

Assistant Spirit Program Coordinator & Coed Cheer Team Head Coach

University of Delaware Department of Athletics, Community and Campus Recreation

1 position available starting June 15th: \$17 hourly, 28 hours a week)

University of Delaware

Newark, DE

Context of Job:

The **Assistant Spirit Program Coordinator & Coed Cheer Team Head Coach**, at the University of Delaware is a valued member within the University and Department of Athletics, Community and Recreation (DACCR), upholding and embracing the departmental mission of “Achieving Excellence Together.”

Under the direction of the Spirit Program Coordinator & All Girl Cheer Team Head Coach, they are responsible for all aspects of the Coed Cheer Team’s functions within the Department of Intercollegiate Athletics and Recreation Services at The University of Delaware. The position will coach, manage and advise the student-athletes in preparation for games, events and performances. Further, they will help facilitate practices, oversee games and help prepare the team for competition. The individual in this role will be responsible for recruiting new team members while focusing on developing current team members to his or her full potential. Additionally, they will be responsible for scheduling any spirit program campus & community engagements.

Major Responsibilities:

Coaching & Management (75%)

- Responsible for general supervision and oversight of student-athletes participating in the Spirit Program.
- Meet 1-2 times weekly with team captains & coaching staff to set goals, develop practice plans and monitor progress. Assist in choreography of game day and competition performance elements.
- Develop appropriate relationships with student-athletes on spirit teams; help guide their academic, athletic, professional and personal development. Understand and utilize ‘best practices’ for safe and effective coaching.
- Improve synchronization across Spirit Teams at games- build on current traditions while developing new ideas to enhance the fan experience.
- Assist Spirit Coordinator in managing Spirit Program campus & community engagements. Communicate availability and pricing with interested parties, work

with Head Mascot Coach on team availability. Work with the business office to ensure payment.

Recruitment & Special Events (20%)

- Assist in scheduling and tracking campus and community outreach events. Help manage clinics, special events and recruit visits.
- Develop and execute a plan for recruiting new prospective student-athletes. Travel to special events when necessary

Other Duties (5%)

- Performs other related duties as assigned or needed.

Minimum Qualifications:

- High School Diploma Required, Associates degree or higher preferred.
- Understanding of a Spirit Program's Role within an Athletics Department.
- Up-to-date USA Cheer Safety certification (previously ACCAA certification).
- Strong knowledge of stunt, basket, pyramid and tumbling progression, especially college level skills.
- Self-starter, ability to complete assignments in a timely manner.
- Proficient in Google Workspace, Microsoft Office
- Strong interpersonal and communication skills
- Understanding of NCAA Sports, ability to adapt to changing circumstances.
- Commitment to the development of leadership and performance of students.
- Ability to work effectively with a wide range of constituencies in a diverse community.
- Professional appearance and attitude.
- Excellent understanding of proper progression in skill development. Ability to teach in proper progression- require teammates utilize spotters as necessary.

To apply for this position, send your cover letter and resume to **Kirby Lynch / kmlynch@udel.edu**

Equal Employment Opportunity

Employment offers will be dependent upon successful completion of a criminal background check. A conviction will not necessarily exclude you from employment.

The University of Delaware is an Equal Opportunity Employer, which encourages applications from Minority Group Members, Women, Individuals with Disabilities and Veterans. The University's Notice of Non-Discrimination can be found at <http://www.udel.edu/aboutus/legalnotices.html>