award Year	Status	Last	First	Department	Country
1964	Student			Nursing	France
1984	Faculty			Health services	Ecuador
2018	Student			Medical Diagnostics	Spain

Source: Institute for Global Studies

CHS Study Abroad Programs

The College of Health Sciences sponsored 6 faculty-led programs in the 2017-18 academic year. These included:

- 2017 Summer Australia NURS Clinical Internship (cancelled)
- 2017 Summer Peru NURS Clinical Internship (cancelled)
- 2018 Winter Australia HLTH
- 2018 Winter Hawaii NTDT