

**Position:** UD Alternative Routes to Certification (UD ARTC) Coach  
**Department:** Center for Excellence and Equity in Teacher Preparation (CEETP)  
**Location:** Various Regional Schools (New Castle County, Kent County, and Sussex County)  
**Posted:** May 1, 2024  
**Deadline:** June 15, 2024

### **Context of the Job:**

Under the direction of the Associate Director, the UD ARTC Coach provides frequent coaching for cohorts of first-year teacher candidates currently teaching on emergency certification in Delaware public, charter, and/or Catholic schools. UD ARTC is a teacher preparation program that is distinct from other more conventional teacher preparation programs in that there is no student teaching component; UD ARTC teacher candidates are working as full-time teachers of record, often with little or no teaching experience, while completing their certification requirements.

### **Major Responsibilities:**

- Supports the goals and objectives of UD ARTC
- Attends one-day orientation in the summer, prior to the beginning of the school year
- Attends periodic trainings, workshops, and meetings
- Follows the established cognitive coaching framework
  - Provides around 10 hours of coaching per teacher candidate during the first 4 months of teaching
  - Observes the teacher 3-4 times during K-12 school hours
  - Provides verbal and written feedback after teacher observations on teacher-submitted action plans, and on teacher-submitted reflections using Canvas
- Communicates with the UD ARTC Associate Director about teachers' progress
- Collaborates with school administrator and mentor about professional development goals

### **Qualifications:**

- Has a 4-year college degree (Master's degree in education-related field preferred)
- Has a minimum of 8 years of teaching experience
- Has previously held an instructional leadership position within a school or district, including, but not limited to: department chair, lead teacher, mentor teacher, instructional coach, administrator
- Technological proficiency preferred

### **To Apply:**

This is a part-time, non-benefited miscellaneous wage position. The position runs from August through May, with approximately 5-15 hours per week; schedule to be determined. Compensation is commensurate with experience and education. Please submit a one-page cover letter, resume, and names of three references with email addresses and telephone numbers. In addition, please also submit your college transcript(s). Send all of these requested documents to Shernette Hayward, Associate Director, at shayaward@udel.edu. The position will be posted until filled. Review of applicants will begin immediately and continue until the position is filled.

Employment offers will be conditioned upon the successful completion of a criminal background check. A conviction will not necessarily exclude you from employment. The University of Delaware is an Equal Opportunity Employer that encourages applications from Minority Group Members, Women, Individuals with Disabilities, and Veterans. The University's Notice of Non-Discrimination can be found at <http://www.udel.edu/aboutus/legalnotices>